

# **TRUSTCO GROUP HOLDINGS LIMITED**

(formerly Trustco Group Holdings (Proprietary) Limited (Incorporated in the Republic of Namibia) (Registration Number 2003/058) Share code: JSE: TTO NSX: TUC ISIN: NA000A0RF067 ("Trustco" or "the group")

# PRE-LISTING STATEMENT

PRESENTED IN NAMIBIA DOLLARS WHICH IS LINKED TO THE SOUTH AFRICAN RAND

Prepared and issued in terms of the Listings Requirements ("the Listings Requirements") of the JSE Limited ("the JSE") relating to the dual primary listing of 707 142 090 ordinary par value shares of Trustco on the Africa Board of the JSE together with the existing listing on the Namibian Stock Exchange ("NSX"). The listing is by way of introduction, at a price of N\$0.72 per Trustco par value share and will be effective from the commencement of business on 19 February 2009. The price of N\$0.72 per Trustco par value share has been calculated as the ruling share price on the NSX of N\$3.60 adjusted for a subdivision of 5 Trustco shares for every 1 Trustco share held.

This pre-listing statement is not an invitation to the public to subscribe for shares in Trustco. It is issued in compliance with the Listings Requirements of the JSE for the purpose of providing information to the public with regard to Trustco.

On 19 February 2009, the proposed date of listing of Trustco on the JSE, the authorised share capital of Trustco will comprise 2 500 000 000 ordinary shares of N\$0.23 each. The group will have an issued share capital of 707 142 090 ordinary shares of N\$0.23 with a total value of N\$145 988 000, after deducting deemed treasury shares and share issue expenses, which will have a primary listing on both the JSE and the NSX.

The JSE has granted Trustco a listing of 707 142 090 par value shares under the abbreviated name "Trustco", share code "TTO" and ISIN: NA000A0RF067, with effect from the commencement of trade on 19 February 2009 and the NSX has granted Trustco a listing of 707 142 090 par value shares under the abbreviated name "Trustco", share code "TUC" and ISIN: NA000A0RF067, with effect from 12 February 2009.

The directors of Trustco, whose names are set out in paragraph 11, accept, collectively and individually, full responsibility for the accuracy of the information contained herein and certify that, to the best of their knowledge and belief, there are no omissions of facts or considerations which would make any statements of fact or opinion contained in this pre-listing statement false or misleading and that all reasonable enquiries to ascertain such facts have been made and that this pre-listing statement contains all information required by law and the Listings Requirements.

BDO Spencer Steward, whose reports are included in this pre-listing statement, have given and have not withdrawn their written consent to the inclusion of their reports in the form and context in which they appear. The sponsor, attorneys, commercial banker and Namibian and South African transfer secretaries, whose names are included in this pre-listing statement, have given and have not, prior to publication, withdrawn their written consents to the inclusion of their names in the capacities stated and, where applicable, to their reports being included in this pre-listing statement.

Copies of this pre-listing statement are only available in English and may be obtained during normal business hours from the registered office of the sponsor or the office of the Namibian and South African transfer secretaries, the information of which is set out in the "Corporate Information" section of this pre-listing statement.

An abridged version of this pre-listing statement will be published on the Securities Exchange News Services of the JSE and in the press on 12 February 2009.

Sponsor



#### **Reporting Accountants**



**BDO Spencer Steward** Chartered Accountants

South African Legal Advisors

**ROUTLEDGE MODISE** 

In association with



Namibian Legal Advisors



Van Der Merwe Greeff

**NSX Sponsor** 



# **CORPORATE INFORMATION**

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### Sponsor

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#### **Reporting Accountants**

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#### South African Legal Advisors

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#### **Transfer Secretaries (South Africa)**

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#### **Commercial Bankers**

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#### Namibian Legal Advisors

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# SALIENT FEATURES

The salient features are a summary only. For full appreciation, the pre-listing statement should be read in its entirety. The definitions commencing on page 10 of this pre-listing statement apply *mutatis mutandis* to the salient information of the listing presented below.

# STRATE – SOUTH AFRICA

Ordinary shares may only be traded on the JSE in electronic form (dematerialised shares) and will be trading for electronic settlement in terms of Strate immediately following the listing.

Strate is a system of "paperless" transfer of securities. If you have any doubt as to the mechanics of Strate please consult your broker, CSDP or other appropriate advisor. You are also referred to the Strate website at www.strate.co.za for more information.

Some of the principal features of Strate are as follows:

- · electronic records of ownership replace share certificates and physical delivery of certificates;
- · trades executed on the JSE must be settled within five business days;
- all investors owning dematerialised shares or wishing to trade their securities on the JSE are required to appoint either a broker or a CSDP to act on their behalf and to handle their settlement requirements; and
- unless investors owning dematerialised shares specifically request their CSDP to register them as an "own name" shareholder (which entails a fee), their CSDP's or broker's nominee company, holding shares on their behalf, will be the shareholder (member) of the relevant company and not the investor. Subject to the agreement between the investor and the CSDP or broker (or the CSDP's or broker's nominee company), generally in terms of the rules of Strate, the investor is entitled to instruct the CSDP or broker (or the CSDP's or broker's nominee company), as to how it wishes to exercise the rights attaching to the shares and/or to attend and vote at shareholders' meetings.

#### NSX – NAMIBIA

Trading will continue as usual on the NSX in the paper certificate environment for those shareholders who elect to be on the Namibian shareholders' register. For further details in this regard you are advised to consult section 5 of the Rules and Regulations of the NSX, a copy of which will be open for inspection as per paragraph 33 of this pre-listing statement.

#### **INCORPORATION AND HISTORY**

Trustco is a high growth Namibian group with a core focus on micro-insurance, education and micro-financial services. Other investments include property, property development, aircraft charter services, management services, publishing and printing. These investments do not only provide support and marketing services to the group, but also make their services available to the broader Namibian business community.

Trustco was incorporated on 4 February 2003 under the name Duppies Investments No.10 (Pty) Ltd. The original founder of the shelf company was Marcel du Plessis. Trustco listed on the NSX on 27 September 2006. The listing on NSX offered all Namibians an opportunity to participate in Trustco's future growth and prosperity. Trustco is listing on the Africa Board of the JSE so as to broaden the capital base of Trustco in order to facilitate further growth and expansion of its operations into the African continent and to further enhance investor and public awareness of Trustco and its activities within the international investing community.

In order to facilitate the group's listing on the NSX on 27 September 2006, the Group directors decided to restructure the group, effective 1 April 2006, whereby former divisions within Trustco Group International became companies in their own right and Trustco Group International shares were in turn sold to Trustco in order to create a holding company and a vehicle to facilitate the proposed listing on the NSX. The directors believed that this group structure would result in greater control and transparency and would allow shareholders a greater understanding of the operations of the group. For the time being, Trustco will retain its primary listing in Namibia since its roots are deeply founded in Namibia.

# **GROUP STRUCTURE**

All of Trustco's subsidiaries are 100% held with the exception of Printas which is 50% held.



### THE MAIN BUSINESS OF TRUSTCO

The main business of the group currently consists of three core business drivers which are micro-finance (for educational purposes only), micro-insurance and related financial services.

The micro lender together with the educational unit was acquired in 2005. The business subsequently became an independent company and was renamed IOL. The number of enrolled students has increased from 2 500 to over 15 000 since acquisition. Approximately 94% of students currently utilise the micro finance facility.

Trustco Insurance and Trustco Life (formerly Legal Shield Life), another core pillar of the group, provide microinsurance services. Trustco Insurance was founded in June 2000 and has developed into one of the corner stones of the group. The Trustco Insurance business started with a staff complement of 18 people and today employs approximately 100 people at Trustco's head office alone and its Legal Shield brand is one of the most well known trademarks in Namibia.

Trustco Insurance's initial focus was on legal insurance but in 2002 it began selling a variety of new policy products such as medical trauma, illness, including dreaded diseases, and salary loss as a result of illness. All policies fall under the Legal Shield banner other than those offering funeral and life insurance. Trustco Insurance currently has approximately 298 000 policies. Trustco Life was granted a license to sell life products in mid 2007 which enables it to offer a greater variety of products within the micro-insurance business.

Despite being rooted firmly in Namibia, the group embraces growth opportunities outside the country. The financial year ended 31 March 2008 saw the acquisition of TFS, a South African group, with effect from 1 November 2007.

TFS was established in 1982 and began as a specialist provider of insurance systems and development tools. Today, TFS is a specialised provider of solution-driven products and services across the financial and management services sectors. In practical terms this entails issuing policy contracts to policy holders, calculating and collecting premiums and fees from policy holders, paying commissions and fees to TFS brokers, paying risk premiums to TFS insurers and executing all aspects of claim settling.

Other activities of the group include property developments, aircraft charter services, management services, publishing and printing.

# TRUSTCO'S KEY STRENGTHS

Trustco's key strengths include:

- The ability to launch innovative products to a well established existing customer base;
- The location of Trustco with regional offices and Windhoek, as the head office, gives the organisation very good geographical reach to the majority of the Namibian population;
- The debtors' book monthly payments are supported by government salary deductions, which minimises credit risk;
- Dynamic management team which is proactive to market trends, supported by competent and loyal staff;
- Legal Shield, IOL and Trustco are well known domestic brands in Namibia with strong brand equity value;
- Clear growth strategies are in place for core business units of Trustco, including monthly sales targets, cost management controls and central procurement systems;
- Trustco enjoys the benefits of a large customer base which it utilises well for the purpose of cross selling
  of new and existing products;
- Trustco owns its own newspaper, Informanté, which is a huge marketing advantage. This newspaper is distributed free of charge;
- The group's executive management collectively have 65 years service with Trustco (Refer to paragraph 11 for full details of the directors of the group);
- Management is well positioned to react promptly to changing market trends effectively and efficiently;
- · Increased footprint with a recent financial services company acquisition in South Africa; and
- State of the art IT and insurance brokerage systems.

### PROSPECTS

Trustco realises that it has an important role to fulfil in the Southern African economy and strives to ensure that services and products are the best in the region. Trustco has made substantial progress in this regard through continued development of its core segments, education and insurance, via product and systems development for its insurance businesses and IOL. The group's revenue has increased from N\$44 million in the 2004 financial year to more than N\$283 million in the 2008 financial year, with the increase in turnover being attributable to the various initiatives implemented by the group in Namibia, primarily within the education and insurance segments as noted above and the acquisition of TFS in South Africa.

The key drivers to Trustco's future growth will be to build on the solid foundation it has established in Namibia, as well as the roll out of its operations into selected countries in Southern Africa. The group's latest creation is an exciting new micro insurance product and an innovation in mobile telephony. Trustco Mobile looks set to become one of their most lucrative ventures and is the latest product launched by the group in June 2008. The premise of the Trustco Mobile concept is that it will cater for the between 60% and 70% of the SADC population that do not have life insurance. To this end the group intends to embark on further capital and debt raising exercises and acquisitions.

The dual primary listing on the Africa Board of the JSE will enhance investor and public awareness of Trustco and its activities, thereby assisting the group to sell the Trustco product and expertise in Southern Africa. These factors should result in substantial turnover growth being achieved over the next three years.

The greatest growth opportunities for the recently acquired TFS lie in the application of its unique methodologies and products to the target market. The products and services benefit the emerging middle class and previously disadvantaged communities. The business of TFS is considered to be complimentary to certain of the services and products offered by Trustco. The acquisition of TFS will serve as a base and the first step in marketing the group's services and products within the South African market.

#### SUMMARY OF HISTORICAL INCOME STATEMENTS

#### Historic income statements

Set out below is an extract from the historic income statements of Trustco for the six months ended 30 September 2008 and the financial years ended 31 March 2008 and 31 March 2007, the preparation of which is the responsibility of the directors. The results must be read in conjunction with the independent reporting accountants' report thereon reproduced in Annexures 2 and 4 hereto.

	TRUSTCO Reviewed 6 months 30 September 2008 R'000	TRUSTCO Audited 12 months 31 March 2008 R'000	TRUSTCO Reviewed 12 months 31 March 2007 R'000
Revenue Cost of sales	<b>178 783</b> (113 211)	<b>208 207</b> (118 928)	<b>114 210</b> (54 325)
Gross profit	65 572	89 279	59 885
Insurance income Claims and benefits paid on insurance contract Transfer to policyholder liabilities Change in unearned premium provision	43 416 (10 053) (271) 99	75 704 (19 688) (274) (759)	68 085 (15 286) 773 (2 071)
Gross profit	98 763	144 262	111 386
Other income Administrative expenses	1 511 (77 457)	37 776 (109 581)	5 008 (84 595)
Net profit before investment income, fair value adjustments and finance costs	22 817	72 457	31 799
Investment revenue	1 550	22 406	14 061
Profit before interest and taxation	24 367	94 863	45 860
Fair value adjustments Finance costs	1 024 (11 278)	1 889 (38 201)	9 694 (24 755)
Profit before taxation	14 113	58 551	30 799
Taxation	6 923	19 364	692
Profit after taxation	21 036	77 915	31 491
Attributable to:			
Equity holders of the parent Minority interest	20 474 562	77 682 233	32 863 (1 372)
	21 036	77 915	31 491

	TRUSTCO Reviewed 6 months 30 September 2008 R'000	TRUSTCO Audited 12 months 31 March 2008 R'000	TRUSTCO Reviewed 12 months 31 March 2007 R'000
Weighted average number of shares in issue	125 882	119 440	114 757
Earnings per share (cents)	16.26	65.04	28.64
Diluted earnings per share (cents)	16.26	61.66	28.64
Headline earnings per share (cents)	15.92	38.83	23.43
Diluted headline earnings per share (cents)	15.92	36.82	23.43
Dividends declared per share (cents)	5.0	2.5	_
Dividends paid per share (cents)	5.0	2.5	_

*Pro forma* earnings and headline earnings for the six month period ended 30 September 2008 and the financial years ended 31 March 2008 and 31 March 2007 following the subdivision of the Trustco shares and the issue of Trustco shares to D van Huyssteen

The unaudited *pro forma* earnings and headline earnings set out below have been prepared on the basis that the weighted average number of Trustco shares in issue had been subdivided in the ratio of 5 shares for each 1 share held and that, following the subdivision, 7 001 405 ordinary shares of N\$0.23 each had been issued to D van Huyssteen at N\$0.71 each ("subdivision and new issue"). The unaudited *pro forma* financial information is provided for illustrative purposes only to provide information about how the subdivision and new issue may have impacted on the group had the subdivision and new issue taken place on 1 April 2008, 1 April 2007 and 1 April 2006. Due to the nature of the unaudited *pro forma* financial information, it may not give a fair representation of the group's earnings and headline earnings per share after the subdivision and new issue. The unaudited *pro forma* financial information should be read in conjunction with the independent reporting accountants' report thereon as set out in Annexure 9. The directors of Trustco are responsible for the preparation of the unaudited *pro forma* financial information.

#### Pro forma earnings and headline earnings for the six months ended 30 September 2008

	Before Reviewed	After Pro forma
Illustrative average number of shares in issue ('000)	125 882	636 410 <sup>(1)</sup>
Pro forma earnings per share (cents)	16.26	3.22 <sup>(2)</sup>
Pro forma diluted earnings per share (cents)	16.26	3.22 <sup>(2)</sup>
Pro forma headline earnings per share (cents)	15.92	3.15 <sup>(2)</sup>
Pro forma diluted headline earnings per share (cents)	15.92	3.15 <sup>(2)</sup>

### Pro forma earnings and headline earnings for the year ended 31 March 2008

	Before Reviewed	After Pro forma
Illustrative average number of shares in issue ('000)	119 440	604 200 <sup>(1)</sup>
Pro forma earnings per share (cents)	65.04	12.86 <sup>(2)</sup>
Pro forma diluted earnings per share (cents)	61.66	12.20 <sup>(2)</sup>
Pro forma headline earnings per share (cents)	38.83	7.68 <sup>(2)</sup>
Pro forma diluted headline earnings per share (cents)	36.82	7.28 <sup>(2)</sup>

	Before Reviewed	After Pro forma
Illustrative average number of shares in issue ('000)	114 757	580 785 <sup>(1)</sup>
Pro forma earnings per share (cents)	28.64	5.66 <sup>(2)</sup>
Pro forma diluted earnings per share (cents)	28.64	5.66 <sup>(2)</sup>
Pro forma headline earnings per share (cents)	23.43	4.63(2)
Pro forma diluted headline earnings per share (cents)	23.43	4.63 <sup>(2)</sup>

## Pro forma earnings and headline earnings for the year ended 31 March 2007

Notes:

1. The after illustrative average number of shares in issue is the average number of Trustco shares that would have been in issue if the subdivision and issue had taken place at the beginning of each period.

2. The after earnings, diluted earnings, headline earnings and diluted headline earnings per share assumes that the subdivision and issue took place at the beginning of each period.

# COPIES OF THE PRE-LISTING STATEMENT

Copies of this pre-listing statement, in English, may be obtained during business hours from the offices of QuestCo Sponsors (Pty) Ltd and the Namibian and South African transfer secretaries, details of which are set out in the "Corporate Information" section of this pre-listing statement. More information can be obtained by sending an e-mail to <u>shares@tgi.na</u>.

# **DEFINITIONS AND INTERPRETATION**

In this pre-listing statement, annexures and attachments hereto, unless the context indicates otherwise, references to the singular include the plural and *vice versa*, words denoting one gender include the other, expressions denoting natural persons include juristic persons and associations of persons and *vice versa*, and words in the first column hereunder have the meanings stated opposite them in the second column, as follows:

"AA"	affirmative action;
"AEC"	Agricultural Export Company (Pty) Ltd, registration number 93/427, a private company incorporated in Namibia and a 100% subsidiary of Trustco Business Development;
"CEO"	Chief Executive Officer;
"certificated shareholders"	Trustco shareholders who own shares in certificated form;
"certificated shares"	shares which have not yet been dematerialised, title to which is represented by a share certificate or other document of title;
"cents"	South African cents;
"the Companies Act"	the Namibian Companies Act, 1973 (Act 61 of 1973), as amended;
"CSDP"	Central Securities Depository Participant;
"directors" or "board of directors"	the directors of Trustco, further details of whom appear in paragraph 11.1;
"Exchange Control Regulations"	the Exchange Control Regulations, 1961, as amended, promulgated in terms of section 9 of the Currency and Exchanges Act, 1933 (Act 9 of 1933), as amended;
"the group"	collectively, Trustco and its subsidiaries;
"UD"	
"HR"	human resources;
"ICDL"	human resources; international computer driving licence;
"ICDL"	international computer driving licence; Institute for Open Learning (Pty) Ltd, registration number 95/228, a private company incorporated in Namibia and a 100% subsidiary of
"ICDL" "IOL"	<ul> <li>international computer driving licence;</li> <li>Institute for Open Learning (Pty) Ltd, registration number 95/228, a private company incorporated in Namibia and a 100% subsidiary of Trustco Education;</li> <li>the JSE Ltd, registration number 2005/022939/06, a public company incorporated in South Africa and which is licensed as an exchange</li> </ul>
"ICDL" "IOL" "the JSE"	<ul> <li>international computer driving licence;</li> <li>Institute for Open Learning (Pty) Ltd, registration number 95/228, a private company incorporated in Namibia and a 100% subsidiary of Trustco Education;</li> <li>the JSE Ltd, registration number 2005/022939/06, a public company incorporated in South Africa and which is licensed as an exchange in terms of the Securities Services Act, Act 36 of 2004, as amended;</li> <li>the last practicable date prior to the finalisation of this pre-listing</li> </ul>
"ICDL" "IOL" "the JSE" "the last practicable date"	<ul> <li>international computer driving licence;</li> <li>Institute for Open Learning (Pty) Ltd, registration number 95/228, a private company incorporated in Namibia and a 100% subsidiary of Trustco Education;</li> <li>the JSE Ltd, registration number 2005/022939/06, a public company incorporated in South Africa and which is licensed as an exchange in terms of the Securities Services Act, Act 36 of 2004, as amended;</li> <li>the last practicable date prior to the finalisation of this pre-listing statement, which date was 31 December 2008;</li> <li>Legal Shield Holdings (Pty) Ltd, registration number 2006/399, a private</li> </ul>
"ICDL" "IOL" "the JSE" "the last practicable date"	<ul> <li>international computer driving licence;</li> <li>Institute for Open Learning (Pty) Ltd, registration number 95/228, a private company incorporated in Namibia and a 100% subsidiary of Trustco Education;</li> <li>the JSE Ltd, registration number 2005/022939/06, a public company incorporated in South Africa and which is licensed as an exchange in terms of the Securities Services Act, Act 36 of 2004, as amended;</li> <li>the last practicable date prior to the finalisation of this pre-listing statement, which date was 31 December 2008;</li> <li>Legal Shield Holdings (Pty) Ltd, registration number 2006/399, a private company incorporated in Namibia and a 100% subsidiary of Trustco;</li> <li>the proposed dual primary listing of 707 142 090 ordinary shares of Trustco on the Africa Board of the JSE by way of introduction, which</li> </ul>

"Namibia"	the Republic of Namibia;
"NAMFISA"	the Namibia Financial Institutions Supervisory Authority;
"Namibian transfer secretaries"	Transfer Secretaries (Pty) Ltd, registration number 93/713, a private company incorporated in Namibia;
"non-resident"	a person whose registered address is outside the common monetary area for exchange control purposes and outside of Namibia for dividend purposes;
"NBC"	Namibian Broadcasting Corporation;
"NQA"	Namibian Qualification Authority;
"NSX"	the Namibian Stock Exchange;
"the press"	Business Day;
"pre-listing statement"	this bound document dated 16 February 2009, including all annexures and enclosures thereto;
"Printas"	Printas (Pty) Ltd, formerly known as Free Press Printers (Pty) Ltd, registration number 2005/0328, a private company incorporated in Namibia and a 50% subsidiary of Trustco Media;
"Rand" or "R"	South African Rand;
"register"	the register of Trustco shareholders;
"SABC"	the South African Broadcasting Corporation;
"the Securities Services Act"	the Securities Services Act, 2004 (Act 36 of 2004), as amended;
"SENS"	the Securities Exchange News Service of the JSE;
"shareholders" or "Trustco shareholders"	registered holders of Trustco shares;
"shares" or "Trustco shares"	par value ordinary shares of N\$0.23 each in the share capital of Trustco;
"South Africa"	the Republic of South Africa;
"South African transfer secretaries"	for purposes of the Strate environment the transfer secretaries are Computershare Investor Services (Pty) Ltd, registration number 2004/003647/07, a private company incorporated in South Africa;
"sponsor"	QuestCo Sponsors (Pty) Ltd, registration number 2004/018276/07, a private company incorporated in South Africa, and a sponsor as contemplated in the Listings Requirements which will be acting as the sponsor for the purpose of Trustco's dual primary listing on the Africa Board of the JSE;
"Strate"	the settlement and clearing system used by the JSE, managed by Strate Ltd, registration number 1998/022242/06, a public company incorporated in South Africa and which is a registered central securities depository in terms of the Securities Services Act;
"the subsidiaries"	the subsidiaries of Trustco, further details of which are set out in Annexure 13;
"TFS"	Trustco Financial Services (Pty) Ltd (previously DexGroup Financial Services (Pty) Ltd, registration number 1975/001412/07, a private company incorporated in South Africa;

"Trustco" or "the group"	Trustco Group Holdings Ltd, registration number 2003/058, formerly Trustco Group Holdings (Pty) Ltd, a public company incorporated in Namibia and listed on the NSX;
"Trustco Air Services"	Trustco Air Services (Pty) Ltd, registration number 2002/374, a private company incorporated in Namibia and a 100% subsidiary of Trustco Tourism;
"Trustco Business Development"	Trustco Business Development (Pty) Ltd, registration number 2006/282, a private company incorporated in Namibia and a 100% subsidiary of Trustco;
"Trustco Capital"	Trustco Capital (Pty) Ltd, registration number 2003/057, a private company incorporated in Namibia and a 100% subsidiary of Trustco;
"Trustco Corporate"	Trustco Corporate (Pty) Ltd, registration number 2006/298, a private company incorporated in Namibia and a 100% subsidiary of Trustco;
"Trustco Education"	Trustco Education (Pty) Ltd, registration number 2006/281, a private company incorporated in Namibia and a 100% subsidiary of Trustco;
"Trustco Finance"	Trustco Finance (Pty) Ltd, registration number 2005/495, a private company incorporated in Namibia and a 100% subsidiary of Trustco Education;
"Trustco Insurance"	Trustco Insurance Ltd (previously Legal Shield Ltd), registration number 99/208, a limited company incorporated in Namibia and a 100% subsidiary of Legal Shield;
"Trustco Group International"	Trustco Group International (Pty) Ltd, registration number 92/335 and its subsidiaries;
"Trustco Life"	Trustco Life Ltd (previously Legal Shield Life Ltd), registration number 2004/046, a limited company incorporated in Namibia and a 100% subsidiary of Legal Shield;
"Trustco Media"	Trustco Media (Pty) Ltd, registration number 2006/285, a private company incorporated in Namibia and a 100% subsidiary of Trustco;
"Trustco Newspapers"	Trustco Newspapers (Pty) Ltd, registration number 2006/283, a private company incorporated in Namibia and a 100% subsidiary of Trustco Media;
"Trustco Property"	Trustco Property Holdings (Pty) Ltd, registration number 2006/289, a private company incorporated in Namibia and a 100% subsidiary of Trustco; and
"Trustco Tourism"	Trustco Tourism Holdings (Pty) Ltd, registration number 2006/286, a private company incorporated in Namibia and a 100% subsidiary of Trustco.



# **TRUSTCO GROUP HOLDINGS LIMITED**

(formerly Trustco Group Holdings (Proprietary) Limited (Incorporated in the Republic of Namibia) (Registration Number 2003/058) Share code: JSE: TTO NSX: TUC ISIN: NA000A0RF067 ("Trustco" or "the group")

### Directors\*

Dr D Namwandi\* (Non-executive) (Chairman)

Mrs V de Klerk\* (Non-executive)

Mrs M Nashandi\* (Non-executive)

Mr A H Toivo Ya Toiva\*\*\*\* (Non-executive)

Mr Q van Rooyen\*\* (Executive) (Managing Director)

Mr J Jones\*\*\*\*\* (Alternate to Mr Q van Rooyen)

Mr G R I Walters\*\*\* (Executive)

Mr F J Abrahams\* (Executive)

All directors are Namibian

\* Appointed 22 August 2006

\*\* Appointed 13 October 2003

\*\*\* Appointed 1 June 2007

\*\*\*\* Appointed 15 August 2007

\*\*\*\*\* Appointed 27 November 2007

The previous Chairman Adv T J Frank resigned with effect from 13 November 2008.

# **PRE-LISTING STATEMENT**

#### 1. INTRODUCTION

Trustco intends to list on the Africa Board of the JSE, a move that will enhance investor and public awareness of Trustco and its activities, enabling the group to sell the Trustco products and expertise in Southern Africa and beyond. The JSE has approved a dual primary listing on the Africa Board of the JSE.

Trustco is a high growth Namibian company with a core focus on micro-insurance, education and microfinancial services. Other activities include property developments, aircraft charter services, management services, mobile airtime distribution, publishing and printing. These investments do not only provide support and marketing services to the group, but also make their services available to the broader Namibian business community.

One of the cornerstones of the group is IOL, which provides the group's educational services. It is the largest distance education institution in Namibia, with the number of students having grown from 2 500 to more than 15 000. IOL offers a wide range of courses including qualifications for teachers, business courses and computer based training. Televised classes are available to students. Trustco Finance, the micro-lending arm of IOL, provides financial assistance to students. Approximately 94% of students currently utilise this facility.

Trustco Insurance (formerly Legal Shield Ltd) and Trustco Life (formerly Legal Shield Life Ltd), the other core pillars of the group, provide insurance services. Trustco Insurance was founded in June 2000 and has developed into one of the corner stones of the group. The Legal Shield brand is one of the most well known trademarks in Namibia.

Trustco Insurance's initial focus was on legal insurance but in 2002 it began selling a variety of new policy products such as medical trauma, illness, including dreaded diseases, and salary loss as a result of illness. Trustco Insurance currently has approximately 298 000 active policies.

Despite being rooted firmly in Namibia, the group embraces growth opportunities outside the country. The financial year ended 31 March 2008 saw the acquisition of TFS, a South African group, with effect from 1 November 2007.

TFS was established in 1982 and began as a specialist provider of insurance systems and development tools. Today, TFS is a specialised provider of solution-driven products and services across the financial and management services sectors. In practical terms this entails issuing policy contracts to policy holders, calculating and collecting premiums and fees from policy holders, paying commissions and fees to TFS brokers, paying risk premiums to TFS insurers and executing all aspects of claim settling.

Several of Trustco's support divisions, such as group HR, finance, information technology, sales and marketing, have established themselves as first-class units providing the necessary management services to the relevant subsidiaries of the group. This allows for a cohesive management style that assures a consistent and focused approach on the core business.

# 2. INCORPORATION AND HISTORY

Trustco Group International was incorporated in 1992 as a property development company. Trustco Group International continued to expand with the founding of AEC which operates within the food industry. Following this expansion, Trustco Group International acquired several smaller companies before founding Trustco Insurance, which became the flagship business of Trustco Group International during the early 2000's. Its next major acquisition was OLGN in 2005, which was renamed IOL.

Trustco was incorporated on 4 February 2003 under the name Duppies Investments No.10 (Pty) Ltd. The original founder of the shelf company was Marcel du Plessis. Trustco listed all of its no par value shares on the NSX on 27 September 2006. The listing on the NSX offered all Namibians an opportunity to participate in Trustco's future growth and prosperity and incentivised staff members by affording them an opportunity to participate in the Trustco share incentive scheme. Trustco is listing on the Africa Board of the JSE so as to broaden the capital base of Trustco in order to facilitate further growth and expansion of its operations into the African continent and to further enhance investor and public awareness of Trustco and its activities within the international investing community.

In order to facilitate the company's listing on the NSX on 27 September 2006, the directors decided to restructure the group, effective 1 April 2006, whereby former divisions within Trustco Group International were formed into holding companies, namely Trustco Education (Pty) Ltd, Legal Shield Holdings (Pty) Ltd, Trustco Corporate (Pty) Ltd, Trustco Property Holdings (Pty) Ltd, Trustco Tourism Holdings (Pty) Ltd, Trustco Media (Pty) Ltd, Trustco Capital (Pty) Ltd and Trustco Business Development (Pty) Ltd. In addition, Trustco Group International shares were in turn sold to Trustco in order to create a holding company and a vehicle to facilitate the proposed listing on NSX. The directors believed that this would result in greater control and transparency and would allow shareholders a greater understanding of the operations of the group.

This restructuring has led to the main corporate structure as represented in paragraph 3 below, with each of the subsidiaries of Trustco having one or more wholly owned subsidiaries.

# 3. GROUP STRUCTURE

All of Trustco's subsidiaries are 100% held with the exception of Printas which is 50% held.



#### 4. OVERVIEW OF TRUSTCO

#### 4.1 Insurance

#### 4.1.1 *Trustco Insurance*

Trustco Insurance, a wholly owned subsidiary of Legal Shield, is one of the flagship companies of Trustco and makes cost-efficient and affordable legal and short-term insurance products available to the Namibian market. The utilisation of advanced computerised systems and various registered legal practitioners, registered by the Law Society of Namibia, as well as in-house support, positions Trustco Insurance in the forefront of the industry within

which it operates. Trustco Insurance obtained its short-term insurance license in terms of the Short-term Insurance Act 4 of Namibia of 1998 to operate as a short-term insurer on 21 June 2000.

Trustco Insurance provides insurance cover against legal costs for families, excluding business-related claims. A 24-hour service is available to policy holders. Matters that require legal intervention are referred to legal practitioners who will represent the policy holders in courts of law.

#### **Trustco Insurance products**

**Legal Shield** – A short-term insurance policy that covers a policy holder and his/her direct family against legal costs plus a funeral benefit for the main policy holder.

**Medi Shield** – A short-term insurance policy that insures a policyholder and his/her direct family against the occurrence of specified medical events plus a funeral benefit for the main policy holder.

**Salary Shield** – A short-term insurance policy that insures a policyholder against the loss of his/her salary due to sickness after the member's sick leave has been exhausted, including a hospital benefit.

**Elite Plan** – This policy provides cover in the case of emergency medical evacuation. A qualified team stands by with a call centre available 24 hours a day. In the unfortunate event of death, Trustco Insurance will arrange transport of the mortal remains of the policyholder's beloved one from any mortuary to a chosen place of burial in Namibia or South Africa. The plan also makes provision for the insured to plan his/her estate, to provide for death bed expenses, debts due, financial provision for the insured's dependants while the estate is being finalised, possible savings on estate duty and income tax and costs of documentation to the Master of the High Court.

**OneShield** – This product is a new addition to the shield family, introduced in July 2006, and aims at a product that will include all of the above benefits in one product for an affordable premium, providing complete protection to the policyholder. This product is focused on the more affluent market.

Trustco Insurance's short-term policies have grown over the past three years from 50 000 at the end of March 2004 to approximately 225 000 at the end of March 2008.

#### 4.1.2 Trustco Life

Trustco Life, a wholly owned subsidiary of Legal Shield, registered as a long-term life insurer on 27 March 2006. Trustco Life is responsible for a very successful funeral shield product and also underwrites the death benefits offered by the various policies of Trustco Insurance.

Trustco Life's long term policies have grown from approximately 31 000 as at 31 March 2004 to approximately 82 000 at 31 March 2008. Management expects long term policies to increase by 7% annually over the next two years.

Legal Shield's (Trustco Insurance and Trustco Life) past performance can be depicted as follows:



# 4.2 Trustco Education

# 4.2.1 Institute for Open Learning (Pty) Ltd ("IOL")

IOL is a Namibian distance education institution and was founded in July 1997. The NQA officially granted recognition to the primary education courses of IOL during 2001. This means that both the primary and tertiary education courses of IOL, including grade 12, are approved and can be recognised by the Ministry of Education for salary and promotion purposes.

IOL started offering computer based educational courses to its students in the 2006 financial year. Short courses were introduced in the 2007 financial year extending the reach of the educational services provided. In addition, contact sessions are also presented via television five days a week to ensure that "classes" are accessible to all students studying through IOL. Students tune in to the Namibia Broadcasting Corporation to gain access to interactive classes. Student numbers grew by 30% in the 2008 financial year and 46% in the 2007 financial year. The growth in student numbers is primarily as a result of the following:

- IOL is the only distance learning institution in Namibia offering financing of its courses; and
- IOL is one of the few institutions offering the Advanced Certificate in Education (ACE), which is recognised by the NQA and results in the upgrade of the existing teaching qualification from category C to category D.

#### 4.2.2 Trustco Finance

Trustco Finance was established to provide student loans to IOL students (currently 94% of students utilise this facility) and is a micro-lender and therefore regulated by NAMFISA. The focus remains on educational loans.

During the 2008 financial year, IOL's student base increased from 11 950 as at 31 March 2007 to 15 500 as at 31 March 2008 and Trustco Finance's loan book grew by 47.3% from N\$63.8 million as at 31 March 2007 to N\$ 94.0 million over the same period.



IOL and Trustco Finance's past performance can be depicted as follows:





#### 4.3 Business Development

The role of the Business Development division in the group is to assist management through the following responsibilities and activities that could have a corporate-wide application:

- Strategic and corporate planning;
- Business and project development;
- Merger and acquisitions;
- Business intelligence, strategic intelligence, business analysis and research; and
- Keep management informed of global, regional and local events and best practices that could have an impact on Trustco's corporate business environment.

#### 4.3.1 Trustco Mobile

One of the new innovative products launched by the group in June 2008 was Trustco Mobile, which provides micro insurance services to the uninsured in the African context via a mobile distribution network, Trustco developed an actuarial model to provide free life insurance to mobile subscribers based on airtime spend. Life cover, which is based on 100 times the airtime spend in a 30 day period and which is capped, is valid for 30 days after activation for anyone between the ages of 16 - 60 years. The concept was launched with Namibia's second cellular operator, CellOne, and it has captured more than 10 000 subscribers in the first 3 months since its launch.

The systems development and software platform, which was developed internally, provides for a seamless integration with mobile operators and Trustco's Life Insurance system. It almost provides for a paperless environment and the ability to mass-underwrite in a short time span.

Trustco Mobile intends to cater for the SADC population of which between 60% and 70% do not have life insurance. The group has patented this exclusive product internationally.

#### 4.4 Trustco Property

Although relatively small in terms of its contribution to the overall turnover of the group, property development and holding activities have remained one of the trademark features of the company.

Trustco Property was established in 1992 as a division within in the group and later became a subsidiary holding company. It deals with the management and maintenance of Trustco's existing property portfolio, as well as the management of any new developments.

In April 2004, Trustco acquired approximately 368 hectares of unspoiled land in the Lafrenz area, which is a 15 minute drive north of the Windhoek city centre. A development of around 1 800 housing units over the next 10 years is planned for middle income families. The concept of the new development, the first of its kind in Namibia is to build residential houses in a secure area and within walking distance of shops, schools, business facilities as well as recreation and sports facilities.

Trustco Property's portfolio consists of residential and commercial property, both in Namibia and, more recently, in South Africa. The value of the portfolio is estimated to be in excess of N\$160 million.

#### 4.5 Trustco Media

#### 4.5.1 *Trustco Newspapers*

Informanté is a fast emerging specialist publication in Namibia, with a reputation for being first with the news on significant political, economic and social developments and infotainment across the country, as well as focussing on the growth momentum of the group by being its mouthpiece.

The weekly issue has succeeded in extrapolating tabloid news into a serious newsanalytical publication thereby justifying its relevance to readers from all walks of society. This publication is distributed free of charge. Today, Informanté is read weekly by a wide range of institutions and individuals around the country, all of them united in their need for timely, accurate and incisive analysis of contemporary Namibian developments.

Informanté has shown tremendous growth on all fronts. Its editorial content, which initially focused on the growth momentum of the holding company, has gradually taken on a national flair, depicting stories and analysis that matter to the Namibian society. Its advertising content, likewise, now consists of a broad array of companies and organisations, confirming that it has indeed developed into a valuable medium for advertisers. On the distribution front, it now covers almost 95% of all major towns in Namibia.

Informanté received an award for the second consecutive year at this year's PMR Golden Arrow Awards in the Category of Best Local Community Newsletter. Nominations are taken from the general Namibian public as well as businessmen and other influential people. The nominations are collected by the Professional Management Review, an independent South African company, to avoid any manipulation of the results. A recent independent study concluded that the Informanté is the most widely read newspaper in Namibia.

#### 4.5.2 Printas

Printas is, as its name suggests a printing press, which operates in Windhoek, Namibia. It is owned 50/50 by the group and The Free Press of Namibia (Pty) Ltd, publisher of the independent daily newspaper, The Namibian.

It started operations in September 2006. Apart from printing all issues of the Informanté, Printas also prints inserts for other papers, posters, flyers, glossy magazines and handbooks for IOL. This business unit is affected by fluctuations in exchange rates and raw materials, determining the import price of paper. Constant technological and operational innovation is therefore of the essence.

Negotiations are underway with the view to possibly acquire all shares in Printas.

#### 4.6 Trustco Tourism

#### 4.6.1 Trustco Air Services

The fleet consists of two luxurious Pilatus PC12 aircraft which are owned by Trustco Fleet Management Services (Pty) Ltd, a wholly owned subsidiary of Trustco Corporate. The focus is on charter services to rural regions of Namibia as well as to Botswana, Angola, Zambia and South Africa. These charter services have become an invaluable tool for the group. The service is extremely popular, with flight schedules booked out months in advance. Management expects this division to show strong growth and plans for expansion are already under way.

#### 4.7 Financial Services outside Namibia

#### 4.7.1 Trustco Financial Services (Pty) Ltd (previously DexGroup Financial Services (Pty) Ltd)

On 2 November 2007 a written agreement was concluded between DexGroup (Pty) Ltd, a company incorporated in South Africa, and the group in terms of which the group acquired the entire shareholding, loan accounts and claims in TFS, including E-Sure, a computer software system with effect from 1 November 2007.

TFS has four wholly-owned subsidiaries, details of which are as follows:

- Brokernet (Pty) Ltd;
- Trustco Corporate Solutions (Pty) Ltd (previously Dex Corporate Solutions (Pty) Ltd);
- ICE Insurance Claims Exchange (Pty) Ltd; and
- Trustco Informatix (Pty) Ltd (previously Dex Informatrix (Pty) Ltd).

TFS and its subsidiaries conduct business in the financial services sector in South Africa. It manages policy and claims administration and money management on behalf of registered

brokers in the short-term insurance industry at an agreed fee. Today TFS is a specialised provider of solution-driven products and services across the financial and management services sectors. Flexibility and innovation is the essence of what TFS is about and has been proven in unique methodologies such as volume business management methodologies.

The greatest opportunities lie in those markets comprising a combination of emerging middle class and previously disadvantaged communities who can benefit from the application of these unique methodologies and products.

# 5. TRUSTCO'S KEY STRENGTHS

Trustco's key strengths include:

- The ability to launch innovative products to a well established existing customer base;
- The location of Trustco with regional offices and Windhoek, as the head office, gives the organisation very good geographical reach to the SADC region and beyond;
- The debtors' book monthly payments are supported by direct salary deductions, which minimises credit risk;
- Dynamic management team which is proactive to market trends, supported by competent and loyal staff;
- Trustco Insurance, IOL and Trustco are well known domestic brands in Namibia with strong brand equity value;
- Clear growth strategies are in place for core business units of Trustco, including monthly sales targets, cost management controls and central procurement systems;
- Trustco enjoys the benefits of a large customer base which is well utilised for the purpose of cross selling of new and existing products;
- Trustco owns its own newspaper, which is distributed free of charge and which is a large marketing advantage;
- The group executive collectively holds 65 years service within Trustco (Refer to paragraph 11 for full details of the directors of the group);
- · Management is well positioned to react promptly to changing market trends effectively and efficiently;
- · Increased footprint with a recent financial services company acquisition in South Africa; and
- State of the art IT insurance and brokerage systems.

# 6. KEY OPPORTUNITIES

- Due to the diverse nature of Trustco, there is an opportunity for new marketing campaigns, which continually enforces Trustco brand recognition.
- Ongoing opportunities for mergers, joint ventures and/or strategic alliances in SADC.
- The group is well positioned to move into new market segments that can offer improved profits. International expansion opportunities exist, particularly within the Southern Africa region, as well as the opportunity to increase market share created by ineffective competitors.
- The dual primary listing of Trustco on the JSE will assist the group to sell its consumer finance products through the TFS distribution network and to process the sales through the TFS IT system.
- Expertise in each business unit enables focused growth strategies in areas of expansion.
- Through good internal economic analysis the group can continually evaluate performance of products.
- TFS can with minimum expansion operate as a fully fledged insurer as the infrastructure for such operations is currently available.
- Trustco Mobile offers a world first life cover for free to mobile subscribers for their airtime usage.

# 7. TRUSTCO'S GROWTH STRATEGY

#### 7.1 Micro Insurance

The existing Trustco Insurance and Trustco Life products still prove to be in high demand resulting in the company maintaining its position as Namibia's number one legal insurer. Existing cover in terms of the Trustco Insurance policy will further be extended in due course which should render the policy even more attractive to existing and potential policyholders. Trustco Insurance has recently expanded its short-term insurance business by entering into credit insurance agreements with Trustco Finance which will contribute to Trustco Insurance's success in future financial years.

Trustco Life is responsible for the development and marketing of funeral insurance products. It also underwrites death benefits offered by the short term insurer, Trustco Insurance. The policy has proven to be popular and finds favour in particular with persons who desire to have extended family members covered. During the 2007 financial year, the existing funeral products were extended to include a much more affordable policy available to single persons. Underwriting agreements were also entered into with the IOL and Trustco Finance which provides death benefits to its students and clients. These agreements will result in a healthy business accrual during future financial periods. The group's latest product is an innovation in mobile telephony. Trustco Mobile look set to become a lucrative venture and is the latest product launched by the group in June 2008. Trustco Mobile is a Micro Insurance product; which was introduced to service those market sectors that are unable to afford life cover and penetrate the untapped markets in the insurance industry and beyond. Having captured more than 10 000 subscribers in less than 3 months, Trustco Mobile intends to cater for the SADC population of which between 60% and 70% do not have life insurance. The Trustco Mobile concept is premised on the fact that free life cover for a limited period is extended to the purchasers of mobile airtime. The group has patented this exclusive product internationally. It is expected that Trustco Mobile will yield significant growth in the next year and this product has the potential to be expanded throughout Africa.

#### 7.2 Education

IOL showed material growth in revenue in the 2008 financial year. This growth can be attributed to the fact that IOL has embarked on a strategy of "life long learnership" targeting not only grade 12's but also school leaving grade 10's, offering certificate level courses through to diplomas and subsequently post graduate degrees. Eight additional short courses have been introduced.

Given the history of the region, education has an unlimited growth potential especially if it is coupled with access to micro financing. The group intends expanding this business model throughout the region.

### 7.3 Trustco Finance

Trustco Finance's debtors book showed tremendous growth in the 2008 financial year against the prior financial year in excess of 44.17%. While the focus remains on educational loans, plans to expand Trustco Finance loans to other regional areas are in the planning stages and this together with the growth in IOL, will ensure that Trustco Finance becomes one of the premier micro-lenders. Management anticipates revenue to grow above average over the next two years. The growth is complemented with the current two year deduction code facility, which has been extended till August 2009, which will also boost the cash collections on receivables. This code allows for deduction prior to payment of the balance of salary to civil servants.

#### 7.4 Trustco Properties

One of the projects on the horizon for Trustco Property is the development of 1 800 residential units over the next 10 years in Lafrenz. The first two phases consisting of 500 residential units will be valued at approximately N\$ 200 million. The development is the first of its kind in Namibia. The project's aim is to provide high quality, affordable housing to the medium income sector.

With several exciting property projects in the early planning stages and despite the current slowdown, management believe that property development will remain one of the trademark features of the group in the future. Property remains one of Namibia's ever growing and popular investment options. Trustco Property has been making sound investments in the ever escalating property market since its inception in 1992.

# 7.5 **Media**

The current distribution model is such that the Informanté is distributed to most inhabitants in Namibia free of charge. Future strategy is to ensure that the paper also reaches those areas not covered at present.

# 8. PROSPECTS

Trustco seeks to fulfil an important role in the regional economy. Trustco has made substantial progress in this regard through continued development of its core segments. The Company's turnover has increased from N\$44 million in the 2004 financial year to more than N\$283 million in the 2008 financial year.

The key drivers to Trustco's future growth will be to build on the solid foundation it has established in Namibia during the past five years, as well as the roll out of its operations into selected countries in Southern Africa and beyond. To this end the Group has embarked on further capital and debt raising exercises and acquisitions.

The dual primary listing on the Africa Board of the JSE will enhance investor and public awareness of Trustco and it activities. These factors should assist in projected turnover growth being achieved over the next three years. The acquisition of TFS will serve as a base and the first step in marketing and expanding the group's services and products within the South African market.

### 9. HUMAN RESOURCES AND SOCIAL RESPONSIBILITY

Trustco approaches the management of its people, with the knowledge that they hold the key to the group's ability to operate profitably and to transform successfully.

Trustco' HR strategy has three pillars, which include:

- the strategic management of human capital;
- the facilitation of transformation within Trustco; and
- the incubation of a uniquely diverse and business relevant group culture.

HR operates as a specialist unit playing an active consulting role and ensuring compliance with the relevant regulatory frameworks, such as AA policy, across all individual businesses. The line management of individual businesses is responsible for implementing the HR structures and processes most appropriate to them within the context set by the group strategy.

#### 9.1 Human capital management

Trustco views its human capital, inclusive of intellectual capital, as a key point of competitive advantage. Group HR is responsible for:

- the appointment of key staff in strategic positions;
- · special measures to improve staff retention, especially that of key staff; and
- various other initiatives aimed at management training and development, as well as the identification and development of the group's current and future leadership and incorporating a succession plan.

#### 9.2 Facilitating transformation

Besides the consulting role provided by group HR with regards to the implementation of the group's AA strategy, it has also:

- implemented leadership development programmes;
- undertaken an investigation of recruitment and selection procedures to support the group's AA policy;
- ensured that fair employment practices are adhered to with regard to previously disadvantaged groups;
- taken specific actions to improve the retention of key staff; and
- arranged attendance for a diverse range of workshops for staff members.

#### 9.3 Trustco culture

Group HR focuses on implementing the relevant internal programmes to ensure that individual performance is closely linked with organisational goals. This process aims to build a high level of understanding within Trustco of the strategic direction the group is taking, and the responsibilities of each staff member in this regard.

Trustco's internal culture places a strong emphasis on skills development and training, and concurrently, the fostering of a uniquely diverse and dynamic workplace, which capitalises on its inherent potential. Trustco has always viewed its targets as far more than a legislative requirement.

#### 9.4 Skills Development and training

A significant amount of Trustco's annual payroll is spent on training and development initiatives.

#### 9.5 Employment equity

Trustco views employment equity as an integral element of its overall transformation strategy and understands the importance of compliance with the AAAct. Trustco accepts the need for the removal of the economic legacies of structural inequality, and views employment equity as an opportunity to position itself strategically to achieve its business objectives.

Trustco's statutory AA structures and reporting processes are fully functional and supportive of the group's transformation strategy.

The Trustco AA policy focuses on the elimination of all forms of unfair discrimination, the implementation of affirmative action measures, providing equal employment opportunities and entrenching an environment where diversity is appreciated and respected. The group's AA strategy aims to:

- achieve equitable representation of all designated groups at all occupational levels and categories;
- guide respective business units in the development and implementation of specific programs to assist with the internal transformation process; and
- establish and maintain an organisational environment that values and respects individual differences.

As at 31 March 2008, Trustco had 587 employees, up from 375 as at 31 March 2007. Of these, 501 are from previously disadvantaged groups in Namibia.

### 10. MAJOR AND CONTROLLING SHAREHOLDERS AND SHAREHOLDER SPREAD

As at 31 January 2009, following the conversion of the no par value shares into par value shares and the subdivision of the Trustco shares on the basis of five par value shares for every one held, the following major shareholders are interested in the issued share capital of Trustco:

Name of shareholder	Number of shares held	Percentage held
Q van Rooyen	392 554 120	55.51
First National Bank (Namibia) Nominees	113 971 795	16.12
Standard Bank Namibia Nominees	108 793 450	15.38
TOTAL	615 319 365	87.01

Save as set out in the table above, no other shareholders will, as far as the directors of Trustco are aware, directly or indirectly, hold 5% or more of the issued share capital of Trustco following the dual primary listing on the Africa Board of the JSE.

Insofar as is known to the directors, the controlling shareholder of Trustco is, and is anticipated to remain, as follows:

Name of shareholder	Number of shares held	Percentage held
Q van Rooyen	392 554 120	55.51

# 11. DIRECTORS AND MANAGEMENT

## 11.1 Details of directors

The full names, ages, business address and occupations of the directors of Trustco are outlined below:

Name	Age	Occupation	Business Address
Dr D Namwandi	54	Independent Chairman	International University of Management 59 Bahnhof Street Windhoek Republic of Namibia
V de Klerk	61	Independent non-executive director	Swabou Building 25 Schonlein Street Windhoek West Republic of Namibia
M Nashandi	48	Independent non-executive director	Government Offices Robert Mugabe Avenue Windhoek Republic of Namibia
A Toivo Ya Toivo	84	Independent non-executive director	7 Luderitz Street Windhoek Republic of Namibia
Q van Rooyen	43	Managing director	2 Keller Street Windhoek Republic of Namibia
J Jones	37	Alternate to Q van Rooyen	2 Keller Street Windhoek Republic of Namibia
G R I Walters	39	Executive director business development	2 Keller Street Windhoek Republic of Namibia
F J Abrahams	33	Financial director	2 Keller Street Windhoek Republic of Namibia

All of the above directors are Namibian citizens.

None of the directors are partners with unlimited liability or founders as defined by the Listings Requirements.

#### 11.2 Experience of directors

The full names, ages, qualifications, business addresses, and occupations of the directors of Trustco are as follows:

# Dr David Namwandi (Chairman) (DOB: 28 February 1954) – PhD (Honoris Causa), MBA, Hon FABE, FCIM, FSBP (International Institute of Management, 59 Bahnhof Street, Windhoek)

Dr Namwandi is a well respected individual within academic circles. He is currently serving as chairman of the International University of Management as well as a member of the NQA and National Council of Higher Education. Prior experience has also been gained in the financial services and transport sectors.

# Veronica de Klerk (Non-executive) (DOB: 26 November 1954) (Women's Action for development, Swabou Building, 25 Schonlein Street, Windhoek West)

Mrs de Klerk is currently the executive director of Women's Action for Development, an organisation which strives to improve the socio-economic and socio-political situation of primarily rural communities and has held this position for five years. Previously she was a well known media representative and has also attained extensive business acumen by serving on the Presidents Economic Advisory Council since 1997.

#### Monica Nashandi (Non-executive) (DOB: 12 October 1959) – MA (Diplomatic Studies), Diploma in Public Administration Youth and Development (Ministry of Foreign Affairs, Government Offices, Robert Mugabe Avenue, Windhoek)

Mrs Nashandi is a veteran diplomat with over 20 years experience in the diplomatic corps. She is currently the head of the department of multilateral affairs, Ministry of Foreign Affairs. Previous posts include high commissioner to the United Kingdom of Great Britain and ambassador to the Republic of Ireland.

#### Andimba Toivo Ya Toivo (Non-executive) (DOB: 22 August 1924)

Mr Toivo Ya Toivo graduated as a teacher in 1950. Shortly thereafter he left for Cape Town and in 1952 he joined the railway police. In 1954 he joined the Modern Youth Society and acted as organising secretary. In 1966 he was arrested up by the South African security forces for assisting SWAPO and sentenced to 20 years imprisonment. He was released on 1 March 1984. He became a member of the Politbureau, Central Committee and Secretary General of SWAPO. In 1990 he was appointed as Minister of Mines and Energy and in 1999 he was appointed as Minister of Labour. In 2002 he was appointed as Minister of Prison and Correctional Services. He held the position until he retired on 21 March 2005. On 1 April 2005 he joined J&P Group Holdings as executive chairman until present.

# Quinton van Rooyen (Executive) (DOB: 16 April 1965) B Iuris, LLB, Group Managing Director, (Trustco, 2 Keller Street, Windhoek)

Mr van Rooyen completed his studies part time whilst employed in the judicial department of the Government of Namibia. He obtained the position of public prosecutor before entering the private sector. After joining Trustco in 1992, he proceeded to build the group from a humble property company to where it is today. Mr Van Rooyen became managing director of the group in 2000.

# Johannes Jones (Alternate to Q van Rooyen) (DOB: 2 August 1971) Group Exco, Media and Business Development (Trustco, 2 Keller Street, Windhoek)

Mr Jones has a wide range of experience in business management, ranging from operational and client management in several firms in Pretoria, to sales and marketing management (as well as co-owner) with firms in Namibia. Of particular note was his rise from IT manager for Wise Computer Solutions to his eventual buy-out of their most successful product, Schoolwrite, a student administration system that had sole mandate for schools in the Western Cape. Since Starting at Trustco in 2000, Mr Jones has moved up from being IT manager, to general manager and Company director in 2003, before accepting the position of assistant group Chief Executive Officer.

# Gorden Walters (Executive) (DOB: 16 June 1969) B Com, Hons B Compt, Director: Business Development, (Trustco, 2 Keller Street, Windhoek)

Mr Walters has over 17 years of finance, accounting and business development experience. He started his work as a trainee accountant with NamDeb in 1990. He served his articles with Ernst & Young and was general manager of group finance at NamPower from 2002 until July 2006. In August 2006 he was appointed as the chief financial officer (Africa) for TMP in which he procured the funding for the second GSM mobile operator in Namibia, CellOne. He joined Trustco as a non-executive director in June 2007 and then as an executive director in September 2007.

He is a certified public accountant and has attended the EMBA at the University of Cape Town.

# Floors Abrahams (Executive) (DOB: 19 June 1975) – B.Com Group Financial Director, (Trustco, 2 Keller Street, Windhoek)

Mr Abrahams completed his B.Com degree in 1996, started his articles in 1997 and completed them in 1999. During this time he participated in the audits of Trustco. In 2000 he was appointed as group financial manager. On 1 April 2004, Mr Abrahams became group financial director, where he has served ever since.

#### 11.3 Key Trustco senior management (nationalities noted if not Namibian)

In addition to the directors noted above, the following individuals comprise the senior management of Trustco:

#### Petrus Jacobus Miller (DOB: 12 January 1948) – B Iuris, LLB

Group Exco - Company Secretary and Group Legal Advisor

Mr Miller has 36 years experience as a legal practitioner and is an admitted legal practitioner in Namibia. He joined Trustco in August 2003 and was subsequently appointed to the boards of directors of various group subsidiaries. He was appointed as group company secretary as from 1 October 2007. He has subsequently resigned from all boards within the Trustco Group.

#### Christina van Rooyen (DOB: 21 May 1967)

#### Group Exco - Support Services

Mrs van Rooyen was a director of Trustco International since 1992 and has been involved in the operational aspects of Trustco and its subsidiaries since its inception. Her liaison between the different business units forms an integral part for effective and efficient operational management. She also forms part of the group Exco.

#### Adriana Lambert (DOB: 29 June 1976)

Managing Director - IOL

Miss Lambert started her career at Trustco Group Holdings eleven years ago at a relatively young age. She has gained extensive experience in a wide variety of the group's business sectors.

She gained experience whilst involved with the processing and implementing of business processes across the units. As manager she also played a major role in managing sales people and especially in doing budgeting for the group. Miss Lambert is an experienced role player in the Trustco Group.

### David Swindon (DOB: 30 May 1969) ND(CDP) (South African)

#### CEO - Strategic Software Systems

Mr Swindon obtained his national diploma (computer data processing) during the late 1980's, and spent most of the early 1990's as software engineer for Data Memory, developing computer accounting systems. From 1997 to 1999 he was systems manager at Southern Life, where his in-job training included a leadership edge course. Since 1999, he worked as an independent consultant on various software development efforts. He joined Trustco in 2003 as software systems management, where he co-ordinated and developed in-house systems before accepting his new position as chief executive of support services and now strategic software systems.

#### Janene Van den Heever (DOB: 12 October 1971)

Group Exco and Managing Director - Trustco Head Office

Ms Van den Heever has been with Trustco for more than seven years. She is a team player and has gained extensive experience in business management, operational management, sales and personnel services. Janene played a major role in establishing and managing the Trustco regional offices as successful business units in and around Namibia.

# Max Hamata (DOB: 15 October 1971) Masters in Investigative Journalism (Nottingham Trent) and a masters in development economics (Potsdam Institute)

#### Group Exco and Editor – Informanté, (Trustco Media)

Mr Hamata has been with the company for two years. He holds a masters degree in investigative journalism and a masters degree in development economics from Nottingham Trent Institute in the UK and Potsdam Institute in Germany respectively. With 18 years of journalistic experience, he has previously worked at The Namibian and the Mail and Guardian, amongst others.

# *Neville Basson (DOB: 6 September 1971) Diploma: Business Management and Communication*

#### Managing Director - Trustco Media

Mr Basson is a self-starter who has been in the media and marketing field for the past 15 years. His wide knowledge on products and services over an extended period of time has equipped him with the vital experience to head and manage the media aspects of Trustco. Mr Basson is responsible for the Informanté publication. His immediate objective is to build the Trustco brand into an even more powerful one and to ensure that it is a brand that becomes better known in the marketplace.

#### Rudiger Saunderson (DOB: 25 September 1968) B.Com, Hons B.Compt (Unisa)

#### Head – Group Internal Audit

Mr Saunderson has over 17 years of finance, accounting and business development experience. He served his articles with Deloitte & Touche and was manager (management accounting) at DeBeers from 1994 to 2002, financial manager at Communicare, from December 2002 until April 2004, and general manager – finance and administration at Roads Contractor Company Ltd from May 2004 until January 2007. In February 2007 he was appointed as general manager – finance and asset management at Namwater until September 2007. He joined Trustco in October 2007 as head of Internal Audit.

# Cornelius Johann Müller (DOB: 15 March 1947) B.Sc. (Eng.) (Industrial) (Pret.), MBA (Pret.), MCSSA (South African)

Mr. Müller spent his first two years (1970-71) as an industrial engineer by participating in the installation of a costing system for a large ferro-chromium/stainless steel group.

He followed this by joining IBM for seven years (1971 - 79); initially as a systems engineer and later as a sales executive developing business solutions for large organisations and government departments in South Africa. During this period frequent overseas IBM training courses and customer visits were completed. At the end of this period he was elected a full member of the Computer Society of South Africa (hence MCSSA).

In 1980 he set up his own consulting business to focus on IT and the insurance industry and also sold insurance successfully. This led to the incorporation of DexData (Pty) Ltd in 1982. In 1986 he became the Managing Director and the majority shareholder of TFS. Afterwards other companies were founded, the TFS Group was established and diversification in product line as well as geographically (notably South America) followed. During this period the unique VBM<sup>2</sup> (Volume Business Management Methodology) were developed together with its supporting software.

In November 2007 Trustco acquired the shares of TFS and its subsidiaries from the TFS Group and Johann continues to lead TFS as its Managing Director. The insurance business of TFS is characterised by premium volumes that exceed R1 000 million per annum.

#### Jeniffer Cockcroft (DOB: 10 August 1965)

#### Executive Director of TFS

Ms Cockcroft has been with TFS since 1998. She started as a contractor for Special Projects – BrokerNet (Pty) Ltd. Over the years she has held the following positions with BrokerNet (Pty) Ltd: Manager: Client Services, Senior Manager: Client Services, General Manager: Sales & Service, General Manager: Special Projects, Helpdesk & Support Services. In 2003 she was appointed as a director of BrokerNet (Pty) Ltd.

#### David John Caine (DOB: 16 May 1971)

Executive Director of TFS

Mr Caine joined TFS as a computer operator in 1990. Since 1993 he has held the following positions: Operations Manager, Helpdesk Manager, Account and Sales Executive – Insurance, Business Development Manager – Insurance and General Manager of Trustco Corporate Solutions (Pty) Ltd. He was appointed a director of Trustco Corporate Solutions (Pty) Ltd in 2006.

# Johannes Jacobus Wessels (DOB: 30 November 1966) BSc (Wits), Dip Bus Management (Newport), MBL (Unisa)

Executive Director of TFS and Vice Chairman of TFS Group

Mr Wessels joined TFS as a Programmer and Systems Developer in 1990. He has subsequently held the positions of MIS Manager, Manager Research and Development, Development Manager, Director IT, Managing Director of Trustco Informatix (Pty) Ltd, Executive Director of Trustco Financial Services (Pty) Ltd and he is currently the Vice Chairman of DexGroup (Pty) Ltd.

# Salomon Jacobus Stols (DOB:1 February 1957) MDP (Unisa), Fellow of the Insurance Institute of SA)

Executive Director of TFS

Mr Stols has been in the insurance industry since 1979 when he joined African Eagle as a consultant. In 1981 he joined AA Mutual as an Underwriting Superintendent. Between 1982 and 1995 he was involved in all divisions of Protea Insurance and eventually became the Area Manager Personal Lines in Pretoria. He joined TFS in 1995 as Portfolio Manager – Insurance and became General Manager – Insurance in 2001. In 2003 he was appointed a Director of BrokerNet (Pty) Ltd and a Director of TFS in 2005. In 2007 he became the Managing Director of The Claims Company.

#### Elsie Maria Laing (DOB: 19 December 1972) BCom (Accounts)

#### Executive Director of TFS

Ms Laing worked as a Premium Administrator at Prestasi Insurance Brokers in 1991. In 1992 she joined Quest Systems as a Debtor/Creditors Clerk. In July 1992 she started at TFS as HR and Administrator of Insurance Premiums.

She later became the bookkeeper and then the accountant. In 2002 she was appointed the Financial Manager – Insurance and in 2007 she was appointed as a Director of TFS.

#### Sharon Wendy Anne Castro Carballo (DOB: 9 April 1969)

Executive Director of TFS

Ms Castro Carballo joined TFS in 1999 as a BrokerNet Sales Executive. In 2000 she became the Portfolio Manager for BrokerNet (Pty) Ltd. In 2005 she was appointed Claims Manager and in 2007 as a Director of The Claims Company.

#### Renier Jacobus Taljaard (DOB: 11 September 1959)

Managing Director of Legal Shield Holdings

Renier Taljaard started his career in the IT industry.

He then joined the Swabou group in 1986 where he worked in various departments. He started and managed Swabou Insurance Co in 1990 and Swabou Life in 1991 until 1995. He joined Nasria (National Special Risk Insurance Association) as the Managing Director in 1995. He started Harvest Reinsurance Co (an initiative of the Nasria board) in 1997 as Managing Director.

In 2000 he re-joined the Swabou group as Managing Director of Swabou Insurance Co. From 2004 until the third quarter in 2008 he was involved in the retail fuel and later in the mobile industry. During his career, he served on the Legal Shield board for six years, as well as the Swabou Insurance, Nasria and Harvest Reinsurance boards. He was a Fellow member of the Insurance Institute of Namibia & SA, an Associate member of the Institute of Banks, an Associate member of the Institute of Personnel Management and Personnel Practician at the SA Board of Personnel Practice.

#### 11.4 Qualification, appointment, remuneration and borrowing powers of directors

The relevant provisions of the articles of association of Trustco relating to qualification, appointment, remuneration and borrowing powers of directors are set out in Annexure 10. The borrowing powers may only be varied by special resolution and have not been exceeded since Trustco's incorporation.

None of the directors of Trustco or members of the senior management (other than Mr Quinton van Rooyen in respect of the last bullet point whose declaration is contained below):

- been declared bankrupt, insolvent or have entered into any individual voluntary compromise arrangements;
- entered into any receiverships, compulsory liquidations, creditor voluntary liquidations, administrations, company voluntary arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company where such directors are or were directors with an executive function during the preceding 12 months;
- entered into any compulsory liquidations, administrations or partnership, voluntary arrangements of any partnerships where such directors are or were partners during the preceding 12 months;
- entered into any receiverships of any asset(s) or of a partnership where such directors are or were partners during the preceding 12 months;
- been publicly criticised by a statutory or regulatory authority, including recognised professional bodies or disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company; and/or
- been involved in any offence of dishonesty, fraud or embezzlement.

Mr van Rooyen was convicted of fraud involving an amount of N\$8 600 in 1992, with the conviction being changed to one of theft of N\$8 600 on appeal. Both these decisions have been reported in the Namibian Law Reports under the references S v Van Rooyen and Another 1992 NR 165 and S v Van Rooyen 1993 NR 235 and are obtainable as "documents available for inspection".

As a result of the conviction he was prohibited from acting as a director of any company in terms of section 218(1)(d)(iii) of the Companies Act. On 10 February 2000 the High Court of Namibia, based on his conduct subsequent to the said conviction, authorised him to act as a director of companies. On 4 November 1999 a similar authorisation was granted to him in South Africa in the Transvaal Provincial Division of the High Court of that country.

# 11.5 Remuneration of directors

For the financial year ended 31 March 2008, emoluments paid to the directors of Trustco were as follows:

Emoluments paid to the directors of Trustco were as follows:

March 2008	Directors' fees R'000	Basic R'000	Bonuses R'000	Total R'000
Holding company				
Executive Directors				
Q van Rooyen				
(Managing Director)	15	960	_	975
F J Abrahams	_	426	175	601
G R I Walters	26	421	-	447
	41	1 807	175	2 023
Non-executive directors				
Adv T J Frank SC (Chairma	n) 345	_	_	345
M Nashandi	119	-	_	119
Dr D Namwandi	166	_	_	166
V de Klerk	90	-	-	90
A H Toivo ya Toivo	50	_	_	50
	770	_	-	770
Subsidiary company direct	tors			
Executive Directors				
J Jones	-	551	240	791
P J Miller	-	459	175	634
C van Rooyen	-	301	-	301
J van den Heever	-	487	-	487
M Hamata	-	327	-	327
P C Bekker	_	376	_	376
N Hearn	_	369	50	419
D Kleinscmidt	-	360	50	410
D Swindon	-	661	-	661
Dr C J Powell	_	464	_	464
J Grobler	_	231	_	231
N M Basson	-	458	50	508
G Herman	-	588	-	588
G Spinas	-	407	-	407
J Müller	-	149	_	149
A van Wyk	-	281	_	281
E Laing	-	185	_	185
S Stols	-	368	-	368
J Cockcraft	-	129	-	129
J Wessels	-	453	-	453
D Caine	_	250	_	250
S Jones Castro Carballo	-	137	-	137
	_	7 991	565	8 556
Non-executive directors				
G Lister	20	-	_	20
Total directors' emolumen	<b>ts</b> 831	9 798	740	11 369

	Share appreciation rights	
March 2008	Granted '000	Value '000
Holding company		
Executive Directors		
Q van Rooyen ( <i>Managing Director</i> )	_	_
F J Abrahams	257	66
G R I Walters	225	21
	482	87
Non-executive directors	702	01
Adv T J Frank SC <i>(Chairman)</i> M Nashandi	-	—
Dr D Namwandi	_	—
V de Klerk	_	_
A H Toivo ya Toivo	_	_
Subsidiary company directors Executive Directors		
	044	00
	344	89
P J Miller	258	65
C van Rooyen J van den Heever	156	27
M Hamata	78	11
P C Bekker	156	31
N Hearn	150	51
D Kleinscmidt	156	42
D Swindon	188	51
DR C J Powell	185	31
J Grobler	156	19
N M Basson	_	_
G Herman	184	46
G Spinas	_	_
J Müller	_	_
A van Wyk	-	—
E Laing	-	-
S Stols	-	-
J Cockcraft	-	_
J Wessels	-	-
D Caine	-	-
S Jones Castro Carballo	_	_
	1 861	412
Non-executive directors		
G Lister	_	_
All of the share appreciation rights were granted on		
23 November 2007 at a price of N\$3.20 with the		
exception of 28 571 of the share appreciation rights		
issued to Dr C J Powell which were granted on		
1 December 2007 at N\$3.50. 20% of the share		
appreciation rights are exercisable every 12 months		
for 5 years.		
Total directors' emoluments	2 343	499

No payments were made, or accrued as payable during the year ended 31 March 2008, either directly or indirectly, in cash or securities or otherwise to the directors in respect of benefits, management, consulting, technical, secretarial fees, restraint payments, pension funds and expense allowances.

There will be no variation in the remuneration receivable by any of the directors as a direct consequence of the listing. The remuneration of the directors will be determined by the remuneration committee.

Trustco has not paid any amounts (whether in cash or in securities), nor given any benefits to any directors or to any company in which directors are beneficially interested, or to any partnership, syndicate or other association of which the directors are members, or to any director as an inducement to become a director or otherwise, or for services rendered by directors, or otherwise for services rendered by directors or by the associate company or associate entity, during the preceding three years.

No fees have been paid or accrued as payable to a third party in lieu of director's fees.

No fees have been paid or accrued as payable to the directors in respect of sums paid by way of expense allowance or any commission, gain or profit sharing arrangement.

No part of Trustco is managed, or is proposed to be managed, by a third party under a contract or arrangement and, therefore, no consideration has been paid, or will be paid, in respect of this.

#### 11.6 Interests of directors

At 31 January 2009, following the subdivision of the Trustco shares, the directors, in aggregate, directly and indirectly held the following Trustco issued shares:

	Beneficial			Percentage
Director	Direct	Indirect	Total	held
V de Klerk	16 000	_	16 000	0.00
Dr D Namwandi	56 500	_	56 500	0.01
M Nashandi	15 000	_	15 000	0.00
A Toivo Ya Toivo	_	_	_	_
Q van Rooyen	392 554 120	_	392 554 120	55.51
G Walters	_	_	_	_
J Jones	1 075 000	_	1 075 000	0.15
F J Abrahams	150 000	-	150 000	0.02
Total	393 866 620	_	393 866 620	55.69

No director of Trustco has or had any interest, directly or indirectly, in any transaction which is, or was, material to the business of Trustco and which was effected by Trustco during the current financial year or immediately preceding financial year or in respect of any previous financial year which remains in any respect outstanding or unperformed.

#### 11.7 Service contracts of directors

Save for the managing director, each of the executive directors has a letter of appointment from Trustco, containing terms that are normal for such contracts. The executive directors have a notice period of three months per their employment contracts. The employment contracts for the executive directors include a restraint of trade period of six months from the date of termination of their services. No amounts have been paid in respect of this restraint of trade period.

The non-executive directors have a term that is governed by the articles of association. They are reelected by the shareholders at the Annual General Meeting (AGM). Two shall retire at each AGM but are eligible for re-election. Non-executive directors have a notice period of 24 hours. Further details are provided in Annexure 10. The remuneration committee and board of directors have approved the following directors fees for the year ending 31 March 2009:

- Non-executive Chairman: N\$10 000 per month;
- Non executive deputy chairman: N\$7 500 per month;
- Non-executive director: N\$5 000 per month;
- Group managing director: No salary for the next 5 years. An equity based compensation based on group performance is currently being negotiated with the Remuneration Committee;
- Group financial director: N\$46 000 per month; and
- Director: Business development: N\$60 000 per month.

## 11.8 Other directorships held by the directors

Details of other directorships currently held by the directors of Trustco are as follows:

Director	Directorships	
V de Klerk	Rennies Travel Namibia (Pty) Ltd	
Dr D Namwandi	Nagua Ventures Holdings (Pty) Ltd International University of Management (Pty) Ltd Mark 4 (Pty) Ltd Trans Atlantic Industries (Pty) Ltd	
M Nashandi	Galaxy Telecommunications (Pty) Ltd	
G Walters	Cricket Namibia	
Q van Rooyen	Next Investments (Pty) Ltd Galore Financial Services (Pty) Ltd Northern Namibia Development Company (Pty) Ltd Othinge Investments (Pty) Ltd Shad Investments (Pty) Ltd Sweep Investments (Pty) Ltd Huso Investments (Pty) Ltd Morse Investments (Pty) Ltd Heymeadow Consultants (Pty) Ltd Namibia Medical Investments (Pty) Ltd Foxtrot Properties (Pty) Ltd Golf Properties (Pty) Ltd Legal Shield Holdings (Pty) Ltd	
F J Abrahams	Galore Financial Services (Pty) Ltd Heymeadow Consultants (Pty) Ltd	
A Toivo Ya Toivo	Executive Chairman – J&P Group Holdings Ltd	
C J Muller	Shibbolet Holdings (Pty) Ltd Air Charter Services (Pty) Ltd Amakeia Farms (Pty) Ltd Bousentrale (Pty) Ltd Brokernet Risk Services (Pty) Ltd Brugfinans (Pty) Ltd Chamanzi Consolidated Investments (Pty) Ltd Chamanzi Ranches (Pty) Ltd Chamanzi Riverside Park (Pty) Ltd Chamanzi Riverside Park (Pty) Ltd Chamanzi Wilderness Park (Pty) Ltd Dex Africa Projects (Pty) Ltd Dex Authentidoc (Pty) Ltd DexBrasil Limitada Brazma Limitada DexData Overseas Ltd Dex Consolidated Investments (Pty) Ltd	

Director	Directorships
C J Muller (continued)	Dexafrica (Pty) Ltd Dexair Services (Pty) Ltd Dexdata Staff Holdings (Pty) Ltd Dexdata Technologies (Pty) Ltd DexGroup (Pty) Ltd DexGroup (Pty) Ltd Dexnoldings (Pty) Ltd Dexpdms performance directed management systems (Pty) Ltd Dexrad (Pty) Ltd Dexrad (Pty) Ltd Dexter IT Support (Pty) Ltd Dirmicon (Pty) Ltd Dirmicon (Pty) Ltd Dirmicon (Pty) Ltd E-Stamp Security (Pty) Ltd ECU Investments (Pty) Ltd ID-soft Holdings (Pty) Ltd ID-soft Holdings (Pty) Ltd ID-soft SA (Pty) Ltd Leste Oeste Exports (Pty) Ltd Croile Express (Pty) Ltd Quadrant Office Systems (Pty) Ltd Quadrant Office Systems (Pty) Ltd Sankanman Beleggings (Pty) Ltd Sentrale Vragbestuur (Pty) Ltd Shibbolet (Pty) Ltd Unsung Heroes Assoc Inc under S21 Vision to Africa Properties Assoc Inc under S21
J J Wessels	Dex Authentidoc (Pty) Ltd Dex Security Solutions (Pty) Ltd Dexafrica (Pty) Ltd Dexdata Technologies (Pty) Ltd Dexgroup (Pty) Ltd Dexholdings (Pty) Ltd Dexpdms Performance Directed Management Systems (Pty) Ltd Dexrad (Pty) Ltd E-Stamp Security (Pty) Ltd
S J Stols	Brokernet Risk Services (Pty) Ltd Dexafrica (Pty) Ltd

Details of other directorships held during the past five years prior to the last practicable date but not currently held are as follows:

Director	Directorships	Reason for resignation
G Walters	NamPower International (Pty) Ltd Westcor (Pty) Ltd Van der Vijver Holdings (Pty) Ltd Oshakti Premier Electric (Pty) Ltd Aantu Investment and Consulting (Pty) Ltd	Resigned from the company Resigned from the company Resigned from the company 9 year term ended Sold shareholding
C J Muller	Dexafrica (Pty) Ltd Integrisure Brokers L City Retail Services Nimpa	Resigned from the company Resigned from the company Resigned from the company Resigned from the company
Director	Directorships	Reason for resignation
---------------------------	---	---
C J Muller (continued)	Private Equity Partners Second Site Management	Resigned from the company Resigned from the company
R J Taljaard	Legal Shield Holdings (Pty) Ltd Swabou Insurance Company Ltd Harvest Reinsurance Company Ltd Namibian Special Risk Insurance Association	Term ended Resigned from the company Resigned from the company Resigned from the company

#### 11.9 Secretarial and technical fees

Trustco has not paid any material amounts to third parties in respect of managerial, secretarial and technical fees over the past three years. Secretarial fees relate to company secretarial work done by various companies for Trustco.

#### 11.10 Commissions paid or payable in respect of underwriting

No commissions, discounts, brokerages or other special terms have been granted since incorporation in connection with the issue or sale of any securities or stock of the company.

#### 12. SHARE CAPITAL AND DIVIDENDS

#### 12.1 Authorised and issued share capital

The authorised and issued share capital of Trustco, taking into account the listing costs as set out in paragraph 31, which are to be offset against the share premium, are set out below:

	Number of shares	Share capital (N\$'000)
Authorised		
2 500 000 000 par value ordinary shares of N\$0.23 each	2 500 000 000	575 000
Issued		
707 142 090 par value ordinary shares of N\$0.23 each	707 142 090	162 645
Share premium		3 361
Less: 29 901 800 par value ordinary shares of N\$0.23 each		
<ul> <li>deemed treasury shares</li> </ul>		(19 137)
Less: Share issue expenses		(881)
		145 988

All the authorised and issued Trustco shares will be of the same class and will rank *pari passu* in every respect. On 9 January 2009 it was resolved by Trustco shareholders that the authorised and issued no par value shares of Trustco be converted into par values shares of N\$1.15 each. The Trustco shares were further subdivided, details of which are provided in paragraph 12.2 below. The resolutions were registered on 20 January 2009.

Save as set out in below, there has been no sub-division or consolidation of shares during the three years prior to the date of the pre-listing statement.

In terms of the prospectus issued for the listing on NSX and dated 29 August 2006, 46 875 000 ordinary shares of no par value were made available to the public at a price of 320 cents by way of a public offer. This represented 30% of the share capital of Trustco, with the remaining 70% being beneficially owned by Mr. Quinton van Rooyen. Full details of the offer and subsequent allotment of shares are as follows:

Date of prospectus	Shares offered to the public	Number of shares allotted to the public	Shares allotted to Q van Rooyen	Shares allotted to other directors	Total shares listed
29 August 2006	46 875 000	23 984 600	109 425 000	70 700	133 480 300
26 July 2007*		2 300			2 300
16 June 2008		6 545 537			6 545 537

\* After the original issue of 133 480 300 shares was done based on audited lists of applicants provided by Trustco and Standard Bank, 14 additional applicants proved that they had submitted their applications and paid for 2 300 shares during the offer period. Trustco asked the NSX for approval to issue the additional 2 300 shares and such approval was granted on 26 July 2007.

During the financial year ended 31 March 2007, 13 362 860 no par value shares were purchased from Quinton van Rooyen by the Trustco Staff Share Incentive Scheme Trust at N\$3.20, which was the issue price when Trustco listed at on the NSX.

This transaction was agreed prior to Trustco listing on the NSX and was included in that pre-listing statement. The trust borrowed the funds from Trustco. The purpose of the purchase was to facilitate the employee share scheme, which has been approved at the annual general meeting, dated 15 August 2007. The trust is controlled by three trustees, all of whom are non – executive directors of Trustco. For this reason for accounting purposes, the trust is treated as a special purpose entity that was consolidated into the group and company financial statements. The shares held by the trust are therefore treated as deemed treasury shares for consolidation and company purposes. In light of this, the shares issued are treated as treasury shares instead of issued shares, as noted previously. A further 687 500 shares were purchased by the staff share incentive trust from the senior employee trust, at N\$3.40, in a further transaction during the 2007 financial-year. The senior employee trust was a trust established by a number of senior employees of the group who originally purchased a group of shares in the listing process. The majority of these shares were then sold to the public, after listing, and the remainder to the staff share incentive scheme. This sale was funded through a loan of N\$2 337 500 which was approved at a board meeting on 13 March 2007.

Trustco Group Holdings Ltd Staff Share Incentive Scheme was implemented during the 2008 financial year in the company as a replacement for the Trustco staff share incentive scheme. As a result the Trust allotted no shares or share options to employees during the 2008 financial year from the Trust.

On 16 June 2008, Trustco issued TFS with 6 545 537 no par value shares in accordance with the purchase agreement.

On 20 January 2009, Trustco issued D van Huyssteen with 7 001 405 shares with a par value of N\$0.23 per share at N\$0.71 per share in lieu of advisory services rendered to Trustco in respect of the acquisition of TFS and services rendered over the preceding two and a half years including the restructuring of the group in preparation for the listing on the Africa Board of the JSE.

No debentures have been created or issued by Trustco.

# 12.2 Alterations to authorised and issued share capital

Trustco International (Pty) Ltd was incorporated in 2002 with an authorised ordinary share capital of 4 000 ordinary shares with a par value of N\$1.00 each per share. On incorporation, Trustco International issued and allotted 100 ordinary shares with a par value of N\$1.00 per share to its sole shareholder, being Quinton van Rooyen.

It was resolved on 22 August 2006 that:

- The existing authorised share capital of 4 000 shares of N\$1.00 be increased and converted into 500 000 000 shares of N\$0.000008 per share, such new shares to rank *pari passu* in every respect with the existing ordinary shares of the group.
- The authorised share capital of N\$4 000, divided into 500 000 000 ordinary par value shares of N\$0.000008, be converted into 500 000 000 no par value shares.
- The consideration for the sale of Trustco Group International shares by Mr Q van Rooyen to Trustco was N\$68 549 357, being the consolidated net asset value of Trustco Group International as at 31 March 2006, for which 109 424 900 Trustco no par value shares were issued.
- The issued share capital of N\$68 549 357 thereafter comprised 109 425 000 shares of no par value.

It was resolved on 9 January 2009 and registered with the Registrar of Companies on 20 January 2009 that:

- The authorised share capital of 500 000 000 ordinary shares of no par value be converted into 500 000 000 ordinary par value shares of N\$1.15 each.
- The authorised share capital of 500 000 000 ordinary par value shares of N\$1.15 each be subdivided into 2 500 000 000 ordinary par value shares of N\$0.23 each.
- The issued share capital of 140 028 137 ordinary shares of no par value be converted into 140 028 137 ordinary par value shares of N\$1.15 each and that the issued share capital of 140 028 137 ordinary shares of N\$1.15 each be subdivided into 700 140 685 ordinary shares of N\$0.23 each.

### 12.3 Unissued shares

At the special general meeting of shareholders held on 9 January 2009, the requisite ordinary resolution was passed placing all of the authorised but unissued share capital in the group under the control of the director to issue and allot such shares in their absolute discretion, subject to the Listing Requirements.

There will be 2 500 000 000 authorised ordinary shares in the share capital of Trustco, of which 1 792 857 910 authorised but unissued ordinary shares are under the control of the directors of Trustco until its next annual general meeting, subject to the provisions of sections 221 and 222 of the Companies Act and Trustco's articles of association.

### 12.4 Voting, variation and conversion of rights

The provisions of the articles of association of Trustco, which were adopted at the special general meeting on 9 January 2009 and registered with the Registrar of Companies on 20 January 2009, relating to the voting rights and variation of rights attaching to shares in the share capital of Trustco are set out in Annexure 10.

There are currently no preferential conversion or exchange rights to shares in Trustco.

#### 12.5 Listings on other stock exchanges

As noted previously, an offer has been made to the public for the subscription or sale of shares and subsequent listing of the shares on NSX during the period from the date of Trustco's incorporation until the date of this pre-listing statement. There are currently 148 028 137 issued no par value ordinary shares listed on NSX which were replaced on 12 February 2009 with the subdivided par value shares. The ordinary shares of N\$0.23 of Trustco in terms of this pre-listing statement will be listed on the Africa Board of the JSE in terms of a dual primary listing.

The company is considering listing on the Botswana Stock Exchange in the next year.

### 12.6 Dividends

The directors of Trustco believe that as the group is in a high growth phase an initial dividend cover of between 4 and 5 times will be sustainable. As Trustco progresses and attains maturity, the directors believe that a more aggressive dividend cover of between 3 and 4 times will be more appropriate.

The dividend will be declared and paid in the form of a final dividend and will be declared and paid after the annual financial statements have been finalised. It is the intention of the group to periodically consider this dividend policy and to take into account prevailing market conditions, particular circumstances of the group, and future cash requirements in determining whether it would be appropriate to pay a dividend in respect of any particular financial reporting period.

Should the group resolve to pay dividends, Trustco will only declare and pay dividends in respect of any given financial year, early in the following financial year, subject to any JSE and NSX timetable that may be applicable in respect to the declaration and payment of dividends by the group.

In terms of the group's articles of association, any dividend that remains unclaimed for a period of three years after having been declared by the group, shall revert to the group.

There is no arrangement under which future dividends will be waived or have been waived, except for the staff share incentive scheme.

### 13. HISTORICAL FINANCIAL INFORMATION

The audited and reviewed historical financial information for Trustco and Trustco Group International, the preparation of which is the responsibility of the directors, is presented in Annexures 1 and 3. Annexure 2 and 4 contain the independent reporting accountants' reports on the historical financial information of Trustco and Trustco Group International.

The audited and reviewed historical financial information for TFS, the preparation of which is the responsibility of the directors, is presented in Annexures 5 and 7. Annexure 6 and 8 contain the independent reporting accountants' reports on the historical financial information of TFS.

# 14. DUAL PRIMARY LISTING ON THE AFRICA BOARD OF THE JSE

The JSE has formally approved the listing of 707 142 090 ordinary shares in the share capital of Trustco on the Africa Board with effect from the commencement of trading on 19 February 2009. The shares will trade under the abbreviated name "Trustco", with the code "TTO" and ISIN: NA000A0RF067. The shares will trade in certificated from on the NSX under the abbreviated name "Trustco", with share code "TUC" and ISIN: NA000A0RF067.

The main purpose of Trustco's dual primary listing on the Africa Board is to enhance investor and public awareness of Trustco and it activities, assisting the group to sell the Trustco product and expertise in Southern Africa.

### 15. MATERIAL CHANGES

As noted previously, in order to facilitate the company's listing on NSX, the directors decided to restructure the group, effective 1 April 2006, whereby former divisions within Trustco Group International became companies in their own right and Trustco Group International shares were in turn sold to Trustco in order to create a holding company and a vehicle to facilitate the proposed listing.

In addition, Trustco acquired TFS with effect from 1 November 2007. Full details of this acquisition are provided in paragraphs 4.6.1 and 18.2 of this pre-listing statement.

Other than as mentioned above, there have been no other material changes in the financial or trading position of Trustco for the last five years up until the last practicable date, other than in the ordinary course of business.

In addition, there have been no changes in the controlling shareholders and trading objectives of Trustco, including its subsidiaries for the last five years up until the last practicable date.

### 16. CAPITAL COMMITMENTS, LEASE PAYMENTS AND CONTINGENT LIABILITIES

As at the latest practicable date, capital expenditure of N\$23 million has been approved by the directors but not yet contracted for. This capital commitment is expected to be financed from existing borrowing facilities and internally generated funds and relates to computer equipment, motor vehicles and various other smaller renovations and developments.

Liabilities under finance leases for the purchase of motor vehicles are repayable over periods from 1 to 5 years at an effective interest rate of 13% (2007: 11.5%) per annum. There liabilities are repayable in monthly instalments of approximately N\$ 362 868 (2007: N\$ 281 397) and are secured over motor vehicles with a carrying amount of N\$ 8.301 million (2007: N\$ 7.645 million).

Liabilities under instalment sales agreements for the purchase of machinery and equipment, motor vehicles and aircrafts are payable over periods from 1 to 5 years at effective interest rates ranging from 13.25% to 15.25% (2007: 11.50% to 13.75%) per annum. These liabilities are repayable in monthly instalments of approximately N\$ 964 886 (2007: N\$ 966 896) and are secured over machinery and equipment, motor vehicles and aircrafts with a carrying of N\$ 53.4 million (2007: N\$49.9 million).

Monthly rental payments in respect of the property leases noted in paragraph 20 currently amount to N\$20 000 per month.

Refer to paragraph 26 for a detailed discussion of the litigation currently outstanding with the SABC.

# 17. MATERIAL LOANS, LOANS RECEIVABLE AND BORROWING POWERS

Loan type	Loan amount N\$'000	Interest rate	Security	Maturity	Inception date
Term loan	23 023	Namibian prime rate 14.75%	Land and buildings and inventories with a carrying value of N\$36.4 million	Repayable in 60 monthly instalments	April 2006
Mortgage loans	55 957	Loan rates ranging between 12.5% and 15.25%	Land and buildings, inventories and investment properties with carrying value of N\$91.1 million	Repayable in monthly instalments up to 20 years	From June 2004 to July 2007
Liabilities under instalment sale agreements	· 41 717	Effective interest rates ranging between 13.25% to 15.25% per annum	Secured over motor vehicles, aircrafts, computer equipment and printing press with carrying amount of N\$61.9 million	Repayable over periods of 1 to 5 years	From December 2004 to June 2008

The following material loans have been advanced to Trustco at the latest practicable date.

The lenders for borrowings as detailed above are as follows:

- Mortgage loans Bank of Windhoek, ABSA Bank Ltd
- Finance Leases Standard Bank Namibia Ltd, Avis Lease, Nedbank Namibia Ltd
- Liabilities under installment sale agreements First National Bank of Namibia Ltd, Standard Bank Namibia Ltd

The mortgage loans relate to property acquisitions of the group, as noted in paragraph 20.

The term loans relate to long term financial instruments which are secured by investments in balanced funds.

The liabilities under instalment sale agreements have been entered into in respect of motor vehicles, aircraft, machinery and equipment and a printing press.

All the borrowings listed above have no conversion or redemption rights.

No loan capital is outstanding.

The following material loans have been advanced from Trustco at the latest practicable date.

Loan type	Loan amount N\$'000	Interest rate	Security	Maturity
Educational loans advanced	114 178	Varies between 16.75% and 27.75%	None	Repayable over periods between 12 to 60 months

The educational loans advanced relate to loans advanced by Trustco Finance in the normal course of business.

The borrowing powers of the group may only be varied by special resolution and were amended on 9 January 2009 by a special resolution which was registered on 20 January 2009.

The borrowing powers of the directors are set out in Annexure 10.

The following material inter-company loans have been advanced from Trustco at the latest practicable date:

Lender	Loan amount			
	N\$'000	Interest rate	Security	Maturity
Trustco Fleet Management (Pty) Ltd	1 845	Prime	None	None
Trustco Group International (Pty) Ltd	58 597	Prime	None	None
Trustco Group International (Pty) Ltd (SA)	36 926	Prime	None	None
Trustco Finance (Pty) Ltd	17 025	Prime	None	None
Trustco Capital (Pty) Ltd	95 462	Prime	None	None
Trustco Staff Share Incentive Scheme	15 957	None	Shares held by the trust in Trustco	AGM approved the resolution to dissolve the trust on 15 August 2008. Shares will be placed on the dual primary listing of Trustco on the Africa Board of the JSE.

The prime interest rate is currently 14.75%.

The above loans have arisen as a result of transactions in the normal course of business between Trustco and its subsidiaries.

No material inter-company loans have been advanced to Trustco Group Holdings at 31 March 2008.

The group is currently finalising a R35 million banking facility with ABSA Limited for one of its subsidiaries, Brokernet (Pty) Ltd.

The group is currently in negotiations, albeit at an early stage, with The Development Bank of Namibia for a N\$20 million micro-finance loan facility.

The cash portion of the purchase consideration relating to the acquisition of TFS detailed in paragraph 18.2 below, was funded through a loan from Next Investments (Pty) Ltd. The loan from Next Investments (Pty) Ltd is unsecured and bears interest at 12% per annum. Repayment terms are in the process of renegotiation. No repayment will be made in the next 12 months. The sole shareholder of Next Investments (Pty) Ltd is Q van Rooyen.

# 18. PROPERTY AND SUBSIDIARIES ACQUIRED OR TO BE ACQUIRED

Details of the acquisition of immovable property during the past 3 years, is set out in paragraph 20 below.

Nature of asset acquired	Names of vendors	Acquiring company	Address of vendors	Date of acquisition	Amount paid
Trustco International	Mr Q van Rooyen	Trustco	2 Keller Street Windhoek Republic of Namibia	1 April 2006	N\$68.5 million settled through the issued of 109 424 900 no par value Trustco shares on listing
TFS	DexGroup (Pty) Ltd the beneficial shareholders of which are as follows: • The Johannes Muller Trust 75%; and • Dirmicon (Pty) Ltd 25%*	Trustco	201 BP House, 10 Junction Road, Parktowr Johannesburg, South Africa	2007	<ul> <li>R20 million in cash funded by Next Investments</li> <li>R45 million in Trustco shares (refer to paragraph 18.2 below)</li> </ul>

Details of material acquisitions made by Trustco in the past three years are as follows:

\* the shareholders of Dirmicon (Pty) Ltd are Jans Wessels 24%, Sollie Stols 12%, David Craine 8%, various staff members 5% and Johann Muller 51%.

### 18.1 With regards to the acquisition of Trustco Group International

The historical financial information of Trustco Group International for the year ended 31 March 2006 (prior to the acquisition) is set out in Annexure 1.

The purchase price was settled through the issue of 109 424 900 Trustco no par value shares.

- Normal warranties for an acquisition of this nature was given in respect of this transaction.
- · None of the assets or book debts were guaranteed.
- Any accrued taxation liabilities in Trustco Group International were settled by Trustco on their due dates.
- The sales agreement does not contain any restraint of trade on the vendor/s and does not preclude them from carrying on business in competition with Trustco.
- Mr Q van Rooyen, a director of Trustco, had a sole direct beneficial interest in the Trustco Group International acquisition.
- All of the assets acquired have been transferred into Trustco's name and none of the assets have been ceded or pledged.

#### 18.2 With regards to the acquisition of TFS (formerly Dex Financial Services (Pty) Ltd)

The historical financial information of TFS for the three periods ended 31 March 2008 and the six months ended 30 September 2008 is set out in Annexures 5 and 7.

The excess of the company's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of TFS over the cost of the business combination is immediately recognised in profit or loss.

The cash portion of the purchase consideration, amounting to R20 million, was funded through a loan from Next Investments (Pty) Ltd. The remaining R45 million of the purchase price will be paid through the issue of par value Trustco shares at N\$0.76 per share.

• Normal warranties for an acquisition of this nature were given in respect of this transaction. The deferred purchase consideration of R45 million is subject to a profit warranty, as follows:

- By 31 May 2008, issue ordinary shares in Trustco valued at N\$0.76 per share, as would total the net profit after taxation achieved by TFS as at 31 March 2008. On 16 June 2008, Trustco issued 6 545 537 shares in this regard;
- By 31 May 2009, issue ordinary shares in Trustco valued at N\$0.76 per share, as would total the net profit after taxation achieved by TFS as at 31 March 2009;
- By 31 May 2010, issue ordinary shares in Trustco valued at N\$0.76 per share, as would total the net profit after taxation achieved by TFS as at 31 March 2010;
- By 31 March 2011, issue ordinary shares in Trustco valued at N\$0.76 per share, as would total the net profit after taxation achieved by TFS as at 31 March 2011;
- Notwithstanding the a foregoing the value of the shares issued is limited to R45 million.
- None of the assets or book debts were guaranteed.
- In terms of the purchase agreement, except for taxation liabilities in respect of which provision
  was specifically made in the purchase agreement, Trustco is indemnified against any taxation of
  every kind, not paid, relating to TFS.
- In terms of the purchase agreement, Cornelius Johann Muller is restrained from soliciting or enticing the services of senior staff members to perform work outside the normal business activities of TFS for a period of four years.
- No promoter or director of Trustco had any direct or indirect beneficial interest in the TFS acquisition.
- All of the assets acquired have been transferred into Trustco's name and none of the assets have been ceded or pledged.

No property has been disposed of during the preceding 3 years.

### 19. SHARES ISSUED OTHER THAN FOR CASH

Save for the issues as set out in paragraph 12, no shares have been issued or agreed to be issued by Trustco or any of its subsidiaries since incorporation, other than for cash.

### 20. PRINCIPAL IMMOVABLE PROPERTY OWNED AND LEASED

Principal properties leased by Trustco:

Lessor	Lessee	Property type	Location	Square metres	Expiry date
D&I Woodwork CC	Trustco International	Regional offices	Rundu	99	30/04/2011
Atlanta Hotel Swakopmund	Trustco International	Regional offices	Swakopmund	10	01/12/2007
Best Investment CC	Trustco International	Regional offices	Keetmanshoop	96	Monthly
Thomas William Wilkenson Rocher	Trustco International	Regional offices	Katima Mulilo	120	01/05/2011
BP (Southern Africa) (Pty) Ltd	Brokernet	Regional offices	Johannesburg	1 824	30/06/ 2014
West Rand Prop-Rent & Removals CC	Brokernet	Commercial storage facility	Krugersdorp	161	Monthly

Principal immovable properties owned by Trustco:

Location	Square metres	Consideration ('000)	Valuation ('000)	Loans ('000)	Date acquired	Details
Windhoek	90	N\$175	N\$640	N\$247	22/03/1994	Erf 1293, Megapark
Windhoek	148	N\$489	N\$920	N\$423	02/02/1996	Section 15, 45 Berg Street
Windhoek	168	N\$489	N\$980	N\$474	02/02/1996	Section 07, 45 Berg Street
Windhoek	487	N\$1 450	N\$5 372	N\$2 192	13/04/1999	Erf 7179
Windhoek	3875	N\$30 000	R39 978	N\$26 085	01/08/2001	Erf 7490, Keller Street
Walvis Bay	1853	N\$2 200	N\$4 131	N\$2 442	01/06/2007	Erf 690
Ongwediva	5410	N\$2 900	N\$3 900	N\$3 148	07/06/2006	Erf 5741
Windhoek	634	N\$1 029	N\$3 600	N\$1 688	30/01/1997	Erf 3265, Section 1
Windhoek	637	N\$577	N\$3 600	N\$1 825	30/01/1997	Erf 3256, Section 2
Johannesburg	620	R1 500	R1 850	R1 500	08/02/2007	Erf 870, Witkoppen
Johannesburg	1983	R2 050	R2 850	R1 236	07/12/2007	Erf 411, Morningside Manor
Johannesburg	1983	R2 850	R3 800	R2 850	08/02/2007	Erf 77, Westcliff
Johannesburg	106	R840	R1 100	R840	08/02/2007	Unit 2, Cottonwoods
Johannesburg	88	R870	R1 000	R870	13/02/2007	Unit 13, Cottonwoods
Johannesburg	88	R870	R1 000	R870	13/02/2007	Unit 14, Cottonwoods
Johannesburg	88	R870	R1 000	R870	13/02/2007	Unit 15, Cottonwoods
Windhoek	351	N\$3 500	N\$55 000	N\$4 100	16/04/2004	Remainder of Portion A of the Farm Nubuamis No 37

# 21. DETAILS OF SUBSIDIARIES

Details of the subsidiaries of Trustco are set out in Annexure 13.

# 22. ADEQUACY OF WORKING CAPITAL

The directors are of the opinion that the working capital available to Trustco, both prior and subsequent to the dual primary listing on the Africa Board of the JSE, is adequate for the present requirements of the group, i.e. for a period of 12 months from the date of issue of this pre-listing statement.

# 23. MATERIAL CONTRACTS

Except for the material contract listed below, the group has not entered into any material contracts, either verbally or in writing, otherwise than in the ordinary course of the business carried on by Trustco or any of its subsidiaries during the two years prior to the date of this pre-listing statement or which contains an obligation or settlement that is material to Trustco or its subsidiaries at the date of the pre-listing statement:

- TFS acquisition, details of which are given in paragraphs 4.6.1 and 18.2 above; and
- Trustco has entered into a six year royalty agreement to rent out the AEC trademark for the next six years at N\$500 000 per annum. This agreement was entered into with a major maize operator in Namibia.

# 24. GOVERNMENT PROTECTION AND INVESTMENT ENCOURAGEMENT LAW

There is no government protection or investment encouragement law affecting Trustco.

# 25. OPTIONS AND PREFERENTIAL RIGHTS IN RESPECT OF SHARES

The directors of the company established the Trustco staff share incentive scheme trust for the benefit of executive directors and employees of the group. No options were granted to any executive directors or employees. The Trustco staff share incentive scheme trust has been dissolved in terms of an ordinary resolution passed by Trustco shareholders at the annual general meeting on 15 August 2008.

The directors of the company have established the Trustco Group Holdings Limited Staff Share Incentive Scheme, a share incentive scheme that entitles all employees who wish to partake in share appreciation rights. The salient features are set out in Annexure 12.

### 26. LITIGATION

On 09 March 2004 Trustco Group International entered into two agreements with the SABC. Essentially the first agreement provided that Trustco will render SMS services to the SABC at an agreed fee. The second contemplated a promotional campaign on SABC 2 television to promote the existence of the SMS service. Within a matter of months thereafter the SABC repudiated both agreements. Trustco accepted the repudiations and instituted arbitration proceedings claiming damages for loss of profits to a maximum of R132 million. SABC defended the action.

The arbitrator was requested to determine the issue of liability first. After a protracted hearing the arbitrator found that SABC had repudiated the agreements and were liable in damages. The SABC noted an appeal which was subsequently withdrawn. The hearing to determine the amount of damages to be awarded was scheduled to proceed in December 2008 but was postponed to July 2009.

The above litigation will not have a material negative impact on the group but could have a material positive impact on the group if they receive the damages of R132 million in cash.

### 27. EXCHANGE CONTROL REGULATIONS

The following is intended as a guide of the Exchange Control Regulations and is not, therefore, a comprehensive statement. Applicants are advised to consult their professional advisers if they have any doubt as to the effect of these regulations in, or the applicability of them to their particular case.

Non-residents must satisfy themselves as to the full observance of the laws of any relevant territory concerning the dual primary listing of the shares on the Africa Board of the JSE, including obtaining any requisite governmental or other consents, observing any other requisite formalities and paying any issue, transfer or other taxes due to such territory.

In terms of the Exchange Control Regulations of South Africa:

- A former resident of the common monetary area who has emigrated, may use emigrant blocked funds to subscribe for shares in terms of this pre-listing statement;
- All payments in respect of subscriptions for shares by an emigrant, using blocked funds, must be made through the authorised dealer in foreign exchange controlling the blocked funds;
- Any shares issued pursuant to the use of emigrant blocked funds, will be credited to their blocked share accounts at the CSDP controlling their blocked portfolios;
- Shares subsequently re-materialised and issued in certificated form, will be endorsed "Non-Resident" and will be sent to the authorised dealer in foreign exchange through whom the payment was made; and
- If applicable, refund monies payable in respect of unsuccessful applications or partly successful applications, as the case may be, for shares in terms of this pre-listing statement, emanating from emigrant blocked accounts, will be returned to the authorised dealer in foreign exchange through whom the payments were made, for credit to such applicants' blocked accounts.

Applicants resident outside the common monetary area should note, where shares are subsequently re-materialised and issued in certificated form, such share certificates will be endorsed "Non-Resident" in terms of the Exchange Control Regulation.

# 28. CODE OF CORPORATE PRACTICE AND CONDUCT

Trustco and its directors are committed to the principles of effective corporate governance and application of the highest ethical standards in the conduct of its business and affairs.

The board of directors has appointed the following committees:

- · Audit and Risk Management Committee; and
- Remuneration and Nomination Committee.

Details of Trustco's code of corporate practice and conduct are set out in Annexure 11.

# 29. ADVISERS' INTERESTS

None of the advisors, whose names are set out on the inside cover of to this pre-listing statement, other than D van Huyssteen, who holds 7 001 405 shares as described in paragraph 12.1 above, hold any shares in Trustco or have agreed to acquire any shares in Trustco at the date of this pre-listing statement.

# 30. ADVISERS' CONSENTS

Each of the advisers, whose names appear on the inside cover of this pre-listing statement, have given and have not, prior to registration of this pre-listing statement, withdrawn their written consents to the inclusion of their names, and acting in the capacities stated and, where applicable, to their reports being included in this pre-listing statement.

### 31. EXPENSES AND LISTING FEES

The estimated expenses relating to the listing, exclusive of Value Added Tax, are as follows:

	R'000
Printing, publication, distribution and advertising expenses	180
JSE documentation fees	51
JSE listing fees	15
Share issue expenses, fiscal duties and taxes – Computershare	100
South African transfer secretaries – Computershare	50
Sponsor fees – QuestCo Sponsors (Pty) Ltd	150
Reporting Accountants' fees – BDO Spencer Steward	300
Contingency	35
Estimated total	881

The abovementioned estimated expenses will be written-off against the share premium to the extent permissible by the Companies Act.

### 32. DIRECTORS' RESPONSIBILITY STATEMENT

The directors of Trustco, whose names are given in paragraph 11 of this pre-listing statement:

- · have considered all statements of fact and opinion in this pre-listing statement;
- · accept, collectively and individually, full responsibility for the accuracy of such statements; and
- certify that, to the best of their knowledge and belief, there are no omissions of facts or considerations which would make any statements of fact or opinion contained in this pre-listing statement false or misleading and that all reasonable enquiries to ascertain such facts have been made and that this pre-listing statement contains all information required by law and the Listings Requirements.

# 33. DOCUMENTS AVAILABLE FOR INSPECTION

The following documents, or copies thereof, will be available for inspection at the registered offices of Trustco, and at the offices of QuestCo Sponsors (Pty) Ltd in Johannesburg, during normal office hours from the date of issue of this pre-listing statement:

- the Memorandum and Articles of Association of Trustco and its subsidiaries;
- the audited annual financial statements of Trustco Group International for the year ended 31 March 2006;
- the audited annual financial statements of Trustco for the two years ended 31 March 2007 and 2008;
- written consents from each of the advisers referred to in paragraph 30 above;
- the reporting accountants' report on the historical financial information of Trustco for the years ended 31 March 2008 and 2007 and Trustco Group International for the year ended 31 March 2006, as reproduced in Annexure 2;

- the reporting accountants' report on the historical financial information of Trustco for the six months ended 31 September 2008, as reproduced in Annexure 4;
- the reporting accountants' report on the historical financial information of TFS for the periods ended 28 February 2007 and 31 March 2008, as reproduced in Annexure 6;
- the reporting accountants' report on the historical financial information of TFS for the six months ended 30 September 2008, as reproduced in Annexure 8;
- the reporting accountants' report on the *pro forma* financial information of Trustco, as reproduced in Annexure 9;
- · copies of the letters of appointment of the directors of Trustco;
- copies of the decisions that were reported in the Namibian Law Reports under the references S v Van Rooyen and Another 1992 NR 165 and S v Van Rooyen 1993 NR 235;
- a copy of the TFS purchase agreement;
- copies of valuations relating to the properties owned by Trustco as detailed in paragraph 20 above;
- the royalty agreement referred to in paragraph 23 above;
- Rules and Regulation of the NSX;
- a copy of the prospectus, dated 29 August 2006, issued in terms of the public offer of 46 875 000 ordinary no par value shares and the subsequent listing on NSX; and
- a copy of this pre-listing statement.

### SIGNED AT WINDHOEK ON 2 FEBRUARY 2009 BY QUINTON VAN ROOYEN ON BEHALF OF ALL THE DIRECTORS OF TRUSTCO GROUP HOLDINGS LIMITED, AS LISTED BELOW, IN TERMS OF POWERS OF ATTORNEYS SIGNED BY SUCH DIRECTORS

J Jones	Q van Rooyen
V de Klerk	F J Abrahams
D Namwandi	M Nashandi
A Toivo Ya Toivo	G R I Walters

# REPORT OF THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FOR THE YEARS ENDED 31 MARCH 2008 AND 2007 AND TRUSTCO GROUP INTERNATIONAL FOR THE YEAR ENDED 31 MARCH 2006

As detailed in paragraph 2 of the pre-listing statement, prior to Trustco Group Holdings Limited's ("Trustco Group Holdings" or "the company") listing on the Namibian Stock Exchange ("NSE") on 27 September 2006, the shares of Trustco Group International were sold to Trustco Group Holdings in order to create a holding company and a vehicle to facilitate the proposed listing on NSX.

The Report of Historical Financial Information of Trustco Group Holdings and its subsidiaries (collectively "the group") for the two years ended 31 March 2008 and of Trustco Group International (Proprietary) Limited ("Trustco Group International") for the year ended 31 March 2006 (collectively the "Historical Financial Information"), presented on a consolidated basis, is set out below. The information presented has been extracted from the statutory annual financial statements of Trustco Group Holdings for each of the two years ended 31 March 2008 and of Trustco Group International for the year ended 31 March 2006 (collectively the "Annual Financial Statements). The Annual Financial Statements have been prepared in accordance with International Financial Reporting Standards ("IFRS"). Trustco Group Holdings is a public company domiciled outside the Republic of South Africa and Trustco Group International is a private company domiciled outside the Republic of South Africa. Both companies are registered in Namibia and governed by the Companies Act of Namibia.

The following information on Trustco Group Holdings and Trustco Group International is presented:

- income statements, balance sheets, statements of changes in equity and cash flow statements for the years ended 31 March 2008, 31 March 2007 and 31 March 2006;
- · the accounting policies of Trustco Group Holdings; and
- the notes to such statements for the years ended 31 March 2008, 31 March 2007 and 31 March 2006.

BDO Spencer Steward (Namibia) are the auditors of Trustco Group Holdings for the two-year period ended 31 March 2008 and Trustco Group International for the year ended 31 March 2006 and BDO Spencer Steward in South Africa are the Reporting Accountants to Trustco Group Holdings.

For the year ended 31 March 2007, BDO Spencer Steward (Namibia) included an emphasis of matter in their audit report dated 26 June 2007. The emphasis of matter on the audit report for the year ended 31 March 2007 was due to the status of Trustco Finance as a micro lender. Namfisa (The Namibian Financial Institutions Supervisory Authority) claimed that the company is not a registered micro-lender. However the judgement by the High Court of Namibia ruled in favour of Trustco Finance. Namfisa appealed on 4 August 2006 and the company is still awaiting a ruling. The directors are confident that the high court will over-rule the appeal. At the date of the audit sign off, the Company's payroll deduction code (ie. the code granted that allows a direct deduction from a government employee's salary in respect of loans granted) would have expired on 31 August 2007 causing the need to raise a matter of emphasis. On 12 September 2007, the company received a letter from the Minister of Finance extending the deduction code until 31 August 2009.

The implication for the company, where the deduction code is no longer granted, is that there will be an increased administrative burden in respect of collection of outstanding loan amounts and the possibility exists that bad debt levels may increase due to the fact that the company now has to personally collect outstanding amounts.

The ruling of the High Court together with the extension of the deduction code has provided sufficient evidence to lift the emphasis of matter prior to the issue of the Trustco annual financial statements for the year ended 31 March 2008.

The Historical Financial Information has been prepared by and is the responsibility of the directors of Trustco Group Holdings and has been reported on, without qualification, by BDO Spencer Steward in South Africa. BDO Spencer Steward's reporting accountants' report on Historical Financial Information is attached as Annexure 2 to this pre-listing statement.

	Notes	2008 R'000	2007 R'000	2006 R'000
Revenue	28 & 43	208 207	114 210	81 071
Cost of sales	43	(118 928)	(54 325)	(60 087)
Gross profit		89 279	59 885	20 984
Insurance income	28	75 704	68 085	51 890
Claims and benefits paid on insurance contract	29	(19 688)	(15 286)	(16 416)
Transfer to policyholder liabilities	21	(274)	773	95
Change in unearned premium provision	28	(759)	(2 071)	(290)
		144 262	111 386	56 263
Other income		37 776	5 008	1 946
Administration expenses		(109 581)	(84 595)	(36 520)
Profit before investment income, fair value				
adjustments and finance cost	30	72 457	31 799	21 689
Investment revenue	33	22 406	14 061	797
Profit before fair value adjustments and				
finance costs		94 863	45 860	22 486
Fair value adjustments	4	1 889	9 694	10 383
Finance costs	34	(38 201)	(24 755)	(6 447)
Profit before taxation		58 551	30 799	26 422
Taxation	35	19 364	692	(3 244)
Profit for the year		77 915	31 491	23 178
Attributable to:				
Equity holders of the parent		77 682	32 863	23 583
Minority interest	18	233	(1 372)	(405)
		77 915	31 491	23 178
Earnings per shares:				
Basic earnings per share (cents)	36	65.04	28.64	23 583
Diluted earnings per share (cents)	36	61.66	28.64	23 583
Dividends declared per share (cents)	36	2.50	_	_
Dividends paid per share (cents)	36	2.50	_	_

# CONSOLIDATED INCOME STATEMENTS

# CONSOLIDATED BALANCE SHEETS

	Notes	31 March 2008 R'000	31 March 2007 R'000	31 March 2006 R'000
ASSETS				
Non-current assets				
Property, plant and equipment	3	142 529	125 217	79 428
Investment properties	4	36 812	32 627	20 840
Intangible assets	5	174 605	12 688	10 397
Available-for-sale financial assets	7	_	136 490	-
Deferred income tax assets	8	18 296	7 994	3 860
Loans and receivables	9	61 579	40 074	10 191
Amounts due by related parties	10	-		16 897
Total non-current assets		433 821	355 090	141 613
Current assets				
Amounts due by related parties	10	-	1 544	_
Short-term portion of loans advanced	9	32 404	23 773	9 799
Available-for-sale financial assets Inventories	11	6 291 30 972		 26 244
Trade and other receivables	12	33 358	24 279	3 543
Current income tax assets	37.2	167	121	483
Cash and cash equivalents	13	98 927	27 580	16 042
Total current assets		202 119	108 115	56 111
Total assets		635 940	463 205	197 724
EQUITY AND LIABILITIES				
Capital and reserves				
Stated capital	14.1	141 448	141 920	_
Policy holders' contingency reserve	15	(303)	(357)	4 973
Revaluation reserve	17	12 801	7 513	14 878
Deemed treasury shares	14.2	(35 359)	(45 051)	-
Vendor shares	16	35 526	_	_
Distributable reserves		107 862	33 220	49 103
Attributable to equity holders of the parent		261 975	137 245	68 954
Minority interest	18	(1 139)	(1 372)	(405)
Total capital and reserves		260 836	135 873	68 549
Non-current liabilities				
Shareholder's loan		_	_	372
Long-term liabilities	19	109 503	216 727	54 112
Other liabilities	20	936	2 920	46.070
Deferred income tax liabilities Policy holders' liability under insurance contracts	8 21	25 466 2 001	21 091 1 727	16 273 2 500
Employee Fund	21	2 001	-	2 089
Amounts due to related parties		32 849	_	
Total non-current liabilities		170 755	242 465	75 346
Current liabilities				
Current portion of long-term liabilities	19	14 854	9 281	10 119
Current portion of other liabilities	20	2 083	1 803	-
Trade and other payables	22	159 353	40 568	26 591
Technical provisions	23	11 018	11 596	8 691
Provision for share appreciation rights	24	1 361	-	-
Current income tax liabilities Bank overdraft	37.2 25	169 15 511	285 21 334	185 8 243
Total current liabilities	20			
		204 349	84 867	53 829
Total equity and liabilities		635 940	463 205	197 724

# CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

	Stated capital R'000	Deemed treasury shares R'000	Vendor shares R'000	Other reserves R'000	Distri- butable R'000	Minority Interest R'000	Total R'000
Balance at 1 April 2006	_	_	_	_	_	_	_
Transfer to stated capital	68 549	_	_	_	_	_	68 549
Release of pre-listed contingency							
reserve	-	-	-	(357)	357	-	-
Public issue of ordinary shares	76 516	-	-	-	-	-	76 516
Listing costs Revaluation of property, plant and equipment, net of deferred tax and release of depreciation to income	(3 145)	_	_	-	_	_	(3 145)
statement Consolidation of deemed treasury shares by the Trustco Staff Share	_	_	-	7 513	_	_	7 513
Incentive Scheme Trust	_	(45 051)	_	_	_	_	(45 051)
Net income/(expense) recognised directly in equity Profit for the year	141 920	(45 051) _	-	7 156	357 32 863	(1 372)	104 382 31 491
Balance at 31 March 2007	141 920	(45 051)	_	7 156	33 220	(1 372)	135 873
Balance at 1 April 2007	141 920	(45 051)	_	7 156	33 220	(1 372)	135 873
Transfer to contingency reserve	_	_	_	54	(54)	-	_
VAT on listing costs Revaluation of property, plant and equipment, net of deferred tax and release of depreciation to income	(472)	_	-	_	_	_	(472)
statement Shares to be issued as result of	-	-	-	5 288	-	_	5 288
business combination Sale of deemed treasury shares by the Trustco Staff Share Incentive	_	_	35 526	-	-	-	35 526
Scheme Trust	_	9 692	_	_	_	_	9 692
Net incomel(expense) recognised directly in equity Profit for the year	141 448 _	(35 359) _	35 526 _	12 498 _	33 166 77 682	(1 372) 233	185 907 77 915
Total recognised income and expenses for 2008	1/1 //9	(35 359)	35 526	12 /02	110 848	(1 120)	263 822
Dividends for the period	141 448 _	(33 339)	33 520	12 498 _	(2 986)	(1139)	(2 986)
Balance at 31 March 2008	141 448	(35 359)	35 526	12 498	107 862	(1 139)	206 836
Notes:	14.1	14.2	16	15 & 17			

# CONSOLIDATED CASH FLOW STATEMENTS

	Notes	31 March 2008 R'000	31 March 2007 R'000	31 March 2006 R'000
Cash flow from operating activities				
Cash generated from operations	37.1	69 766	30 713	61 304
Interest received	33	3 988	3 820	797
Dividends received	33	18 418	10 241	_
Finance costs	34	(38 201)	(24 755)	(6 447)
Net educational loans advanced	9.1 & 43	(28 201)	(43 857)	(16 944)
Dividends paid		(2 986)	_	_
Taxation paid	37.2	(122)	314	64
Net cash flow from operating activities		22 662	(23 524)	38 774
Cash flow from investing activities				
Additions to property, plant and equipment	3	(20 600)	(55 065)	(30 824)
Additions to investment property	4	(2 461)	(9 088)	· –
Additions to intangible assets	5	(24 280)	(2 693)	(359)
Acquisition of subsidiary, net of cash acquired	37.4	45 483	7 799	_
Additions to available-for-sale financial assets		-	(136 490)	_
Proceeds on sale of property, plant and equipmer	nt	1 092	14 347	7 194
Proceeds on sale of investment properties		141	-	_
Proceeds on sale of intangible assets		1 270	-	_
Proceeds on sale of available-for-sale				
financial assets		131 249	_	-
Net cash flow from investing activities		131 894	(181 190)	(23 989)
Cash flow from financing activities				
Public issue of ordinary shares, net of listing costs	S	_	73 371	_
VAT on listing costs		(472)	_	_
Proceeds from long term liabilities raised		33 874	167 886	3 704
Decrease in shareholders' loans		_	_	(7 137)
Loans advanced to related parties		_	(45 051)	(16 897)
Proceeds from related party loans raised		26 167	15 527	_
Decrease/(increase) in policy holder under				
insurance contracts		274	(773)	(95)
Repayment of term loan and unsecured				
long-term liabilities		(135 525)	_	_
Repayment of finance lease liabilities		(1 704)	_	_
Employee fund increase		_	_	49
Net cash flow from financing activities		(77 386)	210 960	(20 376)
Net change in cash and cash equivalents		77 170	6 246	(5 591)
Cash and cash equivalents at beginning of year		6 246		13 390
Cash and cash equivalents at end of year	37.3	83 416	6 246	7 799

# 1. ACCOUNTING POLICIES

The consolidated annual financial statements have been prepared in accordance with International Financial Reporting Standards and in the manner required by the Companies Act of Namibia, 1973. The consolidated annual financial statements have been prepared on the historical cost basis, except for the measurement of investment properties and certain financial instruments at fair value, and incorporate the principal accounting policies set out below.

These accounting policies are consistent with the previous period.

#### 1.1 Significant judgements

In preparing the consolidated annual financial statements, management is required to make estimates and assumptions that effect the amounts represented in the consolidated annual financial statements and related disclosures. Use of available information and the application of judgment is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the consolidated annual financial statements. Significant judgments include:

#### Fair value estimation

The fair value of financial instruments traded in active markets (such as trading and available-forsale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets is the current bid price.

The value of financial instruments that are not traded in an active market (for example, over-thecounter derivatives) is determined by using valuation techniques. The Group and the Company use a variety of methods and makes assumptions that are based on market conditions existing at each balance sheet date. Quoted market prices or dealer quotes for similar instruments are used for longterm debt. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments. The fair value of forward foreign exchange contracts is determined using quoted forward exchange rates at the balance sheet date.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group and the Company for similar financial instruments.

#### Available-for-sale financial assets

The Group and the Company follow the guidance of IAS 39 to determine when an available-for-sale financial asset is impaired. This determination requires significant judgment. In making this judgment, the Group and the Company evaluate, among other factors, the duration and extent to which the fair value of an investment is less than its cost and the financial health of and near-term business outlook for the investee, including factors such as industry and sector performance, changes in technology and operational and financing cash flow.

#### Expected manner of realisation for deferred tax

Deferred tax is provided for on the fair value adjustments of investment properties based on the expected manner of recovery, i.e. sale or use. This manner of recovery affects the rate used to determine the deferred tax liability.

# Taxation

Judgment is required in determining the provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group and the Company recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

The Group and the Company recognise the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the Group and the Company to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Group and the Company to realise the net deferred tax assets recorded at the balance sheet date could be impacted.

#### Trade receivables and loans and receivables

The Group and the Company assess it trade receivables and loans and receivables for impairment at each balance sheet date. In determining whether an impairment loss should be recorded in the income statement, the Group and the Company makes judgments as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

The impairment for trade receivables and loans and receivables is calculated on a portfolio basis, based on historical loss ratios, adjusted for national and industry-specific economic conditions and other indicators present at the reporting date that correlate with defaults on the portfolio. These annual loss ratios are applied to loan balances in the portfolio and scaled to the estimated loss emergence period.

#### Impairment testing

The recoverable amounts of cash-generating units and individual assets have been determined based on the higher of value-in-use calculations and fair values. These calculations require the use of estimates and assumptions. It is reasonably possible that some of assumptions may change which may then impact our estimations and may then require a material adjustment to the carrying value of goodwill and tangible assets.

The Group and the Company reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. In addition, goodwill is tested on an annual basis for impairment. Assets are grouped at the lowest level for which identifiable cash flows are largely independent of cash flows of other assets and liabilities. If there are indications that impairment may have occurred, estimates are prepared of expected future cash flows for each group of assets. Expected future cash flows used to determine the value in use of goodwill and tangible assets are inherently uncertain and could materially change over time. They are significantly affected by a number of economic factors such as foreign exchange rates, inflation rates and interest rates.

#### Allowances for slow moving, damaged or obsolete inventory

Any inventory that is physically identified as slow moving, damaged or obsolete is written down to the lower of cost or net realisable value. Management have made estimates of the selling price and direct cost to sell on certain inventory items.

#### Share appreciation rights (SAR's)

Management used the binomial lattice model to determine the value of share appreciation rights.

### Contingent provisions on business combinations

Contingencies recognised in the current year required estimates and judgments.

### 1.2 Basis of consolidation

#### **Subsidiaries**

Subsidiaries are all entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Inter-company transactions, balances and unrealized gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated but considered an impairment indicator of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

### Business combinations

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at fair values at the acquisition date, irrespective of the extent of a minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised directly in the income statement.

# Transaction and minority interests

The Group applies a policy of treating transactions with minority interests as transactions with parties external to the Group. Disposals to minority interests result in gains and losses for the Group that are recorded in the income statement. Purchases from minority interests result in goodwill, being the difference between any consideration and the relevant share acquired of the carrying value of net assets of the subsidiary.

### 1.3 Segment reporting

A business segment is a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different from those of other business segments. A geographical segment is engaged in providing products or services within a particular economic environment that are subject to risks and returns that are different from those of segments operating in other economic environments.

# 1.4 Property, plant and equipment and depreciation

The cost of an item of property, plant and equipment is recognised as an asset when:

- it is probable that future economic benefits associated with the item will flow to the Group and the Company; and
- the cost of the item can be measured reliably.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to or replace part of it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised. Day to day repairs and maintenance are not capitalised.

The initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located is also included in the cost of property, plant and equipment.

Land and buildings, machinery and equipment and aircrafts are carried at revalued amounts, being the fair value at date of revaluation less any subsequent accumulated depreciation and subsequent impairment losses. Revaluations are made with sufficient regularity such that the carrying amount does not differ materially form that which would be determined using fair value at the balance sheet date.

Increases in the carrying amounts of land and buildings, machinery and equipment and aircrafts arising on revaluation are credited to revaluation and other reserves in shareholders' equity. Decreases that offset previous increases of the same asset are charged against the revaluation reserve. All other decreases are charged to the income statement. Each year the difference between depreciation based on the revalue carrying amount of the assets (the depreciation charged to the income statement) and depreciation based on the asset's original cost is transferred from revaluation and other reserves to retained earnings.

Item	Average useful life
– Buildings	50 years
<ul> <li>Motor vehicles</li> </ul>	8 years
– Aircrafts:	
– Engine	1 500 – 3 500 flight hours
– Airframe	18 000 – 20 000 flight hours
<ul> <li>Avionics and equipment</li> </ul>	10 years
<ul> <li>Office equipment and furniture</li> </ul>	3 to 5 years
<ul> <li>Computer equipment and Software</li> </ul>	6 to 8 years
<ul> <li>Machinery and equipment</li> </ul>	6 to 15 years

The depreciation value of buildings is considered to be nil on the basis that it is the Company's practice to maintain these buildings in a continual state of sound repair and to extend and to improve selected buildings from time to time, resulting in the residual value of these assets being equal to the current carrying values. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item shall be depreciated separately.

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.

The carrying amounts of property, plant and equipment are assessed for impairment whenever events or changes in circumstances indicate the carrying amounts may not be recoverable. If any such indication exists and where the carrying value amount exceed the estimated recoverable amount, the assets or cash generating units are written down to their recoverable amount.

#### 1.5 Investment properties

Investment property is recognised as an asset when, and only when, it is probable that the future economic benefits that are associated with the investment property will flow to the enterprise, and the cost of the investment property can be measured reliable.

Investment property is initially recognised at cost. Transaction costs are included in the initial measurement. Subsequent to initial recognition investment property is measured at fair value. A gain or loss arising from a change in fair value is included in net profit or loss for the period in which it arises.

Costs include costs incurred initially and costs incurred subsequently to add to, or to replace a part of, or service a property. If a replacement part is recognised in the carrying amount of the investment property, the carrying amount of the replaced part is derecognised. Day to day repairs and maintenance to items of investment property are not capitalised.

### 1.6 Intangible assets

Intangible assets are initially recognised at cost.

Expenditure on research (or on the research phase of an internal project) is recognised as an expense when it is incurred.

Internally generated mastheads, publishing titles, customer lists and items similar in substance are not recognised as intangible assets.

An intangible asset arising from development (or from the development phase of an internal project) is recognised when:

- it is technically feasible to complete the asset so that it is available for use or sale.
- there is an intention to complete and use or sell it.
- there is an ability to use or sell it
- it will generate probable future economic benefits.
- there are available technical, financial and other resources to complete the development and to use or sell the asset.
- the expenditure attributable to the asset during its development can be measured reliably.

Intangible assets are carried at cost less any accumulated amortisation and any impairment losses.

### **Definite Life**

The carrying amount of intangible assets are assessed for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable.

Reassessing the useful life of an intangible asset with a definite useful life after it was classified as indefinite is an indicator that the asset may be impaired. As a result the asset is tested for impairment and the remaining carrying amount is amortised over its useful life.

The amortisation period and the amortisation method for intangible assets are reviewed every period-end.

Amortisation is provided to write down the intangible assets, on a straight line basis, to their residual values as follows:

Item	Useful Life
Computer software	2 to 10 years
Trademarks	25 years
Film Project	5 years

#### **Indefinite Life**

The carrying amount of intangible assets are assessed for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable. Where intangible assets are considered to have an infinite life, impairment tests are performed at least annually.

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows. Amortisation is not provided for these intangible assets.

The following intangible assets are regarded as having an indefinite useful life:

- Distribution licenses
- · Computer software: E-Sure, DexCollect and associated components

Intangible assets acquired in a business combination are identified and recognised separately from goodwill where they satisfy the definition of an intangible asset and their fair values can be measured reliably. The cost of such intangible assets is their fair value at the acquisition date. Subsequent to initial recognition, intangible assets acquired in a business combination are reported at cost less accumulated amortisation and accumulated impairment losses, on the same basis as intangible assets acquired separately.

#### 1.7 Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable asset of the acquired subsidiary at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill is initially measured at cost.

Subsequently goodwill is carried at cost less any accumulated impairment.

The excess of the Group and the Company's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of the business combination is immediately recognised in profit or loss.

Internally generated goodwill is not recognised as an asset.

#### 1.8 Investments in subsidiaries

#### **Company annual financial statements**

Investments in subsidiaries are carried at cost less any accumulated impairment.

The cost of an investment in a subsidiary is the aggregate of:

- the fair value, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the Company; plus
- any costs directly attributable to the purchase of the subsidiary.

An adjustment to the cost of a business combination contingent on future events is included in the cost of the combination if the adjustment is probable and can be measured reliably.

### 1.9 Financial instruments

#### Initial recognition

The Group and the Company classifies financial instruments, or their component parts, on initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement.

Financial assets and financial liabilities are recognised on the Group and the Company's balance sheets when the Group and the Company becomes party to the contractual provisions of the instrument.

### Fair value determination

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group and the Company establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models making maximum use of market inputs and relying as little as possible on entity-specific inputs.

#### Loans to (from) group companies

These include loans to holding companies, fellow subsidiaries and subsidiaries and are recognised initially at fair value plus direct transaction costs.

Subsequently these loans are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts.

On loans receivable an impairment loss is recognised in profit or loss when there is objective evidence that it is impaired. The impairment is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

### Loans to shareholders, directors, managers and employees

These financial assets are initially recognised at fair value plus direct transaction costs.

Subsequently these loans are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts.

On loans receivable an impairment loss is recognised in profit or loss when there is objective evidence that it is impaired. The impairment is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

### Trade and other receivables

Trade receivables are initially measured at fair value, and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in profit or loss when there is objective evidence that the asset is impaired. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable may be impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in the income statement within operating expenses. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited in the income statement.

### Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at fair value.

### Bank overdraft and borrowings

Bank overdrafts and borrowings are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in accordance with the Group's accounting policy for borrowing costs.

### Financial assets at fair value through profit or loss

Financial assets are classified at fair value through profit and loss where the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purposes of selling in the near future; or
- it is a part of an identified portfolio of financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is
  managed and its performance is evaluated on a fair value basis, in accordance with the Group's
  documented risk management or investment strategy, and information about the grouping is
  provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and IAS 39: Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Investments are recognised and derecognised on a trade date basis where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned.

Investments are measured initially and subsequently at fair value, gains and losses arising from changes in fair value are included in profit or loss for the period.

### Available for sale financial assets

These financial assets are non-derivatives that are either designated in this category or not classified elsewhere.

Investments are recognised and derecognised on a trade date basis where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned. These investments are measured initially and subsequently at fair value. Gains and losses arising from changes in fair value are recognised directly in equity until the security is disposed of or is determined to be impaired.

The Group and the Company assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in the income statement.

Impairment losses recognised in profit or loss for equity investments classified as available-for-sale are not subsequently reversed through profit or loss. Impairment losses recognised in profit or loss for debt instruments classified as available-for-sale are subsequently reversed if an increase in the fair value of the instrument can be objectively related to an event occurring after the recognition of the impairment loss.

Interest on available-for-sale securities calculated using the effective interest method is recognised in the income statement. Dividends on available-for-sale equity instruments are recognised in the income statement when the Group and the Company's right to receive payments is established.

Equity investments for which a fair value is not determinable are held at cost. Impairments on such investments are not reversed.

### Held to maturity

Financial assets that the Group and the Company have the positive intention and ability to hold to maturity are classified as held to maturity.

These financial assets are initially measured at fair value plus direct transaction costs.

At subsequent reporting dates these are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts. An impairment loss is recognised in profit or loss when there is objective evidence that the asset is impaired, and is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition. Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

# **Equity instruments**

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.

#### 1.10 Tax

# Current tax assets and liabilities

Current tax for current and prior periods is, to the extent unpaid, recognised as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for those periods, the excess is recognised as an asset.

Current tax liabilities and assets for the current and prior periods are measured at the amount expected to be paid to or recovered from the tax authorities, using the tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

#### Deferred tax assets and liabilities

A deferred tax liability is recognised for all taxable temporary differences, except to the extent that the deferred tax liability arises from:

- · the initial recognition of goodwill; or
- the initial recognition of an asset or liability in a transaction which:
- · is not a business combination; and
- at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

A deferred tax liability is recognised for all taxable temporary differences associated with investments in subsidiaries, except to the extent that both of the following conditions are satisfied:

- the parent, investor or venture is able to control the timing of the reversal of the temporary difference; and
- it is probable that the temporary difference will not reverse in the foreseeable future.

A deferred tax asset is recognised for all deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised, unless the deferred tax asset arises from the initial recognition of an asset or liability in a transaction that:

- · is not a business combination; and
- at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

A deferred tax asset is recognised for all deductible temporary differences arising from investments in subsidiaries, to the extent that it is probable that:

- · the temporary difference will reverse in the foreseeable future; and
- taxable profit will be available against which the temporary difference can be utilised.

A deferred tax asset is recognised for the carry forward of unused tax losses and unused Secondary Tax on Companies (applicable in the Republic of South Africa) credits to the extent that it is probable that future taxable profit will be available against which the unused tax losses and unused Secondary Tax on Companies credits can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

#### Tax expenses

Current and deferred taxes are recognised as income or an expense and included in profit or loss for the period, except to the extent that the tax arises from:

- a transaction or event which is recognised, in the same or a different period, directly or equity, or
- a business combination.

Current tax and deferred taxes are charged or credited directly to equity if the tax relates to items that are credited or charged, in the same or a different period, directly to equity.

#### 1.11 Inventories

Inventories are measured at the lower of cost and net realizable value on the first-in, first-out basis.

Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

The cost of inventories comprises of all costs or purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

The cost of items of inventories that are not ordinarily interchangeable and goods or services produced and segregated for specific projects is assigned using specific identification of the individual costs.

The cost of inventories is assigned using the first-in, first-out (FIFO) formula. The same cost formula is used for all inventories having a similar nature and use to the entity.

When inventories are sold, the carrying amount of those inventories are recognised as an expense in the period in which the related revenue is recognised. The amount of any write-down of inventories to net realizable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realizable value, are recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

### 1.12 Construction contracts and receivables

Where the outcome of a construction contract can be estimated reliably, contract revenue and costs are recognised by reference to the stage of completion of the contract activity at the balance sheet date, as measured by completion of a physical proportion of the contract work.

Variations in contract work, claims and incentive payments are included to the extent that they have been agreed with the customer.

When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised to the extent that contract costs incurred are recoverable. Contract costs are recognised as an expense in the period in which they are incurred.

When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

### 1.13 Impairment of assets

The Group and the Company assesses at each balance sheet date whether there is any indication that an asset may be impaired. If any such indication exists, the Group and the Company estimates the recoverable amount of the asset.

Irrespective of whether there is any indication of impairment, the Group and the Company also:

- Tests intangible assets with an indefinite useful life or intangible assets not yet available for use for impairment annually by comparing its carrying amount with
- its recoverable amount. This impairment test is performed during the annual period and at the same time every period.
- · Tests goodwill acquired in a business combination for impairment annually.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. That reduction is an impairment loss.

An impairment loss of assets carried at cost less any accumulated depreciation or amortisation is recognised immediately in profit or loss. Any impairment loss of a revalued asset is treated as a revaluation decrease.

Goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units, or groups of cash-generating units, that are expected to benefit from the synergies of the combination.

An impairment loss is recognised for cash-generating units if the recoverable amount of the unit is less than the carrying amount of the units. The impairment loss is allocated to reduce the carrying amount of the assets of the unit in the following order:

- first, to reduce the carrying amount of any goodwill allocated to the cash-generating unit and
- then, to the other assets of the unit, *pro rata* on the basis of the carrying amount of each asset in the unit.

An entity assesses at each reporting date whether there is any indication that an impairment loss recognised in prior periods for assets other than goodwill may no longer exist or may have decreased. If any such indication exists, the recoverable amounts of those assets are estimated.

The increased carrying amount of an asset other than goodwill attributable to a reversal of an impairment loss does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior periods.

A reversal of an impairment loss of assets carried at cost less accumulated depreciation or amortisation other than goodwill is recognised immediately in profit or loss. Any reversal of an impairment loss of a revalued asset is treated as a revaluation increase.

#### 1.14 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

#### Finance leases – lessor

The Group and the Company recognises finance lease receivables on the balance sheet.

Finance income is recognised based on a pattern reflecting a constant periodic rate of return on the Group and the Company's net investment in the finance lease.

#### Finance leases – lessee

Finance leases are recognised as assets and liabilities in the balance sheet at amounts equal to the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation.

The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the lease.

The lease payments are apportioned between the finance charge and reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of return on the remaining balance of the liability.

#### **Operating leases – lessor**

Operating lease income is recognised as an income on a straight-line basis over the lease term.

Initial direct costs incurred in negotiating and arranging operating leases are added to the carrying amount of the leased asset and recognised as an expense over the lease term on the same basis as the lease income.

Income for leases is disclosed under revenue in the income statement.

#### **Operating leases – lessee**

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease asset. This liability is not discounted.

Any contingent rents are expensed in the period they are incurred.

#### 1.15 Share based payments

Goods or services received or acquired in a share-based payment transaction are recognised when the goods or services are received. A corresponding increase in equity is recognised if the goods or services were received in an equity-settled share-based payment transaction or a liability if the goods or services were acquired in a cash-settled share-based payment transaction. When the goods or services received or acquired in a share-based payment transaction do not qualify for recognition as assets, they are recognised as expenses. For equity-settled share-based payment transactions, the goods or services received are measured, and the corresponding increase in equity, directly, at the fair value of the goods or services received, unless that fair value cannot be estimated reliably.

In the fair value of the goods or services received cannot be estimated reliably, their value and the corresponding increase in equity, indirectly, are measured by reference to the fair value of the equity instruments granted.

For cash settled share-based payment transactions, the goods or services acquired and the liability incurred are measured at the fair value of the liability. Until the liability is settled, the fair value of the liability is re-measured at each reporting date and at the date of settlement, with any changes in fair value recognised in profit or loss for the period.

If the share based payments granted do not vest until the counterparty completes a specified period of service, the Company accounts for those services as they are rendered by the counterparty during the vesting period. If the share based payments vest immediately the services received are recognised in full.

For share-based payment transactions in which their terms of the arrangement provide either the entity or the counterparty with the choice of whether the entity settles the transaction in cash (or other assets) or by issuing equity instruments, the components of that transaction are recorded, as a cash-settled share-based payment transaction if, and to the extent that, a liability to settle in cash or other assets has been incurred, or as an equity-settled share-based payment transaction if, and to the extent that, no such liability has been incurred.

### 1.16 Employee benefits

#### Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of profit sharing and bonus payments is recognised as an expense when there is a legal or obligation to make such payments as a result of past performance.

#### 1.17 **Provisions and contingencies**

Provisions are recognised when:

- the Company has a present obligation as a result of a past event:
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognised when, and only when, it is virtually certain that reimbursement will be received if the entity settles the obligation. The reimbursement shall be treated as a separate asset. The amount recognised for the reimbursement shall not exceed the amount of the provision.

Provisions are not recognised for future operating losses.

If an entity has a contract that is onerous, the present obligation under the contract shall be recognised and measured as a provision.

After their initial recognition contingent liabilities recognised in business combinations that are recognised separately are subsequently measured at the higher of:

- · the amount that would be recognised as a provision; and
- the amount initially recognised less cumulative amortisation.

Contingent assets and contingent liabilities are not recognised. Contingencies are disclosed in note 26.

#### 1.18 Revenue

Revenue from the sale of goods when al the following conditions have been satisfied:

- the Company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- the Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Company; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the balance sheet date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Company;
- the stage of completion of the transaction at the balance sheet date can be measured reliably; and
- the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue shall be recognised only to the extent of the expenses recognised that are recoverable.

Service revenue is recognised by reference to the stage of completion of the transaction at balance sheet date. Stage of completion is determined by the proportion of costs incurred to date bear to the total estimated costs of the transaction.

Revenue is measured at the fair value of the consideration received or receivable and represents the amounts receivable for goods and services provided in the normal course of business, net of trade discounts and volume rebates, and value added tax.

Interest is recognised, in profit or loss, using the effective interest rate method.

Royalties are recognised on the accrual basis in accordance with the substance of the relevant agreements.

Dividends are recognised, in profit or loss, when the Company's right to receive payment has been established.

Service fees included in the price of the product are recognised as revenue over the period during which the service is performed.

### 1.19 Cost of sales

When inventories are sold, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised. The amount of any write-down of inventories to net realisable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realizable value, is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

The related cost of providing services recognised as revenue in the current period is included in cost of sales.

### 1.20 Borrowing costs

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of that asset until such time as the asset is ready for its intended use. The amount of borrowing costs eligible for capitalisation is determined as follows:

- Actual borrowing costs on funds specifically borrowed for the purpose of obtaining a qualifying asset less any temporary investment of those borrowings.
- Weighted average of the borrowing costs applicable to the entity on funds generally borrowed for the purpose of obtaining a qualifying asset. The borrowing costs capitalised do not exceed the total borrowing costs incurred.

The capitalisation of borrowing costs commences when:

- · Expenditures for the asset have occurred;
- Borrowing costs have been incurred, and
- Activities that are necessary to prepare the asset for its intended use or sale are in progress.

Capitalisation is suspended during extended periods in which active development is interrupted. Capitalisation ceases when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete. All other borrowing costs are recognised as an expense in the period in which they are incurred.

#### 1.21 Translation of foreign currencies

#### Foreign currency transactions

A foreign currency transaction is recorded, on initial recognition in Namibian Dollars, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At each balance sheet date:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognised in profit or loss in the period in which they arise. When a gain or loss on a non-monetary item is recognised directly in equity, any exchange component of that gain or loss is recognised directly in equity. When a gain or loss on a non-monetary time is recognised in profit or loss, any exchange component of that gain or loss. Cash flows arising from transactions in a foreign currency are recorded in Namibian Dollars by applying to the foreign currency amount the exchange rate between the Namibian Dollars and the foreign currency at the date of the cash flow.

### 1.22 Insurance contracts

### **Classification of contracts**

An insurance contract is a contract under which the insurer accepts significant insurance risk from the policyholder by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder. Such contracts may also transfer financial risk.

Financial risk is the risk of a possible future change in one or more of a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index or other variable, provided in the case of a non-financial variable that the variable is not specific to a party to the contract.

The following typical types of contracts issued by the Group are classified as insurance contracts:

- policy which provide legal cover in event of litigation against or in favour of policyholders;
- · policy providing lump sum benefits and costs recoveries for death;
- policy which provide salary cover;
- · policy which provide medical insurance cover; and
- A policy which provides all of the above cover.

### Valuation and recognition

### Principles of valuation and profit recognition

Liabilities in respect of insurance contracts are valued according to the requirements of the professional guidance notes ('PGN's')issued by the Actuarial Society of South Africa (ASSA). Of particular relevance to the insurance liability calculations, are the following actuarial guidance notes:

- PGN 102: Life Offices HIV/Aids
- PGN 103: report by statutory actuary in financial statements
- PGN 104: Life Offices Valuation of Long-Term Insurers
- PGN 105: Recommended Aids extra mortality bases

#### Valuation

The assets and liabilities of Trustco Life Limited have been calculated in accordance whit PGN103 and PGN104. However, no capital adequacy requirement was calculated as this is not required in terms of Namibian Law. The Financial Soundness Valuation (FSV) as stipulated in PGN104, was valued using a gross premium method.

The liability has been based on cash flow projections, on a per policy basis. The assets were stated at the balances per the financial statements. The valuation of the policy holder' liability was conducted on a basis consistent with the valuation of the assets. The liability is based on best-estimate assumptions as to mortality, persistency, maintenance expenses and investment income that are established at the time the contract is issued and updated on an annual basis at balance sheet date to reflect current expectations.

#### Recognition

### Premiums

Premiums are recognised in the period during which the risk originates. Credit insurance premiums are recognised in the period during which they become due and payable. Premiums received in advance are included insurance liabilities.

### Claims

Full provision is made for the estimated cost of claims notified but not settled at balance sheet date. Provision is also made for the expected cost of claims incurred but not intimated at balance sheet date. Provision for the full expected cost of claims over the period of the insured risk relating to credit insurance are made in the same period during which the credit insurance premiums are recognised. These provisions are carried forward to subsequent accounting periods as an unexpected risk reserve. Each notified claim is assessed on a separate, case by case basis with due regard to specific circumstances, information available from the insured and past experience with similar claims. The company employs staff experienced in claims handling and rigorously applies standardised policies and procedures around claims assessment. The provision for each notified claim includes an estimate of the associated claims handling costs but excludes Value Added Tax.

### Expenses for the acquisition of insurance contracts

Expenses for the acquisition of insurance contracts consists of commission and marketing management costs paid by the Group upon the acquisition of new and additional insurance business. These costs are expensed in full in the financial period during which the new policies are acquired.

### Liability adequacy test

At each balance sheet date, liability adequacy tests are required to ensure the adequacy of the insurance contract liabilities. In performing these tests, current best estimates of future premiums, claims, and claims handling and administration expenses, as well as investment income from the assets backing such liabilities, are used. Since the insurance policy liabilities are calculated in terms of the financial soundness valuation (FSV) basis as described in PGN104, which meets the minimum requirements of the liability adequacy test, it is not necessary to perform an additional liability adequacy test.

### Incurred but not reported claims (short-term business)

Incurred but not reported claims are calculated as a percentage of premiums earned. Different percentages are applied by class of business.

### Policy holder liability under insurance contract (long-term business)

Long-term insurance liabilities are valued according to the requirements of the Namibian Long-term Insurance Act (1998) and in accordance with professional guide notes (PGN's) issued by the Actuarial Society of South Africa (ASSA).

# Unearned premium reserve

Provision in respect of premiums written in the current year relating to future periods, is determined for all business on actual monies received in advanced.

# **Contingency reserve**

The Group raises a contingency reserve of 10% of written premiums in accordance with generally accepted insurance industry practice. The contingency reserve is transferred directly from distributable reserves to contingency reserves, and is reflected as a movement in the statement of changes in equity.

# 1.23 Solvency margin

The solvency margin is a measurement of the financial strength of a short-term insurer. It represents the shareholders' funds, expressed as a percentage of net premium income. This method of measurement is done in accordance with section 20 of the Short-term Insurance Act of 1998.

#### 1.24 **Post balance sheet events**

Recognised amounts in the annual financial statements are adjusted to reflect events arising after the balance sheet date that proved evidence of conditions that existed at the balance sheet date. Events after the balance sheet date that are indicative of conditions that arose after the balance sheet date are dealt with by way of a note.

# 2. STATEMENTS AND INTERPRETATIONS NOT YET EFFECTIVE

At the date of authorisation of these annual financial statements, the following Standards and Interpretations were in issue but not yet effective:

- IFRS 8: Operating Segments IFRS 8 replaces IAS 14: Segment Reporting. IFRS 8 requires an entity
  to report financial and descriptive information about its reportable segments, which are operating
  segments that meet specified criteria. Operating segments are components of an entity about which
  separate financial information is available that is evaluated regularly by the chief operating decision
  maker in deciding how to allocate resources in assessing performance. The Group does not intend to
  adopt this standard early. The adoption of this interpretation will not have a material impact on the
  financial statements of the Group. This statement is effective for financial year ends commencing on
  or after 1 January 2009.
- IFRIC 12: Service Concession Arrangements The interpretation addresses the accounting by private sector operators involved in the provision of public sector infrastructure assets and services. The interpretation is not applicable to the Company. This statement is effective for financial year ends commencing on or after 1 January 2008.
- IAS 1: Presentation of Financial Statements The revised IAS 1 requires information in financial statements to be aggregated on the basis of shared characteristics and to introduce a statement of comprehensive income. This will enable readers to analyse changes in a companies equity resulting from transactions with owners in their capacity as owners separately from non-owner changes. The revisions include changes in the titles of some of the financial statements to reflect their function more clearly (for example: the balance sheet is renamed a statement of financial position). The new titles are not mandatory for use in financial statements. The adoption of this interpretation will not have a material impact on the financial statements of the Group. This statement is effective for years beginning on or after 1 January 2009.
- IAS 23: Borrowing Costs (Amendment) The amendment removes the option of immediately recognising as an expense borrowing costs that relate to assets that take a substantial period of time to get ready for use or sale. The capitalisation of borrowing costs as part of the cost of such assets is therefore now required. However, it does not require the capitalisation of borrowing costs relating to assets measured at fair value and inventories that are manufactured or produced in large quantities on a repetitive basis, even if they take a substantial period of time to get ready for use or sale. The Company's accounting policy is to capitalise borrowing costs on a qualifying asset. The amendment will therefore not have an effect to the Company's result. This statement is effective for financial year ends commencing on or after 1 January 2009.
- IFRIC 13: Customer Loyalty Programmes The interpretation requires entities to allocate some to the
  proceeds of the initial sale of the award credits (such as "points" or travel miles) and recognise these
  proceeds as revenue only when the entity has fulfilled its obligations. An entity may fulfill its obligation
  by supplying awards themselves or engaging a third party to do so. The adoption of this interpretation
  will not have a material impact on the financial statements of the Group. This statement is effective for
  financial year ends commencing on or after 1 July 2008.
- IFRIC 14: The limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction This interpretation clarifies that an additional liability need not be recognised by the employer unless the contributions that are payable under the minimum funding requirement cannot be returned to the company. The interpretation is not applicable to the company. This statement is effective for financial year ends commencing on or after 1 January 2008.

# 3. PROPERTY, PLANT AND EQUIPMENT

2008	Cost R'000	Accumulated depreciation R'000	Carrying amount R'000
Land and buildings	60 072	_	60 072
Computer equipment and software	24 465	(12 716)	11 749
Machinery and equipment	19 380	(3 838)	15 542
Motor vehicles	12 298	(2 302)	9 996
Aircrafts	47 644	(5 210)	42 434
Office equipment and furniture	6 106	(3 370)	2 736
	169 965	(27 436)	142 529
The following capitalised leased assets are included in property, plant and equipment:			
Motor vehicles (carrying amount)	_	_	8 301
		Accumulated	Carrying
2007	Cost R'000	depreciation R'000	amount R'000
Land and buildings	50 955	_	50 955
Computer equipment and software	10 545	(2 974)	7 571
Machinery and equipment	17 267	(1 110)	16 157
Motor vehicles	10 628	(776)	9 852
Aircrafts	39 729	(1 843)	37 886
Office equipment and furniture	3 212	(416)	2 796
	132 336	(7 119)	125 217
The following capitalised leased assets are included in property, plant and equipment:			
Motor vehicles (carrying amount)	_	-	7 645
	_	Accumulated	Carrying
2006	Cost R'000	depreciation R'000	amount R'000
Land and buildings	43 772	_	43 772
Computer equipment and software	9 363	(4 859)	4 504
Machinery and equipment	4 449	(843)	3 605
Motor vehicles	10 822	(1 305)	9 517
Aircrafts	16 851	(470)	16 381
Office equipment and furniture	4 031	(2 383)	1 648
	89 287	(9 859)	79 428
The following capitalised leased assets are included in property, plant and equipment:			
Motor vehicles (carrying amount)	_	_	7 231

		Computer	Machinery			Office	
	Land and	equipment	and	Motor		equipment	
	buildings	and software	equipment	vehicles	Aircraft	and furniture	Total
2008	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Carrying amount at							
beginning of year	50 955	7 571	16 157	9 852	37 886	2 796	125 217
Additions	7 617	7 433	913	1 371	2 953	313	20 600
Acquired through							
business combinations		598	-	-	_	547	1 145
Revaluations	1 500	-	318	-	4 511	-	6 329
Depreciation	-	(3 853)	(1 717)	(894)	(2 916)	(417)	(9 797)
Disposals	-	_	(129)	(333)	-	(503)	(965)
Carrying amount at en	d						
of year	60 072	11 749	15 542	9 996	42 434	2 736	142 529
2007							
Carrying amount at							
beginning of year	_	_	_	_	_	_	_
Additions	9 834	6 150	13 844	6 949	16 834	1 455	55 066
Acquired through							
business combinations	43 704	4 395	3 605	9 517	16 382	1 756	79 359
Revaluations	3 235	-	403	-	6 513	-	10 151
Depreciation	-	(2 974)	(1 109)	(777)	(1 843)	(415)	(7 118)
Disposals	( 5 818)	_	(586)	(5 837)	-	-	(12 241)
Carrying amount at en	d						
of year	50 955	7 571	16 157	9 852	37 886	2 796	125 217
2006							
Carrying amount at							
beginning of year	37 796	4 099	1 768	6 604	2 333	2 073	54 674
Revaluation and							
additions	5 976	1 736	2 559	11 605	15 851	32	37 759
Disposals	-	_	(356)	(8 129)	(1 450)	_	(9 935)
Depreciation	-	(1 330)	(366)	(563)	(353)	(457)	(3 069)
Carrying amount at en	d						
of year	43 772	4 504	3 605	9 517	16 381	1 648	79 428

The carrying amount of property, plant and equipment can be reconciled as follows:

If property, plant and equipment which are recognised on the revaluation model were stated on the historical cost basis, the carrying amounts would be as follows:

	Motor vehicles R'000	Machinery and equipment R'000	Aircraft R'000	Total R'000
2008	55 337	14 842	31 969	102 148
2007	47 720	15 754	31 004	94 478

The machinery and equipment was revalued on 31 March 2008 by G Green of Heidelberg Graphic Systems Southern Africa (Pty) Ltd (HZA). G Green is not connected to the Group and has recent experience in the machinery and equipment being valued. G Green is employed as Product Manager, Web Offset by HZA. HZA is the appointed agent for Goss International, the manufacturers of the Goss Community Web Offset Printing Press. G Green is qualified to performed valuations by the fact that he has been involved in the manufacture and supply of Web Offset equipment for the past fifty years.

The Group's aeroplanes were valued by G Weiss of Pilatus PC 12 Centre on 31 March 2008 utilising methods detailed in the International Recognised Blue Book for aircraft valuations. Weiss is not connected to the company and has recent experience in the aeroplanes being valued.
Properties are stated at fair value, which has been determined based on valuations performed by G Hamman and L de Witt on 31 March 2008 in accordance with International Valuation Standards. Hamman and de Witt are not connected to the Group, are qualified property valuators and have recent experience in location and category of the property being valued. Commercial properties were valued by using the income capitalisation method. This method involves the determining of the net income of the property that will be capitalised at a rate sought by prudent investors to determine the capitalised value of the subject property. The expected income of the property will be determined by the comparison of the market rentals of similar properties.

Certain property, plant and equipment is encumbered as stated in note 19.

A register containing the information required by paragraph 22(3) of Schedule 4 of the Companies Act is available for inspection at the registered office of the company.

There have been no major changes in the nature of property, plant and equipment or any changes in policy regarding the use thereof.

# 4. INVESTMENT PROPERTIES

	2008	2007	2006
Balance at beginning of year	32 627	_	35 195
Additions	2 461	9 088	_
Disposals	(165)	(6 995)	_
Acquired through business combination	_	20 840	_
Fair value adjustments	1 889	9 694	10 383
Change in use (transferred of inventory)	_	_	(24 738)
Balance at end of year	36 812	32 627	20 840

Investment properties are stated at fair value, which has been determined based on valuations performed by G Hamman and L de Witt at 31 March 2007 in accordance with International Valuation Standards. Hamman, Meyer and de Witt are not connected to the Group, are qualified property valuators and have recent experience in location and category of the investment property being valued. The valuation was based on the direct sales comparison method and current market conditions.

The following amounts, included in the Income Statement, relate to these properties:

	2008	2007	2006
Rental income	2 420	9 782	3 053
Direct operating expenses: income generating properties	89	214	228

Certain investment properties as described above has been mortgaged as security for liabilities described in Note 19.

A register containing the information required by paragraph 22(3) of Schedule 4 of the Companies Act is available for inspection at the registered office of the Company.

# 5. INTANGIBLE ASSETS

2008		Carrying	
	Cost R'000	and impairment R'000	amount R'000
Computer software – Definite life	1 144	(224)	920
Computer software – Indefinite life	157 747	_	157 747
Trademarks and licenses	16 689	(1 304)	15 385
Film project	553	-	553
	176 133	(1 528)	174 605
2007			
Computer software – Definite life	_	_	-
Computer software – Indefinite life	-	_	-
Trademarks and licenses	12 550	(402)	12 148
Film project	540	-	540
	13 090	(402)	12 688
2006			
Computer software – Definite life	-	_	_
Computer software – Indefinite life	-	_	-
Trademarks and licenses	10 515	(477)	10 038
Film project	359	_	359
	10 874	(477)	10 397

The carrying value of intangible assets can be reconciled as follows:

	Computer software efinite life R'000	Computer software Indefinite life R'000	Trademarks and licences R'000	Film project R'000	Total R'000
Carrying amount at beginning of year	-	-	12 148	540	12 688
Additions	1 144	7 628	5 409	13	14 194
Internally generated	_	10 086	-	-	10 086
Disposals	_	_	(1 270)	-	(1 270)
Acquired through business combination		140 033	_	-	140 033
Amortisation	(224)	_	(902)	-	(1 126)
Carrying amount at end of year	920	157 747	15 385	553	174 605
2007					
Carrying amount at beginning of year/ Acquired through business combination Additions Amortisation		- - -	10 038 2 512 (402)	359 181 –	10 397 2 693 (402)
Carrying amount at end of year	-	-	12 148	540	12 688
2006					
Carrying amount at beginning of year	_	-	26 877	_	26 877
Additions	_	_	_	359	359
Disposals	_	_	(2 252)	_	(2 252)
Amortisation and impairment	_		(14 587)		(14 587)
Carrying amount at end of year	_	_	10 038	359	10 397

Computer software consists of items which have both indefinite useful lives as well as items with limited useful lives. Amortisation is not provided for on items with indefinite useful lives. Computer software with indefinite useful lives consists of DexCollect and E-Sure which is the core of the insurance business of DexGroup Financial Services (Pty) Ltd. There is no foreseeable limit to the period over which DexCollect and E-Sure are expected to generate net cash inflows. This software is tested for impairment annually. All other items are amortised on a straight-line basis over their useful lives.

The Institute of Open Learning (IOL) and Legal Shield Life trademarks are considered to have a definite life of 25 years. All of these intangible assets have been tested for impairment during the year, and it was found that the recoverable amount exceeds the carrying amount.

The Informante and IOL Learn trademarks are currently being developed internally and costs for developing these trademarks will still continue during the 2009 financial year. These trademarks were tested for impairment and the amount is considered to be recoverable.

The film project comprise a script for film, that is in the development phase, and as a result no provision was made for amortisation for the current year. The intangible asset was tested for impairment during the year. The amount is considered to be recoverable.

		Shares at Cost			
F	Percentage				
	held –				
	Ordinary Shares	2008 R'000	2007 R'000	2006 R'000	
Subsidiary Name					
Agricultural Export Company (Pty) Ltd	100	1 979	1 979	1 979	
Brokernet (Pty) Ltd	100	0	0	0	
Champion Caterers (Pty) Ltd	100	1 230	1 230	1 230	
Trustco Corporate Solutions (Pty) Ltd	100	0	0	0	
Trustco Informatrix (Pty) Ltd	100	0	0	0	
Trustco Financial Services (Pty) Ltd	100	57 016	0	0	
Discuss Properties (Pty) Ltd	100	761	761	761	
Estate Planners and Administrators (Pty) Ltd	100	0	0	0	
Foxtrot Properties (Pty) Ltd	100	0	0	374	
Free Press Printers (Pty) Ltd	50	0	0	0	
Golf Properties (Pty) Ltd	100	0	0	640	
Institute of Open Learning (Pty) Ltd	100	2 167	2 167	2 167	
Insurance Claims Exchange (Pty) Ltd	100	0	0	0	
Komada Holdings (Pty) Ltd	100	0	0	C	
Legal Shield Holdings (Pty) Ltd	100	0	0	C	
November Properties (Pty) Ltd	100	1 034	1 034	1 034	
Trustco Accommodation (Pty) Ltd	100	0	0	C	
Trustco Administrative Support Services (Pty) Ltd	100	0	0	C	
Trustco Air Services (Pty) Ltd	100	0	0	0	
Trustco Business Development (Pty) Ltd	100	0	0	C	
Trustco Capital (Pty) Ltd	100	0	0	0	
Trustco Corporate Management Services (Pty) Ltd	d 100	0	0	0	
Trustco Education Holdings (Pty) Ltd	100	0	0	0	
Trustco Finance (Pty) Ltd	100	6 016	6 016	6 016	
Trustco Fleet Management Services (Pty) Ltd	100	0	0	C	
Trustco Group International (Pty) Ltd	100	68 549	68 549	0	
Trustco Hospitality Holdings (Pty) Ltd	100	0	0	0	

# 6. INVESTMENT IN SUBSIDIARIES

	Shares at Cost			
	Percentage held – Ordinary Shares	2008 R'000	2007 R'000	2006 R'000
Trustco Insurance Limited	100	10 697	10 697	10 697
Trustco Life Limited	100	100	100	100
Trustco Media Holdings (Pty) Ltd	100	0	0	0
Trustco Newspapers (Pty) Ltd	100	0	0	0
Trustco Property Holdings (Pty) Ltd	100	0	0	0
Trustco Restaurants (Pty) Ltd	100	0	0	0
Trustco Staff Share Incentive Scheme Trust	100	0	0	0
Trustco Tourism Holdings (Pty) Ltd	100	0	0	0
Webbiz (Pty) Ltd	100	9	9	9
Winna Mariba 777 (Pty) Ltd (Previously Microfin (Pty) Ltd)	100	0	0	0

		Indebted	ness	
I	Percentage held –			
	Ordinary Shares	2008 R'000	2007 R'000	2006 R'000
Subsidiary Name				
Agricultural Export Company (Pty) Ltd	100	0	0	0
Brokernet (Pty) Ltd	100	0	0	0
Champion Caterers (Pty) Ltd	100	0	0	222
Trustco Corporate Solutions (Pty) Ltd	100	0	0	0
Trustco Informatrix (Pty) Ltd	100	0	0	0
Trustco Financial Services (Pty) Ltd	100	0	0	0
Discuss Properties (Pty) Ltd	100	0	0	(165)
Estate Planners and Administrators (Pty) Ltd	100	0	0	0
Foxtrot Properties (Pty) Ltd	100	0	0	1 356
Free Press Printers (Pty) Ltd	50	0	0	0
Golf Properties (Pty) Ltd	100	0	0	1 191
Institute of Open Learning (Pty) Ltd	100	0	0	0
Insurance Claims Exchange (Pty) Ltd	100	0	0	0
Komada Holdings (Pty) Ltd	100	0	0	248
Legal Shield Holdings (Pty) Ltd	100	0	0	0
November Properties (Pty) Ltd	100	0	0	(646)
Trustco Accommodation (Pty) Ltd	100	0	0	0
Trustco Administrative Support Services (Pty) Ltd	100	0	0	0
Trustco Air Services (Pty) Ltd	100	0	0	0
Trustco Business Development (Pty) Ltd	100	0	0	0
Trustco Capital (Pty) Ltd	100	88 473	1 669	0
Trustco Corporate Management Services (Pty) Lt	d 100	0	0	0
Trustco Education Holdings (Pty) Ltd	100	0	0	0
Trustco Finance (Pty) Ltd	100	14 615	770	0
Trustco Fleet Management Services (Pty) Ltd	100	1 709	1 011	0
Trustco Group International (Pty) Ltd (inc in Nami Trustco Group International (Pty) Ltd		22 497	23 404	0
(inc in South Africa)	100	26 682	0	0

		Indebtedn	ess	
	Percentage held –			
	Ordinary	2008	2007	2006
	Shares	R'000	R'000	R'000
Trustco Hospitality Holdings (Pty) Ltd	100	0	0	0
Trustco Insurance Limited (Previously Legal Shield Namibia Limited)	100	0	0	0
Trustco Life Limited (Previously Legal Shield Life Limited)	100	0	0	0
Trustco Media Holdings (Pty) Ltd	100	0	0	0
Trustco Newspapers (Pty) Ltd	100	0	0	0
Trustco Property Holdings (Pty) Ltd	100	0	0	0
Trustco Restaurants (Pty) Ltd	100	0	0	0
Trustco Staff Share Incentive Scheme Trust	100	0	1 090	0
Trustco Tourism Holdings (Pty) Ltd	100	0	0	0
Webbiz (Pty) Ltd	100	(16)	0	0
Winna Mariba 777 (Pty) Ltd (Previously Microfin (Pty) Ltd)	100	0	0	0

	Share of profits and losses in subsidiaries Percentage held –			
	Ordinary Shares	2008 R'000	2007 R'000	2006 R'000
Subsidiary Name				
Agricultural Export Company (Pty) Ltd	100	5	680	1 319
Brokernet (Pty) Ltd	100	19 085	_	_
Champion Caterers (Pty) Ltd	100	102	223	474
Trustco Corporate Solutions (Pty) Ltd	100	339	_	-
Trustco Informatrix (Pty) Ltd	100	3 534	_	-
Trustco Financial Services (Pty) Ltd	100	4 985	_	_
Discuss Properties (Pty) Ltd	100	38	74	326
Estate Planners and Administrators (Pty) Ltd	100	10	_	-
Foxtrot Properties (Pty) Ltd	100	_	_	116
Free Press Printers (Pty) Ltd	50	467	1 372	405
Golf Properties (Pty) Ltd	100	_	_	147
Institute of Open Learning (Pty) Ltd	100	717	30 961	2 195
Insurance Claims Exchange (Pty) Ltd	100	814	_	-
Komada Holdings (Pty) Ltd	100	14	6	4
Legal Shield Holdings (Pty) Ltd	100	33 633	713	-
November Properties (Pty) Ltd	100	16	49	240
Trustco Accommodation (Pty) Ltd	100	5	-	-
Trustco Administrative Support Services (Pty) L	td 100	4	-	-
Trustco Air Services (Pty) Ltd	100	299	2 531	-
Trustco Business Development (Pty) Ltd	100	8	_	-
Trustco Capital (Pty) Ltd	100	147	1 511	-
Trustco Corporate Management Services (Pty)	Ltd 100	5	7	-
Trustco Education Holdings (Pty) Ltd	100	4 707	2 622	-
Trustco Finance (Pty) Ltd	100	205	211	41
Trustco Fleet Management Services (Pty) Ltd	100	48	5 971	3 392

	Share of profits and losses in subsidiar Percentage held –			diaries
	Ordinary Shares	2008 R'000	2007 R'000	2006 R'000
Trustco Group International (Pty) Ltd (inc in Namibia)	100	9 641	81 465	41 043
Trustco Group International (Pty) Ltd (inc in South Africa)	100	25 173	_	_
Trustco Hospitality Holdings (Pty) Ltd	100	3	3	_
Trustco Insurance Limited (Previously Legal Shield Namibia Limited) Trustco Life Limited (Previously Legal	100	640	20 959	111
Shield Life Limited)	100	15 977	12 902	5 116
Trustco Media Holdings (Pty) Ltd	100	1	6	_
Trustco Newspapers (Pty) Ltd	100	4	_	_
Trustco Property Holdings (Pty) Ltd	100	4	6	-
Trustco Restaurants (Pty) Ltd	100	3	_	_
Trustco Share Incentive Scheme Trust	100	2 733	_	_
Trustco Tourism Holdings (Pty) Ltd	100	2	_	_
Webbiz (Pty) Ltd	100	61	36	1
Winna Mariba 777 (Pty) Ltd (Previously Microfin (Pty) Ltd)	100	6	20	1

The above profit and losses in subsidiaries are stated before their elimination of inter-company transactions.

\* Investments in these subsidiaries consists of R100 and are disclosed as nil balances due to rounding to thousand.

# 7. AVAILABLE-FOR-SALE FINANCIAL ASSETS

	2008 R'000	2007 R'000	2006 R'000
Investments in balanced funds with no specific date of maturity	6 291	136 490	_
Non-current portion	_	136 490	_
Current portion	6 291	_	_

These investments are given as security for certain liabilities as stated in note 19. During the year under review the Group redeemed a significant investment in balanced funds which was managed by Plexus Secured Investments. This investment served as security for a term liability which was repaid simultaneously. The reason for the redemption of the investment and corresponding liability is due to the renegotiation of the term of the investment. Refer note 19 and 42.

# 8. DEFERRED TAXATION

	2008 R'000	2007 R'000	2006 R'000
Net liability at beginning of year	13 097	_	7 978
Net (asset)/liability acquired through business combinations	(91)	11 539	_
Tax charge to equity	2 215	2 366	859
Deferred tax asset recognised on consolidation	(4 855)	_	_
Temporary differences	13 403	9 135	4 354
Tax losses utilised	(16 599)	(9 943)	(778)
Net liability/(asset) at end of year	7 170	13 097	12 413
Comprising			
Capital allowances	32 605	22 859	17 017
Revaluation of property plant and equipment	4 581	3 877	859
Unearned premium reserve	_	_	(1 359)
Assessed losses	(30 016)	(13 639)	(4 103)
	7 170	13 097	12 413
Non-current assets	18 296	7 994	(3 860)
Non-current liabilities	25 466	21 091	16 273
Net liability/(asset) at end of year	7 170	13 097	12 413

Deferred tax assets and liabilities are only offset when the income tax relates to the same legal entity or fiscal authority or they intend to settle the assets and liabilities on a net basis. The Group through one of its subsidiaries has a tax asset available for set off against future taxable profit of R33 540 249. The deferred tax asset recognised in the financial statements for the current year is R4 854 833. The deferred tax asset recognised is based on the probability of future taxable profit being available in the distant future (next three years) to set it off against.

# 9. LOANS AND RECEIVABLES

	2008	2007	2006
	R'000	R'000	R'000
1 Educational loans			
Educational loans advanced at beginning of the year	69 411	22 240	3 046
Impairment of loans at beginning of the year	(5 564)	(2 250)	
Opening balance	63 847	19 990	3 046
	28 201	43 857	16 944
Loans advanced (including transaction costs)	60 548	79 391	16 944
Payments received	(32 912)	(32 220)	_
Decrease/(Increase) in impairment	565	(3 314)	_
Closing balance	92 048	63 847	19 990
Consisting of:			
Educational loans advanced at end of the year	97 047	69 411	19 990
Impairment of loans at end of the year	(4 999)	(5 564)	_
Closing balance	92 048	63 847	19 990
Less: Short-term portion	(32 082)	(23 773)	(9 799)
Long-term portion	59 966	40 074	10 191

Repayments of educational loans which are over due but not impaired amounted to R728 284 (2007: R510 776). The balance of these loans are R8 987 326 (2007: R6 154 383). Over due but not impaired is defined as payments that are outstanding for more than one month but not longer than 3 months. Loans with payments outstanding longer than 3 months are impaired. These loans bear interest at rates ranging between 15.25% and 27.75% (2007: 22% and 24.75%) are unsecured and repayable over periods between 12 to 60 months.

	2008 R'000	2007 R'000	2006 R'000
Amounts receivable under finance leases			
Minimum lease payments			
Within one year	500	_	_
In the second to fifth years inclusive	2 000	-	_
	2 500	_	_
Less: Unearned finance income	(565)	_	_
	1 935	_	_
Present value of minimum lease payments			
Within one year	322	_	-
In the second to fifth years inclusive	1 613	_	_
	1 935	_	_

The finance lease bears interest at a rate linked to the variable bond rate of Namibia and is unsecured. The average effective interest rate is approximately 9.19% per annum. Assets leased under finance leases do not have any residual values. The finance lease is repayable in five annual installments of R500 000 each.

	2008	2007	2006
	R'000	R'000	R'000
Total loans and receivables			
Educational loans	92 048	63 847	19 990
Amounts receivable under finance leases	1 935	-	-
	93 983	63 847	19 990
Loans and receivables as per balance sheet:			
Current assets	32 404	23 773	9 799
Non-current assets	61 579	40 074	10 191
	93 983	63 847	19 990

# 9.3 Loans to Directors/Managers - s 8.11 c

During the year ended 31 March 2008, no loans were made for the benefit of any director.

During the year ended 31 March 2008, an immaterial loan to the amount of R10 530 was made to a manager (A. Lambert) on 28/03/2008 and is repayable from 30/04/2008. No further loans were made to managers during the year.

# 10. AMOUNTS (DUE TO)/DUE BY RELATED PARTIES

	2008 R'000	2007 R'000	2006 R'000
Related parties (other than subsidiaries)			
The Free Press of Namibia (Pty) Ltd	(6 360)	_	_
Namibia Medical Investments (Pty) Ltd	_	_	16 897
Next Investments (Pty) Ltd			
(previously Bellissima Investments 79 (Pty) Ltd	(24 819)	1 544	_
DexGroup (Pty) Ltd	(1 670)	_	_
	(32 849)	1 544	16 897
Non-current assets	-	_	16 897
Current assets	_	1 544	-
Non-current liabilities	(32 849)	_	-
	(32 849)	1 544	16 897

The loan from The Free Press of Namibia (Pty) Ltd is unsecured, bears no interest and has no fixed terms of repayment. No repayment will be made in the next 12 months. This entity is a 50% shareholder of Free Press Printers (Pty) Ltd, a subsidiary in the Group.

The loan from Next Investments (Pty) Ltd is unsecured, bears interest at 12% per annum. Repayment terms are in the process of renegotiation. No repayment will be made in the next 12 months. The sole shareholder of Next Investments (Pty) Ltd is Q van Rooyen.

The loan from DexGroup (Pty) Ltd is unsecured, interest free and has no fixed terms of repayment. These terms are currently in a process of renegotiation. No repayment will be made in the next 12 months. This entity was the previous holding company of DexGroup Financial Services (Pty) Ltd, which is now a wholly owned subsidiary of Trustco Group International (Pty) Ltd (inc. in Republic of South Africa).

# 11. INVENTORIES

	2008 R'000	2007 R'000	2006 R'000
Stock	743	_	-
Work in progress	27 964	26 555	24 762
Finished goods	2 265	3 722	808
Trading live stock	-	541	674
	30 972	30 818	26 244

No inventories have been required to be written down to net realisable value during the year under review.

Work in progress of R27.96 million (2007: R26.56 million) relates to land in Lafrenz, Windhoek, measuring 373.053 hectares and are expected to be recovered after more than 12 months. The Group is in the process of preparing the land for development of affordable housing. The property was valued by G S Hamman at 10 March 2008 for R63.3 million, on the basis of open market value, supported by market evidence, in accordance with International Valuation Standards.

The work in progress described above has been mortgaged as security for the liability described in Note 19.

# 12. TRADE AND OTHER RECEIVABLES

	2008 R'000	2007 R'000	2006 R'000
Trade receivables	12 771	4 142	2 907
Prepayments	4 612	2 716	15
State: other taxes receivable	5 320	15 404	99
Other receivables	10 655	2 017	94
Due by policy holders	_	-	428
	33 358	24 279	3 543

Other receivables contain an amount of R10 451 630 which relates to the sale of 3 million shares from the Trustco Staff Share Incentive Scheme Trust. The amount was received directly after year end. Also refer to note 14. Trustco Financial Services (Pty) Ltd has trade receivables of R3 104 103.

No trade and other receivables have been pledged as collateral for liabilities or contingent liabilities.

As of 31 March 2008, trade receivables of R3.2 million (2007: R2.9 million) were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. The ageing of these receivables is as follows:

	2008	2007	2006
Up to 3 months	1 527	2 663	
3 to 6 months	1 258	70	
Older than 6 months	410	187	
	3 195	2 920	

The other classes within trade and other receivables do not contain assets that should have been impaired. The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable. The Group does not hold any collateral as security.

All receivables not recoverable have been impaired.

# 13. CASH AND CASH EQUIVALENTS

	2008 R'000	2007 R'000	2006 R'000
Cash at bank and on hand	95 574	17 732	12 503
Short-term bank deposits	3 353	9 848	3 539
	98 927	27 580	16 042

# 14. STATED CAPITAL AND DEEMED TREASURY SHARES

#### 14.1 Stated capital

	Number of shares		
	2008	2007	2006
Authorised			
500 000 000 ordinary shares of no par value	500 000 000	500 000 000	4 000
Issued and fully paid			
Opening balance	133 480 300	-	_
Transfer to stated capital	_	109 425 000	-
Public issue of ordinary shares	_	24 055 300	-
Issue of ordinary shares	2 300	_	-
VAT on listing costs	_	-	-
Closing balance	133 482 600	133 480 300	_

The unissued shares are under the control of the directors for which renewed authority is to be sought at the forthcoming annual general meeting.

	Rand Value		
	2008	2007	2006
Authorised			
500 000 000 ordinary shares of no par value	_	-	-
Issued and fully paid			
Opening balance	141 920	_	_
Transfer to stated capital	_	68 549	-
Public issue of ordinary shares	_	73 371	-
Issue of ordinary shares	-	_	-
VAT on listing costs	(472)	_	_
Closing balance	141 448	141 920	_

#### 14.2 Deemed treasury shares

	Number of shares		
	2008	2007	2006
Opening balance	14 050 360	_	_
Purchase of deemed treasury shares by the			
Trustco Staff Share Incentive Scheme Trust	-	14 050 360	_
Sale of deemed treasury shares by the			
Trustco Staff Share Incentive Scheme Trust	(3 000 000)	_	-
Closing balance	11 050 360	14 050 360	_
		Rand Value	
	2008	2007	2006
Purchase of deemed treasury shares by the			
Trustco Staff Share Incentive Scheme Trust	_	45 051	_
Sale of deemed treasury shares by the			
Trustco Staff Share Incentive Scheme Trust	(9 692)	_	-
Closing balance	35 359	45 051	_

During the 2007 financial year 13 362 860 and 687 500 shares were purchased from Q van Rooyen and the Senior Employee Trust by the Trustco Staff Share Incentive Scheme Trust ("the Trust"), respectively. The Trust borrowed the funds from the Company. The loan is interest free and shall be repaid from amounts received by the Trustees. The purpose of the purchase was to facilitate the Staff Share Incentive Scheme that was approved at the annual general meeting on 15 August 2007. The Trust is controlled by three trustees, all of whom are directors of the Company. For that reason for accounting purposes, the Trust is treated as a special purpose entity that was consolidated into the Group and Company's financial statements. The shares held by the Trust are therefore treated as deemed treasury shares for consolidation and company purposes.

The Share Appreciation Rights arrangement as detailed in note 24, was implemented during the year in the Company to replace the Staff Share Incentive Scheme. As a result the Trust allocated no shares or share options to employees during the year under review.

On 31 March 2008 3 000 000 (R9.692 million) shares of the Trust were sold at R3.50 per share, reducing the number of deemed treasury shares to 11 050 360.

### 15. CONTINGENCY RESERVE

	2008 R'000	2007 R'000	2006 R'000
Policy holders' contingency reserve			
Balance at beginning of year	(357)	_	4 154
Release of pre-listed contingency reserve	_	(357)	820
Increase in reserve	54	_	-
Balance at the end of the year	(303)	(357)	4 973

The Group raises a contingency reserve of 10% of written premiums in accordance with generally accepted insurance industry practice. The contingency reserve is transferred directly from distributable reserves to contingency reserves, and is reflected as a movement in the statement of changes in equity.

# 16. VENDOR SHARES

	2008	2007	2006
	R'000	R'000	R'000
Arising on acquisition through business combinations	35 526	_	_

On 1 November 2007 the Group acquired all of the shares in DexGroup Financial Services (Pty) Ltd. The Group paid R20 million in cash and will pay a further R45 million by issuing a fixed number of shares. The number of shares was determined on the date of purchase by dividing R45 million by a price of R3.80, equalling 11 842 105 shares. These shares will be issued from 2008 to 2011 based on *pro rata* net profit after tax of DexGroup Financial Services (Pty) Ltd in each year. The fair value of the equity settled instrument is calculated using the share price at the date of exchange, being R3.00 note 37.4.

# 17. REVALUATION RESERVE

	2008 R'000	2007 R'000	2006 R'000
Balance at beginning of year Surplus arising from the revaluation of property, plant and equipment, net of deferred taxation and release of depreciation	7 513	_	8 451
to the income statement	5 288	7 513	6 427
Balance at the end of the year	12 801	7 513	14 878
Comprising:			
Revaluation of property, plant and equipment	12 801	7 513	14 878

### 18. MINORITY INTEREST

	2008 R'000	2007 R'000	2006 R'000
Balance at beginning of year	1 372	_	2 674
Share of (profit)/loss for the year	(233)	1 372	(405)
Sale of interest to holding company	-	_	(2 674)
Balance at the end of the year	1 139	1 372	(405)

### 19. LONG-TERM LIABILITIES

	2008 R'000	2007 R'000	2006 R'000
Secured			
Bank loans	24 597	_	_
Mortgage loans	58 120	48 706	39 844
Finance leases	-	_	6 062
Liabilities under installment sale agreements	41 640	41 777	14 639
Term loan	_	135 273	_
	124 357	225 758	60 546
Unsecured			
Long-term loans	_	250	3 685
	124 357	226 008	64 231
Current portion included under current liabilities	(14 854)	(9 281)	(10 119)
	109 503	216 727	54 112
Current liabilities	14 854	9 281	10 119
Non-current liabilities	109 503	216 727	54 112
	124 357	226 008	64 231

The bank loan is secured over work in progress with a carrying value of R27.96 million (market value of R63.3 million), repayable in 60 monthly instalments of R557 122 including interest at prime rate.

The mortgage loans are secured over land and buildings and investment properties with carrying values of R60.07 million (2007: R50.96 million) and R36.81 million (2007: R32.63 million), respectively and repayable in monthly installments up to 20 years of R608 027 (2007: R593 398) including interest at home loan rates ranging between 13.25% and 15.25% (2007: 11.75% and 13.75%).

Liabilities under installment sale agreements are payable over periods from 1 to 5 years at effective interest rates ranging from 13.25% to 15.25% (2007: 11.50% to 13.75%) per annum. These liabilities are repayable in monthly installments of approximately R964 886 (2007: R966 896) and are secured over machinery and equipment, motor vehicles and aircrafts with a carrying amount of R53.4 million (2007: R49.9 million).

The following additional securities are in place for bank and mortgage loans:

- Suretyship for R15 000 000, R8 000 000, R5 650 000, R8 000 000 and R8 000 000 respectively by Trustco Group International (Pty) Ltd, registration number 92/335 in favour of Free Press Printers (Pty) Ltd, registration number 2005/0328.
- Suretyship for R15 000 000 and R8 000 000 respectively by Free Press Printers (Pty) Ltd, registration number 2005/0328.
- Power of Attorney for R8 500 000 and R2 250 000 respectively over Portion 1 of Portion A of the farm Nubuamis Number 37, Windhoek in the name of Trustco Group International (Pty) Ltd, registration number 92/335.
- Cession of Fire Damage over Portion 1 of the farm Nubuamis Number 37, Windhoek in the name of Free Press Printers (Pty) Ltd, registration number 2005/0328. Insured amount R10 000 000.
- Pledge dated 8 December 2006 over call deposit in name of Free Press Printers (Pty) Ltd, restricted to R3 300 000.
- Pledge dated 4 July 2007 over call deposit in name of Free Press Printers (Pty) Ltd, restricted to R2 300 000.

The term loan was repaid during the year under review due to the terms of the investment which served as security for the loan being renegotiated.

The unsecured loan was repaid during the year.

# 20. OTHER LIABILITIES

	2008 R'000	2007 R'000	2006 R'000
Finance lease obligations			
Minimum lease payments due			
<ul> <li>within one year</li> </ul>	2 456	2 124	-
<ul> <li>in second to fifth year inclusive</li> </ul>	998	2 998	-
	3 454	5 122	_
Less: Future finance charges	(435)	(399)	-
Present value of minimum lease payments	3 019	4 723	_
Present value of minimum lease payments due			
- within one year	2 083	1 803	_
<ul> <li>in second to fifth year inclusive</li> </ul>	936	2 920	-
	3 019	4 723	_
Non-current liabilities	936	2 920	_
Current liabilities	2 083	1 803	-
	3 019	4 723	_

Liabilities under finance leases are repayable over periods from 1 to 5 years at an effective interest rate of 13% (2007: 11.5%) per annum. These liabilities are repayable in monthly instalments of approximately R362 868 (2007: R281 397) and are secured over motor vehicles with a carrying amount of R3.938 million (2007: R4.307 million).

### 21. POLICY HOLDER LIABILITY UNDER INSURANCE CONTRACTS

	2008 R'000	2007 R'000	2006 R'000
Balance at beginning of year	1 727	_	2 595
Acquired through business combinations	_	2 500	-
Movement during the year	274	(773)	(95)
Balance at end of year	2 001	1 727	2 500

The reserving method is split into two methodologies namely: Prospective valuation and Retrospective valuation. Prospective valuation is used to compute the basic reserve and retrospective reserve calculation is used to compute claims Incurred But Not Reported (IBNR).

# 22. TRADE AND OTHER PAYABLES

	2008 R'000	2007 R'000	2006 R'000
Trade creditors	140 540	16 500	16 567
Income received in advance	2 255	3 751	3 121
Accrued expenses	10 260	4 340	3 344
State: other taxes due	3 121	12 631	869
Other payables	3 177	3 346	2 690
	159 353	40 568	26 591

The main increase in trade creditors relate to insurance premiums due to insurance companies which are included in DexGroup Financial Services (Pty) Ltd. The amount is R86 484 926 and relates to premium collections due to insurance companies that are collected through the DexCollect software system. The total amount of trade payables relating to DexGroup Financial Services (Pty) Ltd is R130 620 701. All premiums due are payable within a period of 15 days after collection month. The Board has assessed the cash flow projections for the period ending 31 March 2009 and foresee that the amount will be settled in full by the due date. Refer to note 26 on guarantees.

# 23. PROVISIONS

	2008 R'000	2007 R'000	2006 R'000
23.1 Provision for IBNR			
Balance at beginning of year Acquired through business combinations	1 847	_ 1 676	_
Transfer (to)/from income statement	(551)	171	_
Balance at end of year	1 296	1 847	-
23.2 Provision for outstanding claims			
Long-term insurance contracts			
Balance at beginning of year	297	_	3 410
Acquired through business combinations	_	257	_
Transfer (to)/from income statement	(128)	40	1 397
Balance at end of year	169	297	4 807
Short-term insurance contracts			
Balance at beginning of year	3 470	_	-
Acquired through business combinations	-	2 874	-
Transfer from income statement	(658)	596	-
Balance at end of year	2 812	3 470	-
Total provision for outstanding claims	2 981	3 767	_
23.3 Unearned premium reserve			
Long-term insurance contracts			
Balance at beginning of year	1 129	_	3 621
Acquired through business combinations	-	27	-
Transfer (to)/from income statement	140	1 102	263
Balance at end of year	1 269	1 129	3 884
Short-term insurance contracts			
Balance at beginning of year	4 853	_	-
Acquired through business combinations	_	3 884	-
Transfer from income statement	619	969	_
Balance at end of year	5 472	4 853	_
Total unearned premium reserve	6 741	5 982	-
Total technical provisions	11 018	11 596	8 691

# 24. SHARE APPRECIATION RIGHTS

The Trustco Group Holdings Limited Staff Share Appreciation Rights, that entitles eligible employees who wish to part take to share appreciation rights (SARs), was approved by the Company's Executive Committee. This is a cash-settled share-based payment arrangement as defined in IFRS 2: Share-based Payment. The amount of the cash payment is determined based on the increase in the share price of the Company between the grant date and the exercise date.

Employees who were employed by the Group prior to 27 September 2006 received SARs at R3.20 per share equal to their basic annual salary at the date of allocation vesting over a 5 year period.

Employees who were employed by the Group prior to 27 September 2006 received SARs equal to annual basic salary as the grant date. The allocation will be made at the closing share price of the Trustco Group Holdings Limited on the NSX on grant date, vesting over a 5-year period.

Employees who are offered new positions will receive SARs equal to their basic salary on the date of assumption of duties at the closing price value.

Performance incentives will be made quarterly on the following basis:

- If a subsidiary is within 2.5% or better of Board budgeted revenue each eligible employee in that subsidiary will receive 12.5% of their annual basis salary in the allocation of SARs at the closing price value.
- A further 12.5% will accrue if the subsidiary is within 2.5% or better of Board budgeted net profit on the same basis.
- Employees can exercise their SARs once the particular allocation or portion thereof was allocated more than one year prior to the date of trade.
- Each employee may trade in a maximum of 20% of their SARs during the first year, 40% during the second year, 60% during the third year, 80% during the fourth year and 100% during the fifth year.
   In any event. All SARs must be redeemed after five years after grant date.
- Management may suspend trade in SARs if in its opinion circumstances warrant such a step.
- If any of the subsidiaries do not achieve the quarterly budget targets the employees in that subsidiary will forfeit SARs as follows:

#### Managing directors, General Managers, Managers and Supervisors

- If a subsidiary is below the 97.5% budgeted revenue, 7.5% of the previous allocation is forfeited.
- If a subsidiary is below the 97.5% budgeted net profit, 7.5% of the previous allocation is forfeited.

#### Other employees

- If a subsidiary is below the 97.5% budgeted revenue, 5% of the previous allocation is forfeited.
- If a subsidiary is below the 97.5% budgeted net profit, 5% of the previous allocation is forfeited.

#### **Reconciliation of movements in SARs**

	Weighted average exercise price	Number of rights
The number and weighted average exercise prices of SARs is	as follows:	
	2008 R'000	2008 R'000
Outstanding at the beginning of the period Granted during the period at:	_	_
	R3.20	7 466 607
	R3.30	111 817
	R3.40	117 528
	R3.45	256 864
	R3.50	214 253
	R3.51	1 858
	R3.60	30 600
Forfeited during the period	3.20	(607 645)
Exercised during the period	3.51	(7 875)
Outstanding at the end of the period	3.22	7 584 007
Exercisable at the end of the period	3.20	797 714

	a۱	ighted /erage ercise price	Number of rights
The number and weighted average exercise prices of SARs is as	follows:		
		2007 R'000	2007 R'000
Outstanding at the beginning of the period Granted during the period at:		_	_
		R3.20	-
		R3.30	-
		R3.40	-
		R3.45	-
		R3.50	-
		R3.51	_
		R3.60	_
Forfeited during the period		—	—
Exercised during the period		_	_
Outstanding at the end of the period		_	_
Exercisable at the end of the period		-	_
SARs model inputs	2008	2007	2006
Number of SARs 7	7 584 007	_	_
Contractual life 4	.02 years	_	_
Share price at reporting date	R3.50	_	_
Exercise price	R3.22	-	-
Expected volatility	14.70%	_	-
Expected dividends	Nil	_	_
Attrition rate	40.4%	—	-
Risk-free interest rate (based on Namibian GC12 bond yield rates)	) 9.92%	_	_

The SARs outstanding at 31 March 2008 have an exercise price in the range of R3.20 to R3.51 (2007: nil) and a weighted average remaining contractual life of 4.02 years (2007: nil). The weighted average share price at the date of exercise for SARs exercised in 2008 was R3.51 (2007: nil).

Employee expenses	2008 R'000	2007 R'000	2006 R'000
Expenses arising from SARs granted Effect of changes in the fair value of SARs	1 007 354		
Total expense recognised as employee costs	1 361	_	_
Total intrinsic value of liability for vested benefits	239	_	_
Total carrying amount of liabilities for cash-settled arrangements	1 361	_	_

#### Measurements and assumptions

The fair value of services received is measured by reference to the fair value of SARs granted. The estimate of the fair value of SARs granted is measured using a binomial lattice model. SAR's are granted under a service and non-market based performance condition. Such conditions are not taken into account in the grant date fair value measurement of the SARs. There is no market conditions associated with the SARs.

All the above model inputs are expressed as weighted averages. The expected volatility is based on the annualised historic volatility since listing date (27 September 2006). The expected life assumption is based on the average length of time to expiration. These inputs in the binomial lattice model resulted in a weighted average fair value for the SAR's of R0.77 (2007: nil).

# 25. BANK OVERDRAFT

The Group's available banking facilities and the extent to which they have been used are as follows:

The banking facilities are secured as follows:

- 4th and 5th mortgage bonds totalling R7 000 000 over Erf 7490, Windhoek and extended at the lower of the mortgage bonds or 80% for the valuation of R29 349 400, and a cession over the fire policy of R37 500 000;
- Unlimited surety by Q van Rooyen dated 19/04/2002 for Trustco Group International (Pty) Ltd; and
- Unlimited surety by Trustco Group International (Pty) Ltd dated 04/09/2003.

	2008 R'000	2007 R'000	2006 R'000
Available	15 000	24 500	9 500
Utilised	15 511	21 334	8 243

· Unlimited surety by Trustco Finance (Pty) Ltd.

• Unlimited surety by Institute of Open Learning (Pty) Ltd.

# 26. CONTINGENT LIABILITIES AND GUARANTEES

Trustco Group International (Pty) Ltd is currently in an arbitration process with the South African Broadcasting Corporation (SABC) due to breach of contract by the SABC. The total estimated legal cost of the arbitration process is approximately R5 000 000, of which R4 000 000 has already been incurred. A ruling was made on 2 April 2007 in favour of TGI by an independent arbitrator. The SABC noted an appeal which it withdrew. The arbitration will proceed in September 2008 on the issue of the amount of damages to be awarded. A cost order of R1 060 000 was awarded to Trustco Group International (Pty) Ltd (inc. in Namibia) and should be sufficient to cover further legal expenses.

	2008	2007	2006
	R'000	R'000	R'000
Legal and consulting fees	1 360	1 000	2 100

The Group has other pending legal cases for which the total legal cost is estimated to be not more that R300 000 (2007: R100 000).

# Guarantees

In terms of section 45 of the Short-term Insurance Act of South Africa, 1998, an entity must be in possession of an Intermediaries Guarantee Facility Limited (IGF) guarantee in order to collect premiums and carry on the business as an insurer. An IGF guarantee to the amount of R50 million was taken out by BrokerNet (Pty) Ltd, an indirect subsidiary of the Company. IGF required that BrokerNet (Pty) Ltd obtains an underlying guarantee from an insurer. BrokerNet (Pty) Ltd obtained such guarantee from Constantia Insurance Company Limited (CIC) who placed the guarantee on the condition that the Company would issue a deed of surety and the Q van Rooyen cede 30 000 000 shares in the Company. All of these conditions have been met and CIC effected the placement of the guarantee.

# 27. CAPITAL COMMITMENTS

	2008 R'000	2007 R'000	2006 R'000
Approved by directors but not contracted for:			
Property, plant and equipment	23 000	4 200	78 500

It is intended to finance this expenditure from existing borrowing facilities and from internally generated funds. No part of this expenditure has been contracted for at year end.

# 28. **REVENUE**

Revenue comprises turnover, which excludes value-added tax and represents the invoiced value of goods and services supplied.

	2008 R'000	2007 R'000	2006 R'000
Major classes of revenue comprise:			
Rental income	3 495	9 782	8 126
Maize meal products	_	20 559	32 542
Commission, development and management fees	6 966	17 463	16 524
Tourism	9 311	4 888	_
Printing revenue	21 320	6 697	_
Media	6 505	2 582	-
SMS revenue	2 132	4 048	_
Educational – and financial services	54 889	48 195	23 879
	208 207	114 210	81 071
Insurance income	75 704	68 085	51 890
Total revenue	283 911	182 295	132 961
Insurance income can be analysed as follows:			
Long-term insurance contracts			
Gross premium written	29 762	23 994	8 057
Change in deferred income	(140)	(1 102)	(82)
	29 622	22 892	7 975
Short-term insurance contracts			
Gross premium written	46 701	46 162	44 178
Change in deferred income	(619)	(969)	(263)
	46 082	45 193	43 915
Total insurance income	75 704	68 085	51 890
Aggregate change in deferred income	(759)	(2 071)	(290)
Defer to note 42 on comparative figures			

Refer to note 43 on comparative figures.

# 29. CLAIMS AND BENEFITS PAID ON INSURANCE CONTRACTS

	2008 R'000	2007 R'000	2006 R'000
Long-term insurance contracts			
Death claims paid	1 936	2 333	2 328
Change in provision for outstanding claims	(128)	(40)	276
	1 808	2 293	2 604
Short-term insurance contracts			
Claims paid out	19 229	13 502	12 864
Change in provision for outstanding claims	(1 349)	(509)	948
	17 880	12 993	13 812
Total claims	19 688	15 286	16 416

	2008 R'000	2007 R'000	2006 R'000
This is arrived at after taking into account the following:			
Included in other income is the following:			
Income for subsidiaries			
Interest received	_	2 123	_
Negative goodwill	27 702	_	-
Profit on disposals of investments	1 050	_	_
Loss on disposal of property, plant and equipment	_	_	(2 741)
Profit on foreign exchange differences	1 262	667	-
Profit on sale of trademark	2 230	_	-
Legal fees recovered (including SABC)	1 250	_	-
Included in Administration expenses is the following:			
Depreciation and amortisation			
<ul> <li>Property, plant and equipment</li> </ul>	9 797	7 118	3 069
<ul> <li>Intangible assets</li> </ul>	1 126	402	_
Auditors' remuneration			
<ul> <li>Audit fees</li> </ul>	703	503	375
<ul> <li>Other services</li> </ul>	467	_	_
(Profit)/Loss on disposal of property, plant and equipment	(127)	505	-
Loss on disposal of investment properties	24	_	-
Loss on foreign exchange	73	_	_

# 30. PROFIT BEFORE INVESTMENT INCOME, FAIR VALUE ADJUSTMENTS AND FINANCE COSTS

# 31. DIRECTORS' EMOLUMENTS

	•	preciation hts*	Shareholdir	ng	Remu	uneration	
2008	Granted R'000	Value R'000	Shares (direct) R'000	Fees R'000	Basic R'000	Bonuses R'000	Total R'000
Holding Company directors							
Executive Directors							
Q van Rooyen ( <i>MD</i> )	_	_	78 499	15	960	_	975
F J Abrahams (FD)	257	66	30	_	426	175	601
G R I Walters	225	21	-	26	421	-	447
	482	87	78 529	41	1 807	175	2 023
Non-executive directors							
Adv T J Frank SC (Chairperson)	_	_	53	345	_	_	345
M Nashandi	_	_	3	119	_	_	119
Dr D Namwandi	_	_	11	166	_	_	166
V de Klerk	_	-	3	90	-	_	90
A H Toivo ya Toivo	_	-	_	50	_	-	50
	_	_	70	770	_	_	770

		preciation hts*	Shareholdir	ng	Remu	uneration	
2008	Granted R'000	Value R'000	Shares (direct) R'000	Fees R'000	Basic R'000	Bonuses R'000	Tota R'000
Subsidiary company directors							
Executive Directors							
J Jones	344	89	215	_	551	240	791
P J Miller	258	65	10	_	459	175	634
C van Rooyen	_	_	_	_	301	_	30
J van den Heever	156	27	1	_	487	_	487
V Hamata	78	11	_	_	327	_	32
P C Bekker	156	31	_	_	376	_	376
N Hearn	-	_	_	_	369	50	419
D C Kleinscmidt	156	42	1	_	360	50	410
D Swindon	188	51	31	_	661	-	66
Dr C J Powell	185	31	10	_	464	_	464
J Grobler	156						23
		19	_	_	231	_	23 508
N M Basson	_		_	_	458	50	
G Herman	184	46	_	_	588	-	588
G Spinas	_	-	3	_	407	_	407
l Muller	_	_	_	_	149	_	149
A van Wyk	-	-	-	-	281	-	28
E Laing	-	-	-	—	185	_	185
S Stols	—	_	-	-	368	-	368
J Cockcraft	_	_	_	_	129	_	129
J Wessels	-	-	-	_	453	-	453
D Caine	_	_	_	_	250	-	250
S Jones Castro Carballo	-	_	_	_	137	_	137
	1 861	412	271	_	7 991	565	8 556
Non-executive directors							
	_	_	_	20	_	_	20
G Lister Total All share appreciation rights were g <b>Iolding Company directors</b>	– 2 343 ranted during the	– 499 e year. No rig	– 78 870 hts were exer	831	9 798 the year und	- 740 der review.	20 11 369
G Lister Total f All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> )			hts were exer 93 250	831	the year und 960		11 369
G Lister Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> )	ranted during the _ _	e year. No rig _ _ _	hts were exer 93 250 30	831 cised during 40 –	the year und 960 386	der review. – –	11 369 1 000 386
G Lister Fotal FAll share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> ) F J Abrahams ( <i>FD</i> )		e year. No rig	hts were exer 93 250	831 cised during	the year und 960	der review.	11 369 1 000 386
G Lister Fotal F All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> ) F J Abrahams ( <i>FD</i> ) Non-executive directors	ranted during the _ _	e year. No rig _ _ _	93 250 30 93 280	831 cised during 40 - 40	the year und 960 386	der review. – –	11 369 1 000 380 1 380
G Lister Fotal F All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> ) F J Abrahams ( <i>FD</i> ) Non-executive directors	ranted during the _ _	e year. No rig _ _ _	hts were exer 93 250 30 93 280 53	831 cised during 40 - 40 136	the year und 960 386	der review. – –	11 369 1 000 386 1 386
G Lister Total * All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen ( <i>MD</i> ) F J Abrahams ( <i>FD</i> ) Non-executive directors Adv T J Frank SC ( <i>Chairperson</i> ) M Nashandi	ranted during the _ _	e year. No rig _ _ _	93 250 30 93 280	831 cised during 40 - 40	the year und 960 386	der review. – –	11 369 1 000 386 1 386
G Lister Fotal f All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi	ranted during the _ _	e year. No rig _ _ _	hts were exer 93 250 30 93 280 53	831 cised during 40 - 40 136	the year und 960 386	der review. – –	11 369 1 000 386 1 386 1 386 40
G Lister Fotal Fall share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi	ranted during the _ _	year. No rig _ _ _ _ _ _	hts were exer 93 250 30 93 280 53 3	831 cised during 40 - 40 40 136 40	960 386 1 346	der review. - - - - -	11 369 1 000 386 1 386 1 386 40 40
G Lister Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk	ranted during the _ _	year. No rig _ _ _ _ _ _	hts were exer 93 250 30 93 280 53 3 11	831 cised during 40 - 40 40 136 40 40	960 386 1 346	der review. - - - - - -	11 369 1 000 386 1 386 1 386 40 40 40
G Lister Fotal Fall share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Von-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk	ranted during the _ _	year. No rig _ _ _ _ _ _ _ _ _ _ _	hts were exer 93 250 30 93 280 53 3 11 3	831 cised during 40 - 40 40 40 40 40 40	960 386 1 346 – – – –	der review. - - - - - - - - - - - -	11 369
G Lister Total Total All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors	ranted during the 	e year. No rig 	hts were exer 93 250 30 93 280 53 3 11 3 -	831 cised during 40 - 40 40 136 40 40 40 53	960 386 1 346 - - - - - -	der review. 	11 369 1 000 386 1 386 40 40 40 55
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G Lister Fotal Fotal F All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Von-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones	ranted during the 	e year. No rig 	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215	831 cised during 40 - 40 40 40 40 40 53 309	the year und 960 386 1 346 - - - - - - - - - - - - - - - - - - -	der review. – – – – – – – – – – – – – – – – –	11 369 1 000 386 1 386 1 386 40 40 40 40 55 309 610
G Lister Fotal Fotal Fall share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones P J Miller	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10	831 cised during 40 - 40 40 40 40 40 53 309 -	the year und 960 386 1 346 - - - - - - - - - - - - - - - - - - -	der review. - - - - - - - - - - - - - - - - - - -	11 369 1 000 386 1 386 1 386 40 40 40 40 55 309 610 394
G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors I Jones P J Miller C van Rooyen	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 -	831 cised during 40 - 40 40 40 40 40 53 309 - -	the year und 960 386 1 346 - - - - - - - - - - - - - - - - - - -	der review. - - - - - - - - - - - - -	11 369 1 000 386 1 386 1 386 40 40 40 50 309 610 394 300
G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Gubsidiary company directors Executive Directors J Jones P J Miller C van Rooyen P C Bekker	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10	831 cised during 40 - 40 40 40 40 40 53 309 - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review. - - - - - - - - - - - - -	11 369 1 000 386 1 386 40 40 40 53 309 610 394 300 125
G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones P J Miller C van Rooyen P C Bekker S Katzau	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 -	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review. - - - - - - - - - - - - -	11 369 1 000 386 1 386 40 40 40 53 309 610 394 300 125 226
G Lister Total All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones J J Miller C van Rooyen P C Bekker S Katzau M Hearn	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 10 -	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review. - - - - - - - - - - - - -	11 369 1 000 386 1 386 1 386 40 40 40 40 53 309 610 394 300 125 226 354
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G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) J Abrahams (FD) Von-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones J Jones J Jones J Jiller C van Rooyen C Bekker S Katzau N Hearn N Titus D C Kleinscmidt	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 1	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 369 1 000 386 1 386 1 386 40 40 40 40 50 309 309 610 399 300 125 226 354 322 308
Content of the second	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 10 - 1 31	831 cised during 40 - 40 40 40 40 53 309 - - - - - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 363 1 000 380 1 380 1 380 1 380 44 44 44 44 55 309 611 394 300 129 220 355 336 605
Content of the second	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 1 31 3 -	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 363 1 000 386 1 386 1 386 1 386 44 44 44 55 300 611 399 300 122 222 355 33 300 603 405 405 405 405 405 405 405 405
G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) J Abrahams (FD) Von-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Bubsidiary company directors Executive Directors J Jones D J Miller C van Rooyen C Bekker S Katzau N Hearn N Titus D C Kleinscmidt D Swindon S Spinas	ranted during the 	year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 10 - 1 31	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 369 1 000 386 1 386 40 40 40 40 53 309 611 399 300 129 226 354 32
G Lister Fotal Fotal All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) J Abrahams (FD) Non-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones J Jones J Jones J Miller C van Rooyen C Bekker S Katzau N Hearn N Titus D C Kleinscmidt D Swindon S Spinas Non-executive directors	ranted during the	e year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 1 31 3 -	831 cised during 40 - 40 40 40 40 40 53 309 - - - - - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 369 1 000 380 1 380 1 380 40 40 40 40 50 300 129 300 129 300 129 300 129 300 129 300 130 40 300 130 40 130 40 130 40 130 40 130 40 130 40 130 40 130 40 130 40 130 130 130 130 130 130 130 13
G Lister Fotal Fotal F All share appreciation rights were g Holding Company directors Executive Directors Q van Rooyen (MD) F J Abrahams (FD) Von-executive directors Adv T J Frank SC (Chairperson) M Nashandi Dr D Namwandi / de Klerk Dr H Geingob Subsidiary company directors Executive Directors J Jones	ranted during the	e year. No rig	hts were exer 93 250 30 93 280 53 3 11 3 - 70 215 10 - 10 - 10 - 1 31 3 -	831 cised during 40 - 40 40 40 40 53 309 - - - - - - - - - - - - - - - - - - -	the year und 960 386 1 346 - - - - - - - - - - - - -	der review.	11 369 1 000 380 1 380 1 380 40 40 40 40 50 300 610 394 300 122 222 356 300 600 409 409 409 409 409 409 409 4

# 32. STAFF COSTS

	2008 R'000	2007 R'000	2006 R'000
Salaries and wages	39 007	25 386	23 985
Medical aid contribution	1 172	176	212
Share appreciation rights	1 361	_	1 489
	41 540	25 562	25 686

# 33. INVESTMENT REVENUE

	2008 R'000	2007 R'000	2006 R'000
Interest received			
Bank	2 366	1 697	797
Related party loans	_	2 123	_
Finance lease receivable	205	_	_
Investments	1 417	_	_
	3 988	3 820	797
Dividends received	18 418	10 241	-
	22 406	14 061	797

Investment revenue earned on financial assets, analysed by category of asset, is as follows:

	2008	2007	2006
	R'000	R'000	R'000
Loans and receivables (including cash and bank balances)	2 571	3 820	797
Available for sale financial assets	19 835	10 241	
	22 406	14 061	797

# 34. FINANCE COSTS

	2008	2007	2006
	R'000	R'000	R'000
Interest paid			
Bank overdraft	5 655	2 469	3 022
Related party loans	792	104	-
Term loan	21 160	12 072	-
Long term liabilities	6 882	7 814	3 425
Finance leases	4 325	2 844	-
	38 814	25 303	6 447
Less: Amounts included in the cost of qualifying assets	(613)	(548)	-
	38 201	24 755	6 447

# 35. **TAXATION**

	2008 R'000	2007 R'000	2006 R'000
Namibia normal tax			
Current taxation Deferred taxation	_	(150)	2
Current year	12 148	284	3 242
	12 148	134	3 244
South Africa normal tax			
Deferred taxation			
Current year	7 216	558	_
	19 364	692	3 244
Reconciliation of the tax expense			
South Africa			
Profit before tax	39 114	1 925	_
Tax rate	28.0%	29.0%	_
Tax on profit before tax at applicable tax rate	10 952	558	-
Tax effect of income that is exempt from taxation	(14 165)	_	_
Disallowable expenditure	_	_	-
Deferred tax asset recognised on consolidation (refer note 8)	-	—	-
Assessed loss raised from prior periods	(4 003)	_	-
Tax (credit)/debit to income statement	(7 216)	558	_
Reconciliation of the tax expense			
Namibia			
Profit before tax	19 437	28 874	_
Tax rate	35.0%	35.0%	35.0%
Tax on profit before tax at applicable tax rate	6 803	10 106	-
Tax effect of income that is exempt from taxation	(14 096)	(13 675)	_
Disallowable expenditure	_	2 319	_
Deferred tax asset recognised on consolidation (refer note 8)	(4 855)	_	-
Assessed loss raised from prior periods	_	_	-
Tax (credit)/debit to income statement	(12 148)	(1 250)	

No provision has been made for normal taxation in 2008 as the Group and Company have estimated tax losses of R108.96 million (2007: R52.24 million) and R1.49 million (2007: R2.85 million) respectively, available for set off against future taxable income.

# 36. EARNINGS PER SHARE AND HEADLINE EARNINGS

299) (83) -	32 863 (5 973) 328	23 583 5 945 1 741
299) (83)	(5 973)	5 945
(83)	. ,	
_	328	1 741
-		
	_	14 587
284)	(6 301)	(10 383)
702)	_	_
230)	-	-
383	26 890	29 528
440 1	14 757	_
546	_	_
986 1	14 757	-
5.04	28.64 2	23 582 946
1.66	28.64 2	23 582 946
8.83	23.43 2	29 528 119
6.82	23.43 2	29 528 119
	546	7 702)       -         2 230)       -         3 383       26 890         9 440       114 757         5 546       -         5 986       114 757         5 5.04       28.64       2         31.66       28.64       2         38.83       23.43       2

## Dividends per share

During the year under review normal dividends of 2.5 cents per share (2007: nil) amounting to a total of R3.3 million (2007: nil) were declared and paid by the Company.

# **37. CASH FLOW INFORMATION**

# 37.1 Cash generated by operations

	2008 R'000	2007 R'000	2006 R'000
Profit on ordinary activities before taxation	58 551	30 799	26 422
Adjustments:			
Depreciation	9 797	7 118	3 069
Amortisation and impairment of intangible assets	1 126	402	14 587
Investment income	(22 406)	(14 061)	797
Finance costs	38 201	24 755	6 447
(Profit)/loss on disposal of property, plant and equipment	(127)	505	2 741
Loss on disposal of investment properties	24	-	_
Profit on disposals of investments	(1 050)	-	-
Fair value adjustment on investment properties	(1 889)	(9 694)	(10 383)
Negative goodwill	(27 702)	_	-
Finance lease assets	(1 935)	-	-
Other non-cash items	2 893	2 224	276
Changes in working capital:			
Increase in inventories	(154)	(4 574)	4 816
Decrease/(increase) in trade and other receivable	2 719	(20 736)	(1 429)
Increase in provision for share appreciation rights	1 361	_	-
Increase in trade and other payables	10 357	13 975	13 961
	69 766	30 713	61 304

# 37.2 Taxation paid

	2008 R'000	2007 R'000	2006 R'000
Balance outstanding at beginning of year	164	_	(362)
Current income tax assets Current income tax liabilities	(121) 285	-	
Acquired through business combination Expense for the year Balance outstanding at end of year	(40) _ (2)	_ (150) (164)	130 2 298
Current income tax assets Current income tax liabilities	167 (169)	121 (285)	483 (185)
	 122	(314)	64

### 37.3 Cash and cash equivalents

	2008 R'000	2007 R'000	2006 R'000
Bank balances and cash deposits	95 574	17 732	12 559
Short-term investments (call deposits)	3 353	9 848	3 483
Bank overdraft	(15 511)	(21 334)	(8 243)
	83 416	6 246	7 799

## 37.4 Subsidiaries purchased

On 1 November 2007 the Group acquired all of the shares in DexGroup Financial Services (Pty) Ltd. The Group paid R20 million in cash and will pay a further R4 45 million by issuing a fixed number of shares. The number of shares was determined on the date of purchase by dividing R45 million by a price of R3.80, equalling 11 842 105 shares. These shares will be issued from 2008 to 2011 based on *pro rata* net profit after tax of DexGroup Financial Services (Pty) Ltd in each year.

2008	R'000
The fair value of assets acquired and liabilities assumed were as follow	s:
Property, plant and equipment	1 145
Intangible assets	140 033
Deferred income tax assets	199
Amounts due by related parties	174
Trade and other receivables	11 798
Current income tax assets	47
Cash and cash equivalents	67 530
Deferred income tax liabilities	(108)
Amounts due to related parties	(8 400)
Trade and other payables	(117 786)
Provisions	(334)
Current income tax liabilities	(7)
Bank overdraft	(557)
Net assets	93 734
Minority interest	_
Recognition of deferred tax on revaluation reserve	(9 016)
Cost of acquisition	(1 490)
Consideration	(55 526)
Negative goodwill	27 702

2008	R'000
Cash flow on acquisition	
Cash and cash equivalents	67 530
Bank overdraft	(557)
Net cash acquired	66 973
Paid in cash	(21 490)
Consideration	(55 526)
Cost of acquisition	(1 490)
To be settled in equity – ordinary shares in Trustco Group Holdings Ltd	35 526
Cash inflow on acquisition, net of cash acquired	45 483
2007	R'000
During the 2007 financial year the subsidiaries as detailed in note 6 were acquired. The fair value of assets acquired and liabilities assumed were as follows:	
Property, plant and equipment	79 359
Investment properties	20 840
Intangible assets	10 397
Deferred income tax assets	3 860
Loans and receivables	19 990
Amounts due by related parties	16 898
Inventories	26 244
Trade and other receivables	3 543
Current income tax assets	298
Cash and cash equivalents	16 042
Long term liabilities	(64 230)
Deferred income tax liabilities	(16 204)
Policy holders' liability under insurance contracts	(2 500)
Amounts due to related parties	(372)
Employee fund	(2 088)
Trade and other payables	(26 593)
Provisions Bank overdraft	(8 691) (8 243)
	. ,
Net assets	68 550
Cash flow on acquisition	
Cash and cash equivalents	16 042
Bank overdraft	(8 243)
Net cash acquired	7 799
Purchase consideration	68 550
To be settled in equity – ordinary shares in Trustco Group Holdings Ltd	(68 550)
Cash inflow on acquisition, net of cash acquired	7 799

# 37.5 Subsidiaries disposed

During the 2006 year under review, the Group sold 100% interest in one of its subsidiaries, Namibia Medical Investments (Pty) Ltd.

The fair value of assets sold and liabilities taken over were as follows:

	2008	2007	2006
Property, plant and equipment	_	351	_
Intangible assets	-	2 251	_
Cash and cash equivalents	_	20	_
Inventories	_	40	_
Trade and other payables	_	(92)	_

## 37.5 Subsidiaries disposed (continued)

	2008	2007	2006
Net asset	_	2 570	_
Proceeds on sale of shares	_	_	_
Cost of shares sold	_	2 570	-
Cash and cash equivalents sold		(20)	_
Cash flow on sale of subsidiary net of cash acquired	_	2 550	-

#### Income statement if business combination was effective 1 April 2007

Trustco Group Holdings Ltd (TGH) acquired 100% of the issued ordinary share capital of Dex Group Financial Services (Pty) Ltd on 1 November 2007. If the acquisition was effective on 1 April 2007, the total revenue for the group would have been R360 464 000 and profit before tax would have been R62 725 000.

### 38. SOLVENCY MARGIN

	2008	2007	2006
Solvency margin of Trustco Insurance Ltd			
(previously Legal Shield Namibia Ltd)	23.6%	22.8%	21.3%

The solvency margin represents shareholders' interest of R11 012 680 (2007: R10 545 275) expressed as a percentage of net premium income of R46 700 643 (2007: R46 161 957) for the year under review.

### **39. RELATED PARTIES**

The Group is controlled by Q van Rooyen who owns 58.8% of the Company's shares.

Refer to note 6 for details on investments in direct subsidiaries.

Other related parties are:

Indirect subsidiaries

Discuss Properties (Ptv) Ltd November Properties (Pty) Ltd Champion Caterers (Pty) Ltd Trustco Life Ltd (previously Legal Shield Life Ltd) Trustco Insurance Ltd (previously Legal Shield Namibia Ltd) Estate Planners and Administrators (Pty) Ltd (previously Trustco Business Consulting (Pty) Ltd) Winna Mariba 777 (Pty) Ltd (previously Microfin (Pty) Ltd) Agricultural Export Company (Pty) Ltd Webbiz (Pty) Ltd Komada Holdings (Pty) Ltd Free Press Printers (Pty) Ltd (50% shareholding) Trustco Newspapers (Pty) Ltd Trustco Administrative Support Services (Pty) Ltd Trustco Fleet Management Services (Pty) Ltd Trustco Restaurants (Pty) Ltd Trustco Air Services (Pty) Ltd Trustco Accommodation (Pty) Ltd DexGroup Financial Services (Pty) Ltd Brokernet (Pty) Ltd Dex Corporate Solutions (Pty) Ltd Dex Informatrix (Pty) Ltd Insurance Claims Exchange (Pty) Ltd

## Entities in which board members have significant influence

Next Investments (Pty) Ltd (previously Bellissima Investments 79 (Pty) Ltd) Northern Namibia Development Company (Pty) Ltd Namibia Medical Investments (Pty) Ltd Othinge Investments (Pty) Ltd Golf Properties (Pty) Ltd Foxtrot Properties (Pty) Ltd DexGroup (Pty) Ltd Dexdata Technologies (Pty) Ltd Secretarial Skills CC Johannes Muller Trust

#### Other related entities

Trustco Staff Share Incentive Scheme Trust The Free Press of Namibia (Pty) Ltd

	2008 R'000	2007 R'000	2006 R'000
39.1 Purchases from related parties			
Secretarial Skills CC	1 060	_	-
DexGroup (Pty) Ltd	280	-	-
Dexdata Technologies (Pty) Ltd	520	_	
39.2 Charter income received			
Next Investments (Pty) Ltd	194	_	_
Northern Namibia Development Company (Pty) Ltd	284	_	-
39.3 Rent received			
Next Investments (Pty) Ltd	56	_	-
39.4 Printing income received			
The Free Press of Namibia (Pty) Ltd	19 860	_	_
39.5 Management fees received			
Other related parties			
Next Investments (Pty) Ltd	167	2 456	_
39.6 Interest Paid			
Next Investments (Pty) Ltd	792	_	_
Refer to note 31 for details on key management compensa	tion.		
Outstanding balances			
Included in trade and other receivables are the following related party amounts:			
The Free Press of Namibia (Pty) Ltd	880	_	-
Poter to note 10 for details of other related party amounts	utatanding		

Refer to note 10 for details of other related party amounts outstanding.

### 40. SEGMENT RESULTS

Primary reporting format: business segments

For management purposes, the Company and its subsidiaries is organised into six major operating divisions, namely:

- Insurance related services: provides a range of legal, medical, funeral and salary insurance policies.
- Educational and financial services: provides educational courses and financial assistance to individuals.
- Financial services outside Namibia: management of policy and claims administration and money management on behalf of registered brokers in the short term insurance industry.
- Property holding and rental income: owns property and is held to earn rental income.
- Development and media: development in new businesses such as tourism, property development and media.
- Investment related services: provides management services to subsidiaries.

The business segment results are as follows:

2008	nsurance related services R'000	Educational and financial services R'000	Financial services outside Namibia R'000	Property holding and rental income R'000	Development and media R'000	Investment related services R'000	Group R'000
Segment revenue	_	54 889	107 533	725	106 455	_	269 602
Inter segment revenue	-	-	(3 944)	1 608	(59 059)	_	(61 395)
Insurance income	_ 75 704	54 889 _	103 589 _	2 333	47 396		208 207 75 704
External revenue	75 704	54 889	103 589	2 333	47 396	_	283 911
Segment result	19 527	4 933	21 159	(52)	(9 569)	51 377	87 375
Inter segment	8 302	17 938	-	1 608	11 551	(48 859)	(9 460)
Profit for the year	27 829	22 871	21 159	1 556	1 982	2 518	77 915
Share of profit of equity accounted investees	_	-	_	_	(233)	_	(233)
Profit attributable to equity							
holders of the parent	27 829	22 871	21 159	1 556	1 749	2 518	77 682
Segment assets	27 746	106 597	154 265	76 705	128 339	142 288	635 940
Segment liabilities	17 205	17 491	123 323	15 563	127 873	73 649	375 104
Capital expenditure	10	1 814	19 097	9 944	16 476	_	47 341
Depreciation	91	182	136	_	9 388	_	9 797
Amortisation of intangible assets	s 111	290	224	_	501	_	1 126

Secondary reporting format: Geographical segments

The Company and its subsidiaries is situated in two geographical segments, namely: Namibia and South Africa.

The geographical segment results are as follows:

	Namibia R'000	South Africa R'000	Group R'000
External revenue	180 322	103 589	283 911
Segment assets	468 391	167 549	635 940
Capital expenditure	28 244	19 097	47 341
Segment liabilities	243 660	131 444	375 104

## Entities over which the Company has control

The geographical segment results are as follows:

2007	nsurance related services R'000	Educational and financial services R'000	Financial services outside Namibia R'000	Property holding and rental income R'000	Development and media R'000	Investment related services R'000	Group R'000
Segment revenue	_	48 202	_	615	125 370	_	174 187
Inter segment revenue	-	(7)	-	9 167	(69 137)	_	(59 977)
	_	48 195	_	9 782	56 233	_	114 210
Insurance income	68 435	_	_	_	_	_	68 435
Inter segment revenue	(350)	_	-	-	-	_	(350)
External revenue	68 085	48 195	_	9 782	56 233	_	182 295
Segment result	35 575	33 372	_	217	73 754	10 088	153 006
Inter segment	(13 673)	(14 665)	-	994	(72 891)	(21 280)	(121 515)
Profit for the year Share of profit of equity	21 902	18 707	_	1 211	863	(11 192)	31 491
accounted investees	_	_	-	_	1 372	_	1 372
Profit attributable to equity holders of the parent	21 902	18 707	_	1 211	2 235	(11 192)	32 863
Segment assets	32 917	76 041	_	66 027	106 288	181 932	463 205
Segment liabilities	20 100	20 518	_	43 734	69 991	172 989	327 332
Capital expenditure	1 455		_	18 922	40 320	6 150	66 847
Depreciation	415	_	_	_	2 620	4 083	7 118
Amortisation of intangible assets	s –	_	_	_	_	402	402

Secondary reporting format: Geographical segments

The Company and its subsidiaries is situated in two geographical segments, namely: Namibia and South Africa.

The geographical segment results are as follows:

	Namibia R'000	South Africa R'000	Group R'000
External revenue	182 295	-	182 295
Segment assets	453 455	9 750	463 205
Capital expenditure	59 037	7 810	66 847
Segment liabilities	319 507	7 825	327 332

Entities over which the Company has control

Segment assets consist primarily of property, plant and equipment, investment properties, intangible assets, available-for-sale financial assets, loans and receivables, inventories, trade and other receivables and cash and cash equivalents.

Segment liabilities comprise operating liabilities.

Capital expenditure comprises additions to property, plant and equipment (note 3), investment properties (note 4) and intangible assets (note 5), including additions resulting from acquisitions through business combinations (notes 3, 5 and 37.4).

#### 41. FINANCIAL INSTRUMENTS

This note presents information about the Group's exposure to financial risks, the Group's objectives, policies and processes for measuring and managing risk, and the Group's management of capital. Further quantitative disclosures are included throughout these consolidated financial statements.

The Board of Directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The Board has established the risk management committee, which is

responsible for developing and monitoring the Group's risk management policies. The committee reports regularly to the Board of directors on its activities.

The Group's risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities. The Group, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Group Audit Committee oversees how management monitors compliance with the Group's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Group Audit committee is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Group Audit Committee.

### Capital risk management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board of Directors monitors the return on capital, which the Group defines as net operating income divided by total shareholders' equity, excluding minority interests. The Board of Directors also monitors the level of dividends paid to ordinary shareholders. The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to stakeholders through the optimisation of the debt and equity balance.

The capital structure of the Group consists of debt, which includes the borrowings disclosed in note 19 and 20, cash and cash equivalents and equity attributable to equity holders of the parent, comprising issued capital, vendor shares and reserves as disclosed in note 14, 16, 15 and 17 respectively.

There were no changes in the Group's approach to capital management during the year.

Neither the Company nor any of its subsidiaries are subject to externally imposed capital requirements.

#### Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 1 to the financial statements.

#### **Categories of financial instruments**

	2008 R'000	2007 R'000	2006 R'000
Financial assets			
Loans and receivables (including cash and cash equivalents)	226 268	117 250	_
Investments in subsidiaries at cost	_	_	_
Available-for-sale financial assets	6 291	136 490	-
Financial liabilities			
Amortised cost	348 108	305 956	_

#### Financial risk management objectives

The Group's corporate treasury function provides services to the business, co-ordinates access to domestic and international financial markets, monitors and manages the financial risk relating to the operations of the Group through internal risk reports which analyse exposure by degree and magnitude of risks. These risks include market risk (including currency risk, fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk.

The Group seeks to minimise the effects of these risks by using financial instruments to hedge these risk exposures. The use of financial instruments is governed by the Group's policies approved by the Board of Directors, which provide written principles on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-financial derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits is reviewed by the internal auditors on a continuous basis. The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The corporate treasury function reports quarterly to the Group's risk management committee, an independent body that monitors risks and policies implemented to mitigate risk exposure.

#### Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Groups income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposure within acceptable parameters, while optimising the return.

The Group incurs financial liabilities, in order to manage market risk. All such transactions are carried out within the guidelines set by the Risk Management Committee.

### Foreign currency risk management

The Group is exposed to currency risk on paper purchases that are denominated in a currency other than the respective functional currencies of Group entities. Primarily the Namibian Dollar, South African Rand and US Dollar. The currencies in which these transactions are concluded are primarily denominated in US Dollar.

The Group manages its foreign currency risk through the use of FEC contracts. There were no outstanding FEC contracts at year end.

There has been no change to the Group's exposure to market risks or the manner in which it managers and measures the risk.

#### Interest rate risk management

The Group is exposed to interest rate risk as entities in the Group borrow funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix between fixed and floating rate borrowings, by the use of interest rate swap contracts. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring optimal hedging strategies are applied by either positioning the balance sheet or protecting interest expense through different interest rate cycles.

#### Interest rate sensitivity analysis

The result of the sensitivity analysis below have been determined based on the exposure to interest rates for non-derivative instruments at the balance sheet date. For floating liabilities, the analysis is prepared assuming the liability outstanding at balance sheet date was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 50 basis points higher/lower and all other variables were held constant, the Group's profit for the year ended 31 March 2008 would have decrease/increase by R41 883 (2007: decrease/increase by R129 519). This is mainly due to interest rates on variable rate borrowings.

The Group's sensitivity to interest rates has decreased during the current year mainly due to the reduction in variable rate debt instruments.

# Equity price sensitivity analysis

The result of the sensitivity analysis below have been determined based on the exposure to equity price risks at the reporting date.

If equity had been 5% higher/lower:

 net profit for the year ended 31 March 2008 would have been unaffected as the equity investments are classified as available-for-sale and no equity investments were disposed of or impaired.

The Group's sensitivity to equity prices has not changed significantly from the prior year.

## Credit risk management

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's cash deposits, cash equivalents and receivables from customers.

#### Receivables from customers

The Groups exposure to credit risk is influenced mainly by the default risk of the industries. The demographics of the Group's customer base, including the individual characteristics of each customer and country in which customers operate, has less of an influence on credit risk. Trade receivables comprise a widespread customer base.

The Risk Management Committee has established a credit policy under which each new customer is analysed individually for creditworthiness before the Group's standard payment and delivery terms and conditions are offered. The Group's review includes external ratings, when available, and in some cases bank references. Purchase limits are established for each customer, which represents the maximum open amount without requiring approval from the Risk Management Committee; these limits are reviewed quarterly. Customers that fail to meet the Group's benchmark creditworthiness may transact with the Group only on a prepayment basis.

More than half of the Group's customers have been transacting with the Group for over four years and losses have occurred infrequently. In monitoring credit risk, customers are Grouped according to their credit characteristics including whether they are an individual or legal entity, whether they are a retail or end-user customer, geographic location, industry aging profile, maturity and existence of previous financial difficulties. Trade and other receivables relate mainly to the Group's wholesale customers. Customers that are graded as "high risk" are placed on a restricted customer list and future sales are made on a prepayment basis with approval of the Risk Management Committee.

Goods are sold subject to retention of title clauses so that in the event of non-payment the Group may have a secured claim. The Group does not require collateral in respect of trade and other receivables.

The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables and investments. The main components of this allowance are a specific loss component that relates to individually significant exposures and a collective loss component established for Groups of similar assets in respect of losses that have been incurred but not yet identified. The collective loss allowance is determined based on historical data of payment statistics for similar financial assets.

#### Investments

The Group limits its exposure to credit risk by only investing in liquid securities and only with counterparties that have an excellent credit rating.

#### Guarantees

The Group's policy is to provide financial guarantees only to wholly-owned subsidiaries. At 31 March 2008 no guarantees were outstanding (2007: none).

The carrying amount of financial assets recorded in the financial statements, which is net of impairment losses, represents the Group's maximum exposure to credit risk without taking account of the value of collateral obtained.

### Liquidity risk management

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

Ultimate responsibility for liquidity risk management rests with the Board of Directors, which has build an appropriate liquidity risk management framework for the management of the Group's short. Medium and long term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

### Liquidity and interest risk tables

The following tables detail the Group's remaining contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based in the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows.

2008	Effective interest rate %	Due in less than 1 year R'000	Due in 1 to 2 years R'000	Due in 2 to 3 years R'000	Due in 3 to 4 years R'000	Due after 4 years R'000	Total R'000
Non-interest bearing							
<ul> <li>Amounts due to related parties</li> </ul>	-	_	8 030	_	_	_	8 030
<ul> <li>Trade and other payables</li> </ul>	-	159 353	-	_	-	_	159 353
Variable interest rate instruments							
<ul> <li>Bank loans</li> </ul>	15.25%	5 571	6 685	6 685	6 685	7 800	33 426
<ul> <li>Mortgage loans</li> </ul>	15.25%	11 396	11 397	11 397	11 397	64 923	110 510
<ul> <li>Liabilities under instalment</li> </ul>							
sale agreements	15.25%	8 410	8 410	8 410	34 214	_	59 444
<ul> <li>Finance leases</li> </ul>	13.00%	2 456	998	_	_	_	3 454
<ul> <li>Bank overdraft</li> </ul>	15.25%	17 876	_	_	_	_	17 876
Fixed interest rate instruments							
<ul> <li>Amounts due to related parties</li> </ul>	12.00%	-	31 333	-	-	-	31 333
		205 062	66 853	26 492	52 296	72 723	423 426
2007							
Non-interest bearing							
<ul> <li>Trade and other payables</li> </ul>	-	40 568	_	_	_	_	40 568
Variable interest rate instruments							
<ul> <li>Mortgage loans</li> </ul>	13.7%	7 426	7 426	7 426	7 426	44 972	74 676
<ul> <li>Liabilities under instalment</li> </ul>							
sale agreements	13.75%	11 603	11 603	11 603	11 603	11 603	58 015
<ul> <li>Finance leases</li> </ul>	11.50%	2 124	2 124	874	_	_	5 122
<ul> <li>Bank overdraft</li> </ul>	13.75%	24 267	-	-	-	-	24 267
Fixed interest rate instruments							
<ul> <li>Term loan</li> </ul>	14.70%	19 885	19 885	19 885	19 885	155 160	234 700
		105 873	41 038	39 788	38 914	211 735	437 348

The following tables detail the Group's remaining contractual maturity for its non-derivative financial assets. The tables have been drawn up based on the undiscounted cash flows of financial assets including interest that will be earned on those assets except where the Group anticipates that the cash flow occur in a different period.

	Effective interest	Due in less than	Due in 1 to 2	Due in 2 to 3	Due in 3 to 4	Due after	
2008	rate %	1 year R'000	years R'000	years R'000	years R'000	4 years R'000	Total R'000
Non-interest bearing – Trade and other payables	_	33 358	_	_	_	_	33 358
Variable interest rate instruments – Educational loans advanced – Amounts receivable under	27.75%	50 253	37 802	26 163	14 185	11 536	139 939
finance leases	9.19%	500	500	500	500	500	2 500
<ul> <li>Cash and cash equivalents</li> </ul>	8.00%	106 841	_	_	-	_	106 841
Fixed interest rate instruments – Investments in balanced funds	8.50%	6 826	_	_	_	_	6 826
		197 778	38 302	26 663	14 685	12 036	289 464
<b>2007</b> Non-interest bearing – Trade and other payables	_	24 279	_	_	_	_	24 279
Variable interest rate instruments – Educational loans advanced – Amounts due to related parties – Cash and cash equivalents	24.80% 12.00% 8.00%	32 186 _ 29 786	25 098 1 937 –	17 889 _ _	13 575 _ _	10 863 _ _	99 611 1 937 29 786
Fixed interest rate instruments – Investments in balanced funds	12.00%	16 379	16 379	16 379	16 379	152 869	218 384
		102 630	43 414	34 268	29 954	163 732	373 997

### Insurance risk and policies for mitigating insurance risk

The primary activity of the Group relates to the assumption of loss from events involving persons or organisations. Such risks may relate to legal, salary, funeral, medical, credit and other perils that may arise from an insured event. As such the Group is exposed to the uncertainty surrounding the timing, severity and frequency of claims under insurance contracts.

The theory of probability is applied to the pricing and provisioning for a portfolio of insurance contracts. The principal risk is that the frequency and severity of claims is greater than expected and that the Group does not charge premiums appropriate for the risk accepted. Insurance events are, by nature, random, and the actual number and size of events during any one year may vary from those estimated using established statistical techniques. The Group manages its insurance risk through underwriting limits, approval procedures for new clients, pricing guidelines, centralised management of risk and monitoring of emerging issues.

# Concentrations of insurance risk and policies mitigating the concentrations

Within the insurance process, concentrations of risk may arise where a particular event or series of events could impact heavily upon the Group's resources. The Group monitors the concentration of risk by class of business. The Group is broadly represented across Namibia and exposures to risks are representative of the economic activity in the various regions. The Group has exposure to lines of insurance business as described in the previous paragraph.

#### Fair value of financial instruments

The directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

# 42. EVENTS AFTER BALANCE SHEET DATE

#### Vendor shares (resulting from business combination)

Total profit after tax for the period ended 31 March 2008 of Trustco Financial Services (Pty) Ltd amounted to R24 873 040. The number of shares to be issued after year end is 6 545 537. Refer note 16.

# 43. COMPARATIVE FIGURES

## Income statement

During the review of the balance sheet for the period ended 30 September 2007 and the related statements of income and cashflows, it was found that revenue, administrative expenses and cost of sales for the year ended 31 March 2007 was overstated by R10.7 million, R2.7 million and R8.2 million respectively. This was as a result of the non-elimination of related party transactions on consolidation. However, the effect on the balance sheet and the net profit for the period was nil. The 2007 figures have been adjusted accordingly.

## Cash flow statement

The movement in educational loans was disclosed under cash flows from financing activities in the 2007 financial year. In the current year the movement is disclosed in cash flows from operating activities due to the fact that educational loans are the primary operating activity of Trustco Finance (Pty) Ltd.
#### BDO SPENCER STEWARD INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FOR THE YEARS ENDED 31 MARCH 2008 AND 2007 AND TRUSTCO GROUP INTERNATIONAL FOR THE YEAR ENDED 31 MARCH 2006

"The Directors Trustco Group Holdings Limited Trustco House 2 Keller Street Windhoek Republic of Namibia

2 February 2009

#### Gentlemen

INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO GROUP HOLDINGS LIMITED ("TRUSTCO" OR "THE GROUP") FOR THE YEARS ENDED 31 MARCH 2008 AND 2007 AND TRUSTCO GORUP INTERNATIONAL (PROPRIETARY) LIMITED FOR THE YEAR ENDED 31 MARCH 2006

#### Introduction

The definitions and interpretations commencing on page 10 of the pre-listing statement have been used in this report.

#### Purpose of this Report

At your request we present our report on the historical financial information of Trustco Group Holdings Limited and its subsidiaries (referred to collectively as the "Group") and Trustco Group International (Proprietary) Limited and its subsidiaries as set out in Annexure 1 for the purpose of complying with the JSE Limited ("JSE") Listings Requirements and for inclusion in the pre-listing statement of Trustco to be issued on or about 16 February 2009.

#### Directors' Responsibility for the Historical Financial Information

The directors of the Group are responsible for the compilation, contents and preparation of the pre-listing statement in accordance with the JSE Listings Requirements. The directors are also responsible for the fair presentation of the historical financial information contained herein in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of the historical financial information of the historical financial information that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### **Reporting Accountants' Responsibility**

Our responsibility is to express an opinion on the historical financial information included in Annexure 1 to the pre-listing statement based on our audit and review.

#### Historical Financial Information for the years ended 31 March 2008, 31 March 2007 and 31 March 2006.

We have audited the historical financial information of Trustco for the year ended 31 March 2008.

We have reviewed the historical financial information of Trustco for the year ended 31 March 2007 and of Trustco Group International for the year ended 31 March 2006.

#### Scope of the audit

We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the historical financial information for the year ended 31 March 2008 is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures of the abovementioned historical financial information. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the historical financial information, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the historical financial information in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall historical financial information presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinion.

#### Scope of the review

We reviewed the historical financial information for the years ended 31 March 2007 and 31 March 2006. We conducted our review in accordance with the Statement of International Standards on Review Engagements (ISRE 2400). This standard requires that we plan and perform the review to obtain moderate assurance as to whether the historical financial information for the years ended 31 March 2007 and 31 March 2006 is free of material misstatement. A review is limited primarily to enquiries of company personnel and analytical procedures applied to financial data and thus provide less assurance than an audit. We have not performed an audit of the historical financial information for the years ended 31 March 2007 and 31 March 2006 and accordingly, we do not express an audit opinion thereon.

#### Audit Opinion

In our opinion, the historical financial information of Trustco relating to the year ended 31 March 2008, for the purpose of the pre-listing statement, fairly presents, in all material respects, the financial position of the company at 31 March 2008, and of its financial performance and its cash flow for the period then ended in accordance with International Financial Reporting Standards and the JSE Listings Requirements.

#### **Review Opinion**

Based on our review, nothing has come to our attention that causes us to believe that the historical financial information of Trustco for the year ended 31 March 2007 and of Trustco Group International for the year ended 31 March 2006, is not fairly presented, in all material aspects, in accordance with International Financial Reporting Standards and the JSE Listings Requirements.

#### Consent

We consent to the inclusion of this letter and the reference to our opinion in the pre-listing statement to be issued to Trustco shareholders in the form and context in which it appears.

Yours faithfully,

BDO Spencer Steward

Chartered Accountants (SA) Registered Auditors

Per: **B Bosman** Partner

BDO Place 457 Rodericks Place Lynnwood 0081"

# REPORT OF THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND 30 SEPTEMBER 2007

#### Basis of preparation

#### Part 1

The income statements, balance sheets, statements of changes in equity and cash flow statements for the six months ended 30 September 2008 and 30 September 2007 ("condensed financial information") have been extracted, without adjustment, from the reviewed condensed financial statements of Trustco Group Holdings Limited ("Trustco"). Only those notes required to be presented in terms of IAS 34 – *Interim Financial Reporting* have been included below as it is not Trustco's policy to prepare a complete set of financial statements for interim results. The condensed financial statements of Trustco for the six months ended 30 September 2008 and 30 September 2007 have been prepared in accordance with International Financial Reporting Standards ("IFRS"): *IAS 34 – Interim Financial Reporting* and have been reported on without qualification by BDO Spencer Steward. The accounting policies applied in preparing the condensed financial information are consistent with those applied in the previous financial periods. Trustco is a public company registered in Namibia and governed by the Companies Act of Namibia. The condensed financial information has been prepared by and is the responsibility of the directors of Trustco.

#### **INCOME STATEMENT**

The income statement of Trustco for the six months ended 30 September 2008 and 30 September 2007 is set out below:

	For the 6 months ended 30 September 2008 R'000 Reviewed	For the 6 months ended 30 September 2007 R'000 Reviewed
Insurance premium revenue	43 416	36 591
Revenue	178 783	57 406
Total revenue	222 199	93 997
Cost of sales	(113 211)	(20 471)
Gross profit	108 988	73 526
Investment income	1 550	9 284
Fair value gains and losses	1 024	840
Other income	1 511	_
Insurance benefits and claims	(10 053)	(10 161)
Transfer to policyholder liabilities	(271)	(470)
Change in unearned premium provision	99	(390)
Administrative expenses	(77 457)	(48 197)
Finance costs	(11 278)	(16 319)
Profit before taxation	14 113	8 113
Taxation	6 923	3 756
Profit for the period	21 036	11 869
Attributable to:		
Equity holders of the parent	20 474	12 568
Minority interest	562	(699)
	21 036	11 869
Earnings per shares:		
Basic earnings per share (cents)	16.26	10.52
Diluted earnings per share (cents)	16.26	10.52
Headline earnings per share (cents)	15.92	9.95
Weighted number of ordinary shares in issue ('000)	125 882	119 430

#### **BALANCE SHEET**

The balance sheet of Trustco as at 30 September 2008 and 30 September 2007 is set out below:

	As at 30 September 2008 R'000	As at 30 September 2007 R'000
	Reviewed	Reviewed
ASSETS		
Non-current assets		
Property, plant and equipment	143 283	126 498
Investment properties	37 794	35 519
Intangible assets	181 859	14 214
Available-for-sale financial assets	_	147 823
Deferred income tax assets	23 133	12 834
Educational loans advanced	69 878	53 580
Finance lease receivables	1 598	-
Total non-current assets	457 545	390 468
Current assets		
Amounts due by related parties	3 434	6 632
Short-term portion of loans advanced	44 300	24 081
Short-term portion of finance lease receivables	337	_
Available-for-sale financial assets	8 970	_
Inventories	30 766	31 147
Trade and other receivables	25 915	15 588
Current income tax assets	90	121
Cash and cash equivalents	96 723	24 683
Total current assets	210 535	102 252
Total assets	668 080	492 720
EQUITY AND LIABILITIES		
Capital and reserves		
Stated capital	161 035	141 920
Deemed treasury shares	(19 137)	(45 051)
Vendor shares	14 976	_
Contingency reserve	(303)	(357)
Revaluation reserves	12 796	8 812
Distributable reserves	124 680	42 802
Attributable to equity holders of the parent	294 047	148 126
Minority interest	(577)	(2 071)
Total capital and reserves	293 470	146 055
Non-current liabilities		
Long-term liabilities	120 529	229 149
Other liabilities	815	_
Deferred income tax liabilities	23 123	22 378
Policy holders' liability under insurance contracts	2 272	2 197
Amounts due to related parties	18 588	-
Total non-current liabilities	165 327	253 724

	As at 30 September 2008 R'000 Reviewed	As at 30 September 2007 R'000 Reviewed
Current liabilities		
Current portion of long-term liabilities	10 208	11 359
Current portion of other liabilities	1 571	_
Trade and other payables	157 689	32 268
Technical provisions	14 820	11 819
Provision for share appreciation rights	2 272	_
Current income tax liabilities	164	964
Bank overdraft	22 559	36 531
Total current liabilities	209 283	92 941
Total equity and liabilities	668 080	492 720
Net asset value per share (cents)	209.58	122.29
Net tangible asset value per share (cents)	79.71	110.39
Number of shares in issue ('000)	140 028	119 430

STATEMENT OF MOVEMENT IN EQUITY

The statement of changes in equity of Trustco for the six months ended 30 September 2008 is set out below:

# STATEMENTS OF MOVEMENT IN EQUITY

for the period ended 30 September 2008

	Stated capital R'000	Deemed treasury shares R'000	Vendor shares R'000	Other reserves R'000	Distributable reserves R'000	Minority interest R'000	Total R'000
Balance at 1 April 2006	I	I	I	I	I	I	1
Transfer to stated capital	68 549	I	I	I	I	I	68 549
Kelease of pre-listed contingency reserve	I	I	I	(357)	357	I	I
Public issue of ordinary shares	76 516	I	I		I	I	76 516
Listing costs	(3 145)	I	Ι	Ι	Ι	I	(3 145)
Revaluation of property, plant and equipment, net of deferred tax and release of depreciation	I	I	I	7 513	I	I	7 513
Purchase of deemed treasury shares by Trustco Staff Share Incentive Scheme Trust	I	( 45 051)	I		I	I	(45 051)
Net income/(expense) recognised directly in equity	141 920	(45 051)	I	7 156	357	I	104 382
Profit/(loss) for the year	Ι	Ι	Ι	Ι	32 863	(1 372)	31 491
Balance at 31 March 2007	141 920	(45 051)	I	7 156	33 220	(1 372)	135 873
Balance at 1 April 2007	141 920	(45 051)	I	7 156	33 220	(1 372)	135 873
Revaluation of property, plant and equipment, net of deferred tax and release of depreciation	I	I	I	1 299	I	I	1 299
Net incomel(expense) recognised directly in equity	141 920	(45 051)	I	8 455	33 220	(1 372)	137 172
Profit/(loss) for the year	I	I	I	I	12 568	(669)	11 869
Total recognised income and expenses for the period Dividends for the period	141 920 _	(45 051) _	1 1	8 455 _	45 788 (2 986)	(2 071) _	149 041 (2 986)
Balance at 30 September 2007	141 920	(45 051)	I	8 455	42 802	(2 071)	146 055

	Stated capital R'000	Deemed treasury shares R'000	Vendor shares R'000	Other reserves R'000	Distributable reserves R'000	Minority interest R'000	Total R'000
Balance at 1 October 2007	141 920	(45 051)	I	8 455	42 802	(2 071)	146 055
Transfer to contingency reserve	I	I	I	54	(54)	I	I
VAT on listing costs	(472)	I	I	I	Ì	I	(472)
Revaluation of property, plant and							
and release of depreciation	I	I	I	3 989	I	I	3 989
Shares to be issued as result							
of business combination	Ι	Ι	35 526	Ι	Ι	I	35 526
Sale of deemed treasury shares							
Scheme Trust							
	I	9 692	Ι	Ι	I	I	9 692
Net income/(expense) recognised	011 110	125 3501	2E E76	007 01	017 01	(120 07	007 101
anecuy in equity	14   440	(800 00)	070.00	14 430	47 140	(1107)	134 130
Profit for the year	Ι	I	I	Ι	65 114	932	66 046
Balance at 31 March 2008	141 448	(35 359)	35 526	12 498	107 862	(1 139)	260 836
Balance at 1 April 2008	141 448	(35 359)	35 526	12 498	107 862	(1 139)	260 836
Revaluation of property, plant and equipment, net of deferred tax and release of demeriation							
	I	I	I	(2)	I	I	(2)
Shares issued as result of							
business combination	19 636	I	(19 636)	I	I	I	I
Vendor shares repaid in cash	I	I	(914)	I	I	I	(914)
Costs of share issue	(49)	I	I	I	I	I	(49)
Sale of deemed treasury shares							
by Irustco Staff Share Incentive		16 222			ļ		16 222
Profit on sale of deemed treasury							777 01
shares	I	I	I	Ι	3 042	I	3 042

	Stated capital R'000	Deemed treasury shares R'000	Vendor shares R'000	Other reserves R'000	Distributable reserves R'000	Minority interest R'000	Total R'000
Net income/(expense) recognised directly in equity Profit for the period	161 035 _	(19 137) _	14 976 _	12 493 _	110 904 20 474	(1 139) 562	279 132 21 036
<i>Total recognised income and</i> <i>expenses for the period</i> Dividends for the period	161 035 -	(19 137) _	14 976 -	12 493 _	131 378 (6 698)	(577) -	300 168 (6 698)
Balance at 30 September 2008	161 035	(19 137)	14 976	12 493	124 680	(577)	293 470

#### CASH FLOW STATEMENT

The cash flow statement of Trustco for the six months ended 30 September 2008 and 30 September 2007 is set out below:

		For the six months ended 30 September 2008	For the six months ended 30 September 2007
	Notes	R'000 Reviewed	R'000 Reviewed
Cash flows from operating activities			
Cash generated from operations		38 971	15 207
Interest received		1 550	-
Dividends received		-	9 284
Finance costs		(11 278)	(16 319)
Net educational loans advanced		(22 130)	(13 814)
Dividends paid		(6 698)	(2 986)
Taxation paid		(185)	_
Net cash generated from operating activities		230	(8 628)
Cash flows from investing activities			
Additions to property, plant and equipment		(5 816)	(4 204)
Additions to investment properties		(50)	(2 892)
Additions to intangible assets		(7 729)	(1 928)
Additions to available-for-sale financial assets		(2 679)	(11 333)
Proceeds on sale of property, plant and equipment		359	644
Net cash flow from investing activities		(15 915)	(19 713)
Cash flows from financing activities			
Redemption of vendor shares in cash		(1 157)	-
Sale of deemed treasury shares		19 266	-
Proceeds from long term liabilities		6 380	9 777
Repayment of other liabilities		(633)	-
Loans advanced to related parties		(5 104)	-
Repayment of related party loans		(12 590)	-
Decrease in policy holder under insurance contracts		271	470
Net cash flow from financing activities		6 433	10 247
Net change in cash and cash equivalents		(9 252)	(18 094)
Cash and cash equivalents at the beginning of period		83 416	6 246
Cash and cash equivalents at the end of period		74 164	(11 848)

#### SEGMENTAL REPORT

The segmental report of Trustco for the six months ended 30 September 2008 and 30 September 2007 is set out below:

	For the six months ended 30 September 2008 R'000 Reviewed	For the six months ended 30 September 2007 R'000 Reviewed
Total revenue		
Micro Insurance	43 415	36 591
Micro Finance and Education	37 883	29 582
Financial services outside Namibia	113 264	_
Property holding and rental income	2 102	3 925
Development and media	25 535	23 899
	222 199	93 997
Net profit/(loss) after tax		
Micro Insurance	21 541	17 375
Micro Finance and Education	17 151	12 469
Financial services outside Namibia	8 780	_
Property holding and rental income	(126)	1 538
Development and media	(3 174)	(1 872)
Investment related services	(23 698)	(16 942)
	20 474	12 568
Total assets		
Micro Insurance	28 070	23 397
Micro Finance and Education	129 166	79 438
Financial services outside Namibia	180 405	-
Property holding and rental income	78 990	69 165
Development and media	166 554	122 762
Investment related services	84 895	197 958
	668 080	492 720
Total liabilities	10.000	10 550
Micro Insurance	19 699	12 552
Micro Finance and Education	14 750	26 468
Financial services outside Namibia	116 315	-
Property holding and rental income	68 655	45 192
Development and media	129 647	78 630
Investment related services	25 544	183 823
	374 610	346 665

#### EARNINGS AND HEADLINE PER SHARE

	Six months ended 30 September 2008 Reviewed R'000	For the six months ended 30 September 2007 Reviewed R'000
Earnings for the purposes of basic earnings per share being the profit attributable to ordinary shareholders		
Adjustments net of taxation:	20 474 (434)	12 568 (688)
<ul> <li>Loss/(profit) on sale of property, plant and equipment</li> <li>Fair value adjustments on investment properties</li> </ul>	172 (606)	152 (840)
Headline earnings	20 040	11 880

#### **Directors commentary**

#### Six months ended 30 September 2008

#### Micro Insurance

Micro insurance consist of micro short term and micro life insurance. Revenue increased by 19% compared to September 2007 and claims expenses as a percentage of revenue decreased by 5% to 23% from 28%. The remedial steps taken to address the significant increase in legal claims in the prior year resulted in this decrease. After tax profit in this sector grew by 24% from September 2007 to September 2008.

#### Micro Finance and Education

This sector achieved growth in revenue of 28% and net profits after tax of 38%. The focus on e-learning contributed largely to the results. The Group foresees that grade 12 courses and the further introduction of new courses will yield excellent growth for this sector in the second half of the financial year. The Educational loan book grew with 24% from R92 million at the end of March 2008 to R114 million at the end of September 2008. Further, above average growth is expected in this sector as the demand for further education remains high.

#### **Development and Media**

This sector comprises of activities which are to some extent in a fledgling state but are showing potential for growth. The sector recorded a loss after tax of R3.2 million, mainly due to Trustco Mobile. Further capital investment in this sector aimed at improved capacity and economies of scale is envisaged.

Trustco Mobile was launched during the period under review. The product affords free life cover to airtime users. It recorded a loss of R4.2 million due to start-up costs. Trustco expects a break-even situation for this product within the next 12 months. This product has the potential to be expanded throughout Africa. Significant contributions both in revenue and profits are expected from Trustco Mobile in future.

#### Financial Services outside Namibia (South Africa)

The Group acquired Dex Financial Services (Pty) Ltd (now Trustco Financial Services (Pty) Ltd), a South African registered company on 1 November 2007. Trustco Financial Services (Pty) Ltd contributed R8.8 million to Group earnings which is in line with projections.

#### Property holding and rental

Although this sector recorded a small loss, it will contribute significant profits when the housing project is developed. It is estimated that the project will contribute R1 billion in revenue with a 10% net return over a 10 year period.

#### **Dividends Paid**

Trustco declared its second dividend on 8 July 2008 since its initial listing on the NSX. A dividend of 5 cents per share was paid to the ordinary shareholders on 30 September 2008. The Board of directors did not recommend an interim dividend for the half year results.

#### Six months ended 30 September 2007

#### Nature of Business

Trustco Group Holdings Limited (TGH) is in a high growth phase of the group's business cycle. It operates mainly in the Namibian economy and has a core focus on insurance, education and financial services. Other major investments include property, property development, aircraft charter services and publishing and printing. The Group has facilities in Windhoek, Ongwediva, Rundu, Katima Mulilo, Walvis Bay and Keetmanshoop. On 27 September 2007, Trustco celebrated its first year as a listed company on the Namibian Stock Exchange.

#### **Review of Operations Insurance**

Growth is still experienced in this sector of operation. Management is of the opinion that the life insurance sector in Namibia offers above average growth opportunity, especially if it is supported by high-end technology. Although the insurance sector as a whole performs in terms of expectations, higher interest rates and commodity prices might have a dampening effect on exceptional growth. Although an increase in claims expenses was experienced, net profit still increased. Performance for the first six months was driven by an increase in the policy holder base and a reduction in expenses paid. This resulted in a growth in net profit after tax of 21.06% versus prior year period.

#### Education and Financial Services

The Institute for Open Learning is now the largest distance education entity in Namibia. IOL Learn, the free to air channel of the Institute for Open Learning has generated the expected results. Student numbers have grown by 68%. Exceptional growth is expected in this sector. Most enrolments take place in the second half of the financial year. The market segment that offers training courses for teachers has almost reached maturity. The group is currently directing its focus on e-training and school leavers in grades 10 and 12. Revenue grew by 47.03% whilst net profit after tax grew by 28.84% versus prior period.

#### Wholesale, Development & Management Services

This sector was under pressure in the period under review, because of technical difficulties experienced in the printing press. A contributing factor was the fluctuating exchange rate contributing to higher cost in the purchase of raw materials. An increase in revenue and concomitant increases in net profit is expected for the next six months in this sector.

Planning of the property development in the northern suburbs of Windhoek is at an advanced stage. Final regulatory approval is awaited. Major development is envisaged for the new financial year.

The growth in head office costs of 5.6% is primarily attributable to the Group's attention to achieve the highest corporate governance levels, its increased social responsibility and its drive to ensure internal controls at all levels. Compliance with regulatory requirements also resulted in higher costs.

#### Litigation

Trustco Group International initiated arbitration proceedings against the SABC claiming substantial damages. The claim arose from the alleged repudiation by the SABC of two agreements concluded between the parties on 9 March 2004.

At the outset the arbitrator was asked to only determine the liability of the SABC. After a protracted hearing the arbitrator on 2 April 2007 held that the SABC had indeed repudiated both agreements and was liable in damages.

The SABC noted an appeal which it subsequently withdrew. The SABC indicated that it was willing to settle an amount of damages. If the matter cannot be settled the arbitrator will hear evidence on the issue during 2008 and award such damages as he deems appropriate.

#### Emphasis of Matter

The directors disclosed the following under the heading "Micro Lending" in the Annual Report of Trustco Group Holdings Limited for the year ended 31 March 2007, which led to an emphasis of matter in the audit report: "All micro lenders in Namibia, with a deduction code facility granted by the Ministry of Finance, have five year contracts which expire on 31 August 2007. The industry is in consultation with the Minister for the renewal of these facilities.

The Group has received written confirmation from the Ministry of Finance on 12 September 2007, extending the micro lending payroll deduction code facility granted to Trustco Finance (Pty) Ltd (previously OLGN Finance CC) for a further two years, until 31 August 2009.

#### **Capital Raising**

On 27 November 2007 the board approved a secondary listing on the JSE.

#### **TFS Acquisition**

The board approved the acquisition of Trustco Financial Services (Pty) Ltd on 27 November 2007.

#### Financial Results

Total revenue increased by 23.3% to N\$93.9 million. Gross margins increased from 61% to 67%, whilst profits after tax increased by 41.6%.

Before adjusting for minority interests, attributable earnings increased by 45.8%. Headline earnings increased by 33.2% to N\$11.88 million.

#### Dividend

The Board proposes no interim dividend.

#### Subsequent events

#### SABC Legal Action

The arbitration was scheduled to continue during the week, commencing 1 December 2008, to determine the amount of damages payable by the SABC. However, the arbitrator issued a ruling on 6 November 2008 that the matter will now proceed only from 27 July 2009 until 3 August 2009.

#### BDO SPENCER STEWARD INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND 30 SEPTEMBER 2007

"The Directors Trustco Group Holdings Limited Trustco House 2 Keller Street Windhoek Republic of Namibia

2 February 2009

#### Gentlemen

# INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO GROUP HOLDINGS LIMITED ("TRUSTCO" OR "THE GROUP") FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND 30 SEPTEMBER 2007

#### Introduction

The definitions and interpretations commencing on page 10 of the pre-listing statement have been used in this report.

#### Purpose of this Report

At your request, we present our report on the historical financial information of Trustco Group Holdings Limited and its subsidiaries (referred to collectively as the "Group") as set out in Annexure 3 for the purposes of complying with the JSE Limited ("JSE") Listings Requirements and for inclusion in the pre-listing statement of Trustco to be issued on or about 16 February 2009.

#### Directors' Responsibility for the Historical Financial Information

The directors of the Group are responsible for the compilation, contents and preparation of the pre-listing statement in accordance with the JSE Listings Requirements. The directors are also responsible for the fair presentation of the historical information contained herein in accordance with International Financial Reporting Standards.

#### **Reporting Accountants' Responsibility**

Our responsibility is to express a review opinion on the historical financial information for the six months ended 30 September 2008 and 30 September 2007 included in Annexure 3 to the pre-listing statement based on our review.

#### Historical Financial Information for the six months ended 30 September 2008 and 30 September 2007

We have reviewed the historical financial information for the six months ended 30 September 2008 and 30 September 2007.

#### Scope of review

We conducted our review of the historical financial information for the six months ended 30 September 2008 and 30 September 2007 in accordance with the Statement of International Standards on Review Engagements (ISRE 2400). This Standard requires that we plan and perform the review to obtain moderate

assurance as to whether the historical financial information is free of material misstatement. A review is limited primarily to enquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and, accordingly, we do not express an audit opinion on the historical financial information for the six months ended 30 September 2008 and 30 September 2007

### Conclusion on historical financial information for the six months ended 30 September 2008 and 30 September 2007

Based on our review, nothing has come to our attention that causes us to believe that the historical financial information for the six months ended 30 September 2008 and 30 September 2007 included in the pre-listing statement is not fairly presented, in all material respects, in accordance with the recognition and measurement requirements of International Financial Reporting Standards, the presentation and disclosure requirements of the International Financial Reporting Standard on Interim Financial Reporting (IAS 34) and in the manner required by the JSE Listings Requirements.

#### Consent

We consent to the inclusion of this letter and the reference to our opinion in the pre-listing statement to be issued to Trustco shareholders in the form and context in which it appears.

Yours faithfully,

BDO Spencer Steward Chartered Accountants (S.A.) Registered Auditors

Per: B Bosman Partner

BDO Place 457 Rodericks Place Lynnwood 0081"

# REPORT OF THE HISTORICAL FINANCIAL INFORMATION OF TFS FOR THE PERIODS ENDED 31 MARCH 2008, 28 FEBRUARY 2007 AND 28 FEBRUARY 2006

#### 1. BASIS OF PREPARATION

The income statements, balance sheets, statements of changes in equity, cash flow statements and the related notes for the 13 months ended 31 March 2008 and the two years ended 28 February 2007 and 28 February 2006 ("historical financial information") have been extracted, without adjustment, from the audited financial statements of Trustco Financial Services (Proprietary) Limited] ("TFS" or "the Group"). The audited financial statements of TFS have been prepared in accordance with International Financial Reporting Standards and have been reported on without qualification by BDO Spencer Steward for the 13 months ended 31 March 2008, by CM Auditors Incorporated for the year ended 28 February 2007 (as reviewed by BDO Spencer Steward) and by P van der Westhuizen & Co for the year ended 28 February 2006.

#### 2. INCOME STATEMENTS

The income statements of TFS for the 13 months ended 31 March 2008 and the two years ended 28 February 2007 and 28 February 2006 are set out below:

		13 Months		
		ended	Year ended	Year ended
		31 March	28 February	28 February
	Notes	2008	2007	2006
		R'000	R'000	R'000
Revenue	7.12	256 709	174 401	145 322
Cost of sales	7.13	(213 888)	(145 136)	(113 770)
Gross profit		42 821	29 265	31 552
Operating costs		(31 287)	(28 007)	(31 056)
Operating profit	7.14	11 534	1 258	496
Other income		4 084	_	_
Investment income – interest received	7.15	2 095	587	161
Finance costs – interest paid	7.16	(140)	(790)	(8)
Profit for the period/year before taxation		17 573	1 055	649
Taxation	7.17	8 457	(1 540)	(222)
Profit/Loss for the period/year		26 030	(485)	427
Weighted average number of shares in issue		8	8	8
Profit per share (cents)		325 375	(6 063)	5 338
Headline loss per share (cents)		274 325	(6 063)	5 338

#### 3. BALANCE SHEET

The balance sheets of TFS as at 31 March 2008, 28 February 2007 and 28 February 2006 are set out below:

	Notes	As at 31 March 2007 R'000	As at 28 February 2007 R'000	As at 28 February 2006 R'000
ASSETS Non-current assets		134 424	45 071	40 604
Equipment Intangible assets Deferred tax asset	7.1 7.2 7.4	1 249 126 337 6 838	1 297 43 084 690	1 288 39 316 –
Current Assets		80 604	74 842	49 053
Loans to directors, managers and employees Loans to related parties Current tax receivable Trade and other receivables Cash and cash equivalents	7.3 7.3 47 7.5 7.6	- 72 5 362 75 195	139 169 - 11 303 63 159	- 2 157 46 896
TOTAL ASSETS		215 028	119 913	89 657
EQUITY AND LIABILITIES Capital and reserves		81 315	873	1 358
Ordinary share capital Share premium Accumulated profit	7.7 7.7	4 59 850 21 461	4  869	4  1 354
Non-current liabilities		504	2 341	8 916
Loans from group Operating lease liability Deferred tax liability	7.3 7.8 7.4	_ 472 32	_ _ 2 341	8 801 - 115
Current liabilities		133 209	116 699	79 383
Current tax liability Loans to related parties Trade and other payables	7.3 7.11	7 1 670 44 471	6 2 224 29 926	133 21 581
Insurance premiums due to insurance companies Provisions Bank overdraft	7.10 7.9 7.6	86 485 576 —	79 642 4 735 166	56 535 280 854
Total equity and liabilities		215 028	119 913	89 657
Number of shares in issue Net asset value per share (cents) Net tangible asset value per share (cents)		8 1 016 438 (641 950)	8 10 913 (507 000)	8 16 975 (473 038)

#### 4. STATEMENTS OF CHANGES IN EQUITY

The statements of changes in equity of TFS for the 13 months ended 31 March 2008 and the two years ended 28 February 2007 and 28 February 2006 are set out below:

	Ordinary share capital R'000	Share premium R'000	Accumulated profit R'000	Total R'000
Balance at 1 March 2005 Accumulated profit for the period	4		927 427	931 427
Balance at 1 March 2006 Accumulated loss for the year	4	-	1 354 (485)	1 358 (485)
Balance as at 1 March 2007 Accumulated profit for the 13 months Capitalisation of shareholders loan Dividend	4  	_ _ 59 850 _	869 26 030 - (5 438)	873 26 030 59 850 (5 438)
Balance at 31 March 2008	4	59 850	21 461	81 315
Notes	7.7	7.7		

#### 5. CASH FLOW STATEMENTS

The cash flow statements of TFS for the 13 months ended 31 March 2008 and the two years ended 28 February 2007 and 28 February 2006 are set out below:

		13 Months		
		ended	Year ended	Year ended
		31 March	28 February	28 February
	Notes	2008	2007	2006
		R	R	R
Cash flows from operating activities	7.19.1			
Cash utilised in operating activities		39 946	30 578	38 734
Interest received		2 095	587	161
Interest paid		(140)	(790)	(8)
Tax received	7.19.2	26	63	(360)
Net cash used in operating activities		41 927	30 438	38 527
Cash flows from investing activities				
Expenditure to maintain operating capacity				
Acquisition of equipment	7.1	(343)	(346)	(1 412)
Expenditure to increase operating activity				
Acquisition of intangible assets	7.2	(69 891)	(24)	(29 316)
Expenditure on product development	7.2	(13 657)	(6 434)	-
Loans advanced to related parties		(2 224)	(6 544)	(650)
Net cash used in investing activities		(86 115)	(13 348)	(31 378)
Cash flows from financing activities				
Loan account capitalisation to share premium		59 850	_	_
Repayment of loans to related parties		1 670	_	_
Repayment of loans to directors,				
managers and employees		139	(139)	_
Repayment of loans from related parties		_	_	(2 602)
Repayment of shareholders loan		169	_	· _
Dividend paid	7.19.3	(5 438)	_	_
Net cash generated by financing activities		56 390	(139)	(2 602)

	Notes	13 Months ended 31 March 2008 R	Year ended 28 February 2007 R	Year ended 28 February 2006 R
Increase in cash and cash equivalents Cash and cash equivalents at beginning		12 202	16 951	4 547
of the year/period		62 993	46 042	41 495
Cash and cash equivalents at end of the year/period	7.6	75 195	62 993	46 042

#### 6. ACCOUNTING POLICIES

#### 6.1 Statement of compliance

The historical financial information has been prepared in accordance with International Financial Reporting Standards ("IFRS") and its interpretations adopted by the International Accounting Standards Board ("IASB") and in the manner required by the Companies Act of South Africa.

#### 6.2 Basis of preparation

The historical financial information has been prepared on the historical cost basis, except for the measurement of certain financial instruments at fair value, and incorporate the principal accounting policies set out below.

#### 6.3 Accounting Policies

#### 6.3.1 Significant judgements

In preparing the historical financial information, management is required to make estimates and assumptions that affect the amounts represented in the historical financial information and related disclosures. Use of available information and the application of judgement are inherent in the formation of estimates. Actual results in the future could differ from these estimates, which may be material to the historical financial information. Significant judgements include:

#### Impairment testing

The recoverable amounts of cash-generating units and individual assets have been determined based on the higher of value-in-use calculations and fair values. These calculations require the use of estimates and assumptions. It is reasonably possible that the fair value assumption may change which may then impact our estimations and may then require a material adjustment to the carrying value of goodwill and tangible assets.

The Group reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. Assets are grouped at the lowest level for which identifiable cash flows are largely independent of cash flows of other assets and liabilities. If there are indications that impairment may have occurred, estimates are prepared of expected future cash flows for each group of assets. Expected future cash flows used to determine the value in use tangible and intangible assets are inherently uncertain and could materially change over time. They are significantly affected by a number of factors including retention of clients, growth in premium income and future development cost of software together with economic factors such as inflation and interest rates that prevail.

#### Provisions

Provisions were raised and management determined an estimate based on the information available. Additional disclosure of these estimates of provisions is included in note 7.9 - Provisions.

#### Expected manner of realisation for deferred tax

Deferred tax is provided for on the carrying value of assets based on the expected manner of recovery, i.e. sale or use. This manner of recovery affects the rate used to determine the deferred tax liability. Refer note 7.4 – Deferred tax.

#### Taxation

Judgement is required in determining the provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made. The Group recognises the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the Group to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Group to realise the net deferred tax assets recorded at the balance sheet date could be impacted.

#### **Tangible assets**

The Group assess methods of deprecation, residual values and estimate useful life of tangible assets to determine the depreciation expense recognised on tangible assets that affect the carrying value of these assets. Depreciation methods, residual values and useful lives are assessed annually. In the event that there are any changes to these estimates the carrying values of tangible assets could be impacted.

#### Intangible assets

The Group assess methods of deprecation, residual values and estimate useful life of intangible assets to determine the depreciation expense recognised on tangible assets that affect the carrying value of these assets. Depreciation methods, residual values and useful lives are assessed annually. In the event that there are any changes to these estimates the carrying values of tangible assets could be impacted. Based upon conditions explained in the note to intangible assets, certain assets have been found to have an indefinite life. If these conditions change, the carrying values of these assets could be impacted.

#### 6.3.2 Tangible assets

The cost of an item of tangible assets is recognised as an asset when:

- it is probable that future economic benefits associated with the item will flow to the Group; and
- the cost of the item can be measured reliably.

Tangible assets are carried at cost less accumulated depreciation and any impairment losses.

Item	Average useful life
Furniture and fixtures	6 years
Office equipment	5 years
IT equipment	
Personal computers	3 years
Mainframe computers	5 years
Computer software	
Operating systems – personal computers	3 years
Operating systems – mainframe computers	5 years

The residual value and the useful life of each asset are reviewed at each financial periodend. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item shall be depreciated separately.

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset. The gain or loss arising from the derecognition of an item of property, plant and equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

#### 6.3.3 Intangible assets

An intangible asset is recognised when:

- it is probable that the expected future economic benefits that are attributable to the asset will flow to the Group; and
- the cost of the asset can be measured reliably.

Intangible assets are initially recognised at cost.

Expenditure on research is recognised as an expense when it is incurred.

An intangible asset arising from development is recognised when:

- it is technically feasible to complete the asset so that it will be available for use or sale.
- there is an intention to complete and use or sell it.
- there is an ability to use or sell it.
- it will generate probable future economic benefits.
- there are available technical, financial and other resources to complete the development and to use or sell the asset.
- the expenditure attributable to the asset during its development can be measured reliably.

Intangible assets are carried at cost less any accumulated amortisation and any impairment losses.

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows. Amortisation is not provided for these intangible assets. For all other intangible assets amortisation is provided on a straight-line basis over their useful life.

The amortisation period and the amortisation method for intangible assets are reviewed every period-end. Reassessing the useful life of an intangible asset with a definite useful life after it was classified as indefinite is an indicator that the asset may be impaired. As a result the asset is tested for impairment and the remaining carrying amount is amortised over its useful life.

Internally generated brands, customer lists and items similar in substance are not recognised as intangible assets.

Amortisation is provided to write down the intangible assets, on a straight-line basis, to their residual values as follows:

Item	Useful life
Distribution licenses	Indefinite
Computer software – E-Sure, DexCollect and associated components	Indefinite
Computer software – other applications	2 to 10 years
GreyPower exclusivity agreement	1 year

#### 6.3.4 Financial instruments

#### Initial recognition

The Group classifies financial instruments, or their component parts, on initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement. Financial assets and financial liabilities are recognised on the Group's balance sheet when the Group becomes party to the contractual provisions of the instrument.

#### Fair value determination

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models making maximum use of market inputs and relying as little as possible on entity-specific inputs.

#### Loans to (from) group

These include loans to holding companies, fellow subsidiaries, subsidiaries, joint ventures and associates and are recognised initially at fair value plus direct transaction costs. Subsequently these loans are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts.

On loans receivable an impairment loss is recognised in profit or loss when there is objective evidence that it is impaired. The impairment is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

Loans to (from) group companies are classified as loans and receivables.

#### Loans to shareholders, directors, managers and employees

These financial assets are initially recognised at fair value plus direct transaction costs.

Subsequently these loans are measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect irrecoverable amounts.

On loans receivable an impairment loss is recognised in profit or loss when there is objective evidence that it is impaired.

The impairment is measured as the difference between the investment's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

Impairment losses are reversed in subsequent periods when an increase in the investment's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the investment at the date the impairment is reversed shall not exceed what the amortised cost would have been had the impairment not been recognised.

#### Trade and other receivables

Trade receivables are measured at initial recognition at fair value, and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in profit or loss when there is objective evidence that the asset is impaired. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or

delinquency in payments (more than 30 days overdue) is considered indicators that the trade receivable is impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition. The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in the income statement within operating expenses. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against operating expenses in the income statement.

Trade and other receivables are classified as loans and receivables.

#### Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, and other shortterm highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially and subsequently recorded at fair value.

#### Bank overdraft and borrowings

Bank overdrafts and borrowings are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in accordance with the Group's accounting policy for borrowing costs.

Other financial liabilities are measured initially at fair value and subsequently at amortised cost, using the effective interest rate method.

#### Other loans and receivables

Other financial assets classified as loans and receivables are initially recognised at fair value plus transaction costs, and are subsequently carried at amortised cost less any accumulated impairment.

These financial assets are not quoted in an active market and have fixed or determinable payments.

#### 6.3.5 **Tax**

#### Current tax assets and liabilities

Current tax for current and prior periods is, to the extent unpaid, recognised as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for those periods, the excess is recognised as an asset.

Current tax liabilities (assets) for the current and prior periods are measured at the amount expected to be paid to (recovered from) the tax authorities, using the tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

#### Deferred tax assets and liabilities

A deferred tax liability is recognised for all taxable temporary differences, except to the extent that the deferred tax liability arises from the initial recognition of an asset or liability in a transaction which at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

A deferred tax asset is recognised for all deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised. A deferred tax asset is not recognised when it arises from the initial recognition of an asset or liability in a transaction at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

Deferred tax liabilities are not recognised for assets with an indefinite life, as these differences between the carrying value and the tax value of these assets are not taxable temporary differences.

A deferred tax asset is recognised for the carry forward of unused tax losses and unused STC credits to the extent that it is probable that future taxable profit will be available against which the unused tax losses and unused STC credits can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

#### Tax expenses

Current and deferred taxes are recognised as income or an expense and included in profit or loss for the period, except to the extent that the tax arises from:

- a transaction or event which is recognised, in the same or a different period, directly in equity, or
- a business combination.

Current tax and deferred taxes are charged or credited directly to equity if the tax relates to items that are credited or charged, in the same or a different period, directly to equity.

#### 6.3.6 **Leases**

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

#### **Operating leases – lessee**

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments are recognised as an operating lease asset. This liability is not discounted. Any contingent rents are expensed in the period they are incurred.

#### 6.3.7 Share capital and equity

An equity instrument is any contract that evidences a residual interest in the assets of a Group after deducting all of its liabilities.

#### 6.3.8 Share based payments

Goods or services received or acquired in a share-based payment transaction are recognised when the goods or as the services are received. A corresponding increase in equity is recognised if the goods or services were received in an equity-settled share-based payment transaction or a liability if the goods or services were acquired in a cash-settled share-based payment transaction.

When the goods or services received or acquired in a share-based payment transaction do not qualify for recognition as assets, they are recognised as expenses. For equity-settled share-based payment transactions, the goods or services received are measured, and the corresponding increase in equity, directly, at the fair value of the goods or services received, unless that fair value cannot be estimated reliably.

If the fair value of the goods or services received cannot be estimated reliably, their value and the corresponding increase in equity, indirectly, are measured by reference to the fair value of the equity instruments granted. For cash-settled share-based payment transactions, the goods or services acquired and the liability incurred are measured at the fair value of the liability. Until the liability is settled, the fair value of the liability is remeasured at each reporting date and at the date of settlement, with any changes in fair value recognised in profit or loss for the period. If the share-based payments granted do not vest until the counterparty completes a specified period of service, Group accounts for those services as they are rendered by the counterparty during the vesting period, (or on a straight line basis over the vesting period).

If the share based payments vest immediately the services received are recognised in full.

For share-based payment transactions in which the terms of the arrangement provide either the Group or the counterparty with the choice of whether the Group settles the transaction in cash (or other assets) or by issuing equity instruments, the components of that transaction are recorded, as a cash-settled share-based payment transaction if, and to the extent that, a liability to settle in cash or other assets has been incurred, or as an equity-settled share-based payment transaction if, and to the extent that, no such liability has been incurred.

#### 6.3.9 Employee benefits

#### Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

#### **Defined contribution plans**

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

Payments made to industry-managed (or state plans) retirement benefit schemes are dealt with as defined contribution plans where the Group's obligation under the schemes is equivalent to those arising in a defined contribution retirement benefit plan.

#### 6.3.10 Provisions and contingencies

Provisions are recognised when:

- the Group has a present obligation as a result of a past event; it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the present value of the expenditure expected to be required to settle the obligation. Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognised when, and only when, it is virtually certain that reimbursement will be received if the Group settles the obligation. The reimbursement shall be treated as a separate asset. The amount recognised for the reimbursement shall not exceed the amount of the provision. Provisions are not recognised for future operating losses.

If a company has a contract that is onerous, the present obligation under the contract shall be recognised and measured as a provision.

A constructive obligation to restructure arises only when a company:

- · has a detailed formal plan for the restructuring, identifying at least:
- the business or part of a business concerned;
- · the principal locations affected;
- the location, function, and approximate number of employees who will be compensated for terminating their services;

- the expenditures that will be undertaken; and
- when the plan will be implemented; and
- has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

After their initial recognition contingent liabilities recognised in business combinations that are recognised separately are subsequently measured at the higher of:

- · the amount that would be recognised as a provision; and
- the amount initially recognised less cumulative amortisation.

Contingent assets and contingent liabilities are not recognised. Contingencies are disclosed in note.

#### 6.3.11 Revenue

Revenue from the sale of goods is recognised when all the following conditions have been satisfied:

- the Group has transferred to the buyer the significant risks and rewards of ownership of the goods;
- the Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Group; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the balance sheet date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the Group;
- the stage of completion of the transaction at the balance sheet date can be measured reliably; and
- the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue shall be recognised only to the extent of the expenses recognised that are recoverable.

Service revenue is recognised by reference to the stage of completion of the transaction at balance sheet date. Stage of completion is determined by services performed to date as a percentage of total services to be performed.

Contract revenue comprises:

- · the initial amount of revenue agreed in the contract; and
- · variations in contract work, claims and incentive payments:
- · to the extent that it is probable that they will result in revenue; and
- they are capable of being reliably measured.

Revenue is measured at the fair value of the consideration received or receivable and represents the amounts receivable for goods and services provided in the normal course of business, net of trade discounts and volume rebates, and value added tax.

Interest is recognised, in profit or loss, using the effective interest rate method.

Royalties are recognised on the accrual basis in accordance with the substance of the relevant agreements.

Dividends are recognised, in profit or loss, when the Group's right to receive payment has been established. Service fees included in the price of the product are recognised as revenue over the period during which the service is performed.

#### 6.3.12 Turnover

Turnover comprises of sales to customers and service rendered to customers. Turnover is stated at the invoice amount and is exclusive of value added taxation.

#### 6.3.13 Cost of sales

When inventories are sold, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised. The amount of any writedown of inventories to net realisable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realisable value, is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

The related cost of providing services recognised as revenue in the current period is included in cost of sales.

Contract costs comprise:

- · costs that relate directly to the specific contract;
- costs that are attributable to contract activity in general and can be allocated to the contract; and
- such other costs as are specifically chargeable to the customer under the terms of the contract.

#### 6.3.14 Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred.

#### 6.3.15 Basis for consolidation

#### **Subsidiaries**

Subsidiaries are all entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the

Group controls another entity. Subsidiaries are fully consolidated from the date of which control is transferred to the Group. They are de-consolidated from the date that control ceases. Inter company transactions, balances and unrealised gains on transactions between Group companies are eliminated.

Unrealised losses are also eliminated but considered an impairment indicator of the asset transferred. Accounting policies of the subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

#### 7. NOTES TO THE FINANCIAL STATEMENTS

#### 7.1 Equipment

		Cost R'000	Accumulated Depreciation R'000	Net book value R'000
31 March 2008				
Owned assets				
Office equipment		905	(386)	519
Computer equipment		1 803	(1`073)	730
		2 708	(1 459)	1 249
28 February 2007			· · · · · ·	
Owned assets				
Office equipment		877	(232)	645
Computer equipment		1 929	(1 277)	652
		2 806	(1 509)	1 297
28 February 2006			· · · · · ·	
Owned assets				
Office equipment		674	(114)	560
Computer equipment		1 345	(617)	728
		2 019	(731)	1 288
The carrying amounts of equi	ipment can be reconci	les as follows:	· · · · · · · · · · · · · · · · · · ·	
	Carrying			Carrying
	value at			value at
	beginning			end
	of year	Additions	Depreciation	of year
31 March 2008	R	R	R	R
Owned assets				
Office equipment	645	26	(153)	518
Computer equipment	652	317	(238)	731
	1 297	343	(391)	1 249
	Carrying value at			Carrying value at
	beginning			value at end
	of year	Additions	Depreciation	of year
28 February 2007	R'000	R'000	R'000	R'000
Owned assets				
Office equipment	560	203	(118)	645
Computer equipment	728	143	(219)	652
	1 288	346	(337)	1 297
	Carrying			Carrying
	value at			value at
	beginning			end
	of year	Additions	Depreciation	of year
28 February 2006	R'000	R'000	R'000	R'000
Owned assets				
Office equipment	42	601	(83)	560
Computer equipment	56	812	(140)	728
	98	1 413	(223)	1 288
			(===)	

There have been no major changes in the nature of property, plant and equipment or any changes in policy regarding the use thereof.

#### 7.2 Intangible assets

	Cost/ Valuation R'000	Amortisation R'000	Carrying value R'000
31 March 2008			
Distribution licenses acquired	5 411	_	5 411
Computer software acquired	26 976	(124)	26 852
Computer software internally generated	93 716	_	93 716
GreyPower exclusivity agreement	430	(72)	358
	126 533	(196)	126 337
	Cost/ Valuation R'000	Amortisation R'000	Carrying value R'000
28 February 2007			
Distribution licenses acquired	5 411	_	5 411
Computer software acquired	26 399	(3 869)	22 530
Computer software internally generated	15 143	_	15 143
	46 953	(3 869)	43 084
28 February 2006			
Distribution licenses acquired	5 411	_	5 411
Computer software	35 247	(1 342)	33 905
	40 658	(1 342)	39 316

Carrying value of intangible assets can be reconciled as follows:

	Distribution licenses R'000	Computer software – Definite life R'000	Computer Software – Indefinite life R'000	Total R'000
Computer system related assets				
Balance as at 1 March 2005	-	3 313	7 802	11 115
Acquired	5 411	22 998	28 409	
Internally generated	-	-	907	907
Amortisation	_	(1 115)	_	(1 115)
Balance as at 1 March 2006	5 411	25 196	8 709	39 316
Acquired	_	24	-	24
Internally generated	-	-	6 434	6 434
Amortisation	_	(2 690)	-	(2 690)
Balance as at 1 March 2007	5 411	22 530	15 143	43 084
Acquired	_	461	69 000	69 461
Internally generated	_	4 084	9 573	13 657
Amortisation	-	(223)	-	(223)
Balance as at 31 March 2008	5 411	26 852	93 716	125 979
	Opening balance	Additions	Amortisation	Carrying value
31 March 2008				
Grey Power Exclusivity Agreemen	t –	430	(72)	358

#### Other information

All intangible assets controlled by the entity meet the recognition criteria of IAS 38 – *Intangible Assets*.

The following individual intangible assets are material and details thereof are as follows:

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
E-Sure™ software system	60 000	_	_

The E-Sure™ software system provides administration functionality for insurance business processes, providing indivudual brokers, insurers, Underwriting Management Agencies (UMA's) and other intermediaries with total automated solution to administer and grow their business. The systems also ensure sound corporate governance in terms of the financial administration and compliance with acts that govern the insurance information technology industry.

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
DexCollect™ software system	7 802	7 802	7 802

The DexCollect<sup>™</sup> software system provides total spectrum of Money Management Services, ranging from collections to the complex split calculations and distribution of funds collected based on business processes, legislative and other requirements. The system is capable of processing high volumes transactions with dual-way (collections and payments) functionality. The system has the ability to assess various transaction outcomes and take correcting actions for example re-submitting collections where the collection returned "RD" and at the same time keeping track of monies already split and paid which need to be "clawed back"

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Generalised e-commerce management system	9 000	_	_

This system ensures that the clients obtain maximum benefit from developments around internet usage, remote communication and broadband access whilst retaining the strength and stability achieved with other systems in TFS. This is the manifestation of intellectual property contained in the teams and experience of the industry and business, built over several years whilst utilising latest communication channels and technology developments. This suite of solutions is the result of repeated analysis of business processes, client needs and technology options. Intangible assets with an indefinite life as at 31 March 2008 total R125.6 million. Management commissioned a valuation report of the E-Sure<sup>™</sup> and DexCollect<sup>™</sup> software systems. The software, however, is not stated at revalued amount, but at cost, due to limitations relating to this accounting treatment placed on recognising assets at fair value by IFRS (IAS 38 – Intangible Assets)

From the report it was evident that the ability of the software to generate future economic benefit ("FEB") that will flow to the entity increased substantially since the previous valuation.

The board of directors, during their assessment of the useful life of these assets relied upon the evidence as contained in the valuation report. The fact that the FEB generated by the assets increase as the systems are further developed, convinced the board that the period over which the FEB will be received is indefinite, meaning that there is no foreseeable limit to the period of time over which the assets will generate attributable FEB for the entity.

Based on the above, the board classified the intangible assets mentioned as having an indefinite life.

These assets are however subject to impairment testing on an annual basis, where management reviews all relevant factors pertaining to the assets including but not limited to the assets ability to generate FEB and measuring the benefit so received to the carrying value of the assets.

In the event that the carrying value is higher than the assessment of FEB attributable to the assets, the assets' carrying value will be adjusted accordingly, recognising the adjustment in value to the profit and loss for such period. As at 31 March 2008, no impairment of assets was evident.

#### **Basis of capitalisation**

Development costs are capitalised based on an assessment of resources committed to software system improvements during the financial period. Costs that can be measured reliably are then capitalised in the event that the recognition criteria, as stated in IAS 38 Intangible Assets, are satisfied.

#### 7.3 Loans to related parties

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Group Companies			
DexGroup (Pty) Ltd – Holding company	_	(2 224)	(8 801)
Related Parties			
DexGroup (Pty) Ltd	(1 670)	_	_
Johannes Muller Trust	-	169	-
Loans to directors and employees	_	139	_

#### Loans to Group Companies

#### DexGroup (Pty) Ltd

The loan is unsecured, carries no interest and is repayable on demand.

#### Loans to Related Parties

#### DexGroup (Pty) Ltd

The loan is unsecured, carries no interest and is repayable on demand. Note that shareholding changed on 31 October 2007 and therefore the reclassification of the loan to DexGroup (Pty) Ltd.

#### Johannes Muller Trust

The loan is unsecured, carries no interest and is repayable on demand.

#### Loans to directors and employees

The loans are unsecured, carries interest at market related rates and are all repayable in monthly repayments predetermined at the commencement of the loan.

#### 7.4 Deferred tax

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Deferred tax asset/(liability)			
Accelerated capital allowances for tax purposes Resulting deferred tax asset through tax losses	(32)	(2 341)	(115)
and other deductions available for future set-off	6 838	690	-
	6 806	(1 651)	(115)
Reconciliation of deferred tax asset (liability)			
At the beginning of the period	(1 651)	(115)	_
Reduction due to rate change Increase in tax losses available for future set-off	57	_	_
against future taxable income	2 778	514	325
Temporary differences on tangible assets	(9)	(2 439)	(440)
Temporary differences on intangible assets	6 701	389	
Temporary differences on provisions	(1 070)	_	
	6 806	(1 651)	(115)

#### Recognition of deferred tax assets

Although the group has had taxable losses, the board of directors are of the opinion that the deferred tax assets meet the requirement of recognition. The major contributing factor for the tax loss is the allowance claimed in respect of the E-Sure<sup>™</sup> software system acquired during the 13 months under review.

It is estimated that the group will be in a net taxable situation within 3 years, as the cost of the asset will be written off over this period for tax purposes. After this period the group will be able to utilise the assessed losses against taxable income.

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Deferred tax assets relating to tax losses suffered	12 918	2 893	1 121

#### 7.5 **Trade and other receivables**

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Trade receivables	2 820	9 958	963
Employee costs in advance	52	17	_
Prepayments	810	523	_
Value Added Taxation asset	1 440	15	1 025
Prepayments	_	190	_
Other receivables	240	600	169
	5 362	11 303	2 157

#### 7.6 Cash and cash equivalents

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Cash at bank	74 884	63 159	46 896
Term deposits	311	_	_
Bank overdraft	-	(166)	(854)
	75 195	62 993	46 042

The group previously utilised bank overdraft facilities outside the current group structure, that were available to the previous holding company. After the business combination transaction where the holding company changed, the board has been unsuccessful in finalising the new bank overdraft facility due to various complications. Therefore the group does not have access to any overdraft facilities as at balance sheet date.

The board of directors are of the opinion that the group has access to sufficient funding to sustain current working and long term capital requirements through an agreement of funding between the holding company and the group.

#### Securities

The Group is party to the following surety agreements:

#### Overdraft facility previously held as part of the DexGroup

The overdraft facility with Standard Bank of South Africa Limited, is in the name of DexData Technologies (Pty) Ltd, previously a fellow subsidiary on group level.

The Group is bound by an omnibus interlinking suretyship agreement by and between:

- DexGroup (Pty) Ltd;
- Trustco Financial Services (Pty) Ltd (previously DexGroup Financial Services (Pty) Ltd);
- DexData Technologies (Pty) Ltd;
- Brokernet (Pty) Ltd;
- · DexAfrica (Pty) Ltd; and
- Trustco Corporate Solutions (Pty) Ltd (previously Dex Corporate Solutions (Pty) Ltd).

As soon as management has finalised the new banking facilities the Group will be released from the surety.

#### **Bankserv facility**

The Group has Bankserv (previously ACB) facilities in place to effect the money administration business that it is carries on. These facilities are with Standard Bank of South Africa Limited and ABSA Bank Limited.

Both these institutions hold suretyship agreements that incorporate suretyships by and between:

- DexGroup (Pty) Ltd;
- Shibbolet (Pty) Ltd (previous ultimate holding company);
- Trustco Financial Services (Pty) Ltd (previously DexGroup Financial Services (Pty) Ltd);
- Brokernet (Pty) Ltd; and
- Trustco Corporate Solutions (Pty) Ltd (previously Dex Corporate Solutions (Pty) Ltd).

The suretyship is limited to the facility available per collection instruction as decided from time to time by the financial institutions.

#### 7.7 Ordinary share capital

	Par value R/share	Number of shares	Share premium R	Total R
Share capital – authorised Incorporation at par	0.50	8 000	_	4 000
Share capital – issued Incorporation at par	0.50	8 000	59 850 000	59 854 000

On 30 October 2007, TFS capitalised shareholders loans to the amount of R59.850 million towards the share premium account upon a decision of the shareholders. This was done in order to acquire the E-Sure<sup>™</sup> software system.

#### 7.8 **Operating lease liability**

	Charge to income statement R'000	Fair value adjustment income R'000	Carrying value R'000
31 March 2008			
Operating lease liability	777	(305)	472

The liability relates to the straight lining of a lease agreement that the Group entered into, containing an annual increase of 10% on the base rental. The lease payments are straight lined over the remainder of the lease period and amortised to present value using a discount rate of 7.7% per annum.

#### 7.9 Provisions

Man	agement fees R'000	RSC levy R'000	License fees R'000	Total R'000
Opening balance as at 1 March 2005	_	_	_	_
Additions for the period	_	280	-	280
Utilisation for the period	-	_	_	-
Balance as at 1 March 2006	_	280	_	280
Additions for the period	4 373	82	_	4 455
Utilisation for the period	-	-	-	-
Balance as at 1 March 2007	4 373	362	_	4 735
Additions for the period	_	34	180	214
Utilisation for the period	(4 373)	_	_	(4 373)
Balance as at 31 March 2008	_	396	180	576

#### 7.10 Insurance premiums due to insurance companies

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Insurance premiums due to insurance companies	86 485	79 642	56 535

The amount relates to insurance premiums that were collected and are due to insurance companies, net of any fees due to the Group on the insurance premium

The Group has the required IGF guarantee in place as stipulated by section 45 of the Short-term Insurance Act (Act 58 of 1998) of South Africa, as placed with International Guarantee Fund ("IGF").

The IGF guarantee was issued, to the maximum statutory amount of R50 million, on the condition that the Group obtain an insurance guarantee and that payment of determined guarantee fees as expensed in the profit an loss for the periods.

The insurance guarantee was placed with SGI/Constantia Insurance Company Limited ("CICL"). SGI/CICL holds a deed of surety effected by Mr Q van Rooyen, Group Managing Director of Trustco Group. Mr van Rooyen ceded 30 million shares in Trustco Group Holdings Limited in favour of the insurer.

#### 7.11 Trade and other payables

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Trade payables	2 334	1 240	2 389
Commission payable	12 539	13 582	8 593
Amounts due to Financial Service Providers	23 287	10 398	5 891
Claims float	4 476	3 457	3 224
Accrued expenses – payroll	135	82	_
Accrued leave pay	1 378	618	751
Deposits received	72	66	_
Value added tax liabilities	250	483	733
	44 471	29 926	21 581

#### 7.12 Revenue

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Rendering of financial services	256 709	174 401	145 322

#### 7.13 Cost of sales

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Rendering of financial services	213 888	145 136	113 770

#### 7.14 Operating profit

Operating profit for the year is stated after accounting for the following:

	31 Mar 2008 R'000	28 Feb 2007 R'000	27 Feb 2006 R'000
Operating lease charges			
Premises (contractual amounts)	3 373	1 508	1 270
Equipment (contractual amounts)	284	276	-
Amortisation on intangible assets	296	2 690	1 115
Depreciation on office and computer equipment	391	374	223
Employee costs	14 708	14 553	14 265

#### 7.15 Investment revenue

	31 Mar 2008 R'000	28 Feb 2007 R'000	27 Feb 2006 R'000
Bank Fair value adjustment – operating lease liability	1 790 305	587	161
	2 095	587	161

#### 7.16 Finance cost

	31 Mar 2008	28 Feb 2007	27 Feb 2006
	R'000	R'000	R'000
Bank	140	790	8

#### 7.17 Taxation

	31 Mar 2008 R'000	28 Feb 2007 R'000	27 Feb 2006 R'000
Major components of the tax (income) expense			
Current			
Local income tax – current period	-	4	107
Deferred			
Originating and reversing temporary differences	(8 457)	1 536	115
	(8 457)	1 540	222
Reconciliation of tax expense			
Reconciliation between accounting profit			
and tax expense			
Accounting profit	17 572	1 055	649
Tax at applicable rate of 28% (2007: 29%			
and 2006: 29%)	4 920	306	188
Tax effect of adjustment on taxable income			
Deferred tax effect income	(8 457)	1 540	115
Income not taxable under legislation	(1 298)	_	-
Expenses deducted not allowed under tax legislatio	n 460	749	440
Tax losses carried forward	2 901	5 469	325
Allowances claimed under tax legislation	(6 983)	(6 524)	(846)
	(8 457)	1 540	222
## 7.18 Auditors remuneration

	31 Mar 2008 R'000	28 Feb 2007 R'000	27 Feb 2006 R'000
Fees	155	46	42
Consulting	491	59	
	646	105	42

#### 7.19 Notes to the cash flow statements

## 7.19.1 Cash generated from operations

	31 Mar 2008 R'000	28 Feb 2007 R'000	27 Feb 2006 R'000
Profit before taxation	17 573	1 055	649
Adjustments for:			
Depreciation and amortisation	687	3 065	1 269
Interest received	(2 095)	(587)	(161)
Finance costs	139	790	8
Movements in operating lease accrual	472	_	-
Movements in provisions	(4 159)	139	
Increase in Insurance Premiums due to			
Insurance Companies	6 843	22 983	14 548
Changes in working capital:			
Trade and other receivables	5 750	(4 810)	262
Prepayments	191	(191)	-
Trade and other payables	14 546	8 134	22 159
	39 947	30 578	38 734

#### 7.19.2 Tax refunded (paid)

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Balance at the beginning of the year Current tax for the year recognised in the	66	133	(386)
profit and loss	_	(4)	(107)
Balance at the end of the period	(40)	(66)	133
	26	63	(360)

#### 7.19.3 Dividends paid

	31 Mar 2008	28 Feb 2007	28 Feb 2006
	R'000	R'000	R'000
Dividends paid	5 438	_	-

Dividends were paid to the registered shareholders as per the share register on 30 October 2007. A dividend of 67 977.91 cents per share was paid.

## 7.20 Related party disclosure

## Relationships

Ultimate holding company	Trustco Group Holdings Limited (incorporated and listed on the Namibian Stock Exchange
Holding Company	Trustco Group International (Pty) Ltd (incorporated in South Africa)
Subsidiaries	Brokernet (Pty) Ltd Trustco Corporate Solutions (Pty) Ltd Trustco Informatix (Pty) Ltd I C E Insurance Claims Exchange (Pty) Ltd trading as The Claims Company
Entities where board members have significant influence (2008)	DexGroup (Pty) Ltd DexData Technologies (Pty) Ltd Secretarial Skills Close Corporation
Previous ultimate holding company (2007)	DexGroup (Pty) Ltd
Shareholder with joint control (2007)	Johannes Muller Trust
Member of Key Management	See list of directors as per note on directors remuneration

## **Related party balances**

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Loan accounts owing (to) by related parties			
DexGroup (Pty) Ltd	(1 670)	(2 224)	(8 801)
Johannes Muller Trust	_	169	_
Directors and staff	-	139	-
Related party transactions			
Purchases from (sales to) related parties			
Secretarial Skills CC	1 060	_	_
DexGroup (Pty) Ltd	280	(2 762)	_
DexData Technologies (Pty) Ltd	520	-	-
Assets acquired from related parties			
DexGroup (Pty) Ltd	69 000	_	_

## 7.21 Directors emoluments

## 31 March 2008

	Basic R'000	Medical R'000	Pension R'000	Total R'000
Executive				
Caine, D J (Exco)	472	28	69	569
Castro Carballo, S W A	284	15	46	345
Cockcroft, J	327	13	_	340
Laing, E M (appointed 3 September 2007)	237	_	25	262
Muller, C J (Exco)	1 427	53	145	1 625
Stols, S J (Exco)	689	41	77	807
Van Wyk, A (Exco) (appointed				
3 September 2007)	339	_	_	339
Wessels, J J (Exco)	911	41	152	1 104
	4 686	191	514	5 391

#### 28 February 2007

	Basic R'000	Medical R'000	Pension R'000	Total R'000
Executive				
Caine, D J (Exco) (Appointed				
18 December 2006)	95	6	15	116
Castro Carballo, SWA (appointed				
18 January 2007)	42	2	7	51
Cockcroft, J	302	5	_	307
Muller, C J (Exco) <sup>1</sup>	140	34	134	308
Stols, S J (Exco)	438	29	59	526
Wessels, J J (Exco) <sup>1</sup>	774	30	129	933
	1 791	106	344	2 241

Directors emoluments (continued)

#### 28 February 2006

	Basic R'000	Medical R'000	Pension R'000	Total R'000
Executive				
Cockcroft, J	290	_	_	290
Muller, C J (Exco) <sup>1</sup>	30	33	99	162
Stols, S J (Exco)	374	42	50	466
Wessels, J J (Exco) <sup>1</sup>	335	31	52	418
	1 029	106	201	1 336

Note 1 – Director paid by ultimate holding company for other capacities held not included herewith.

#### 7.22 Prior period errors

#### Intangible assets

In the prior period the DexCollect <sup>™</sup> system was carried at revalued amount. Due to change in interpretation of IAS38 Intangible Assets, the outcome of this change in interpretation is that the software is now carried at cost and the revaluation reserve was reversed.

#### **Deferred taxation**

Due to an error in the calculation of the deferred taxation liability, the liability was previously understated. This error has been corrected and was treated as a prior period adjustment

#### **Regional Services Council levies**

Under-provision for RSC levies that were not provided for, as the entity was not registered for the levy. During the year the entity registered and submitted the required information and was assessed. The liability was not recognised in the prior year.

The correction of the errors results in adjustments as follows:

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Balance sheet			
Intangible assets	_	(32 198)	(32 198)
Revaluation reserve	_	(32 198)	(32 198)
Deferred tax balance	_	1 818	
Provision (RSC Levies)	-	222	

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Income Statement			
Operating expenses	_	20	
Finance cost	_	28	_
Deferred taxation charge	-	1 818	

### 7.23 Comparative figures

Certain comparative figures have been reclassified

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Balance Sheet			
Trade and other receivables	_	4 209	
Trade and other payables	_	4 094	
Insurance premiums due to insurance companies	_	124	
Provisions	-	3	
Income statement			
Revenue	_	(654)	_
Other income	_	(26)	_
Operating expenses	_	610	_
Investment revenue	_	1	_
Finance costs	_	3	_

### 7.24 Risk management

#### Liquidity risk

The Group's risk to liquidity is a result of the funds available to cover future commitments. The Group manages liquidity risk through an ongoing review of future commitments and credit facilities.

#### 31 March 2008

	Less than 1 month R'000	Between 1 and 3 months R'000	Between 3 and 12 months R'000	Over 12 months R'000
Borrowings	_	_	1 670	-
Insurance premiums due to				
insurance companies	61 402	25 083	_	_
Trade and other payables	27 913	16 558	_	_
Tax payable	_	_	7	_
Provisions	_	576	_	_
Operating lease liability	-	-	_	472
28 February 2007				

	Less than 1 month R'000	Between 1 and 3 months R'000	Between 3 and 12 months R'000	Over 12 months R'000
Borrowings	_	_	2 224	_
Insurance premiums due to				
insurance companies	54 912	24 730	_	_
Trade and other payables	27 436	2 490	_	_
Tax payable	_	_	_	6
Provisions	_	4 735	_	_
Bank overdraft	166	_	_	_

#### 28 February 2006

	Less than 1 month R'000	Between 1 and 3 months R'000	Between 3 and 12 months R'000	Over 12 months R'000
Borrowings	_	_	_	8 801
Insurance premiums due to				
insurance companies	32 590	23 945	_	_
Trade and other payables	15 775	5 806	_	_
Tax payable	_	_	_	133
Provisions	_	_	_	_
Bank overdraft	854	_	_	_

#### Interest rate risk

As the Group has no significant interest-bearing assets, the Group's income and operating cash flows are substantially independent of changes in market interest rates.

The Group analyses its interest rate exposure on a dynamic basis. Various scenarios are simulated taking into consideration refinancing, renewal of existing positions, alternative financing and hedging

#### Cash flow interest rate risk

Financial instrument	Current interest rate	Due in less than 1 month	Due in 1 to 3 months	Due in 3 to 12 months
Current tax receivable	9%	_	_	47
Trade and other receivables				
(normal credit terms)	_	-	5 362	_
Cash in bank accounts	11%	75 195	_	_
Trade and other payables				
(normal credit terms)	_	(27 913)	(16 558)	_
Current tax payable	13%		_	(7)

#### Credit risk

Credit risk consists mainly of cash deposits, cash equivalents, derivative financial instruments and trade debtors. The Group only deposits cash with major banks with high quality credit standing and limits exposure to any one counter-party.

Trade receivables comprise a widespread customer base. Management evaluated credit risk to customers on an ongoing basis. If customers are independently rate, these ratings are used. Otherwise, if there is no independent rating, risk control assess the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the board. The utilisation of credit limits is regularly monitored.

Normal credit terms extended to business partners do not exceed 60 days. No credit limits were exceeded during the reporting periods and management does not expect any losses from non-performance by these counter-parties.

Financial assets exposed to credit risk at period end were as follows:

	31 Mar 2008 R'000	28 Feb 2007 R'000	28 Feb 2006 R'000
Tax receivable	47	72	_
Trade receivables	5 362	11 303	2 157
Cash and cash equivalents	75 195	63 159	46 896

#### 7.25 Change in year-end

The company and all subsidiaries have changed their year-end to the last day of March to accommodate the new holding company.

#### 7.26 Change in auditors

During the period CM Auditors Inc was replaced by BDO Spencer Steward (Pretoria). The consultation fees as disclosed in the note on audit fees was paid to the previous auditors.

#### 7.27 Statements and interpretations not yet effective

At the date of authorisation of these financial statements, the following Standards and Interpretations were in issue but not yet effective:

- IFRS 8: Operating Segments IFRS 8 replaces IAS14: Segment Reporting. The group does not intend to adopt this standard early. This statement is effective for financial year-ends commencing on or after 1 January 2009.
- IAS23: Borrowing Costs (Amendment). The Group does not capitalise borrowing costs. The amendment will therefore not have an effect on the Group's results. This statement is effective for financial year-ends commencing on or after 1 January 2009.
- IFRIC12: Service Concession Agreements. The interpretation is not applicable on the Group's results. This interpretation is effective for financial year-ends commencing on or after 1 January 2008.
- IFRIC13: Customer Loyalty Programs. The adoption of this standard will not have a material effect on the results of the Group. This interpretation is effective for financial year-ends commencing on or after 1 January 2008.
- IFRIC14: The limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction. The interpretation is not applicable to the Group. This interpretation is effective for financial year-ends commencing on or after 1 January 2008.
- IFRIC15: Agreements for the Construction of Real Estate. The interpretation is not applicable to the Group. This interpretation is effective for financial year-ends commencing on or after 1 January 2009.
- IFRIC16: Hedges of Net Investments in Foreign Operation. The interpretation is not applicable to the Group. This interpretation is effective for financial year-ends commencing on or after 1 January 2009.

#### 7.28 Capital commitments and contingent liabilities

There are no capital commitments or contingent liabilities.

#### 7.29 Profit/(loss) per share

The calculation of profit/(loss) per ordinary share is based on:

· Weighted average of 8 000 ordinary shares outstanding during the period, and

•	Net profit (loss) attributable to ordinary			
	shareholders of R26 030 236 (2007 - (R 484	936)		
	and 2006 – R546 362) – cents	26 030 236	(484 936)	427 041
В	asic profit/(loss) per share – cents	325 378	(6 062)	5 338

#### 7.30 Headline profit/(loss) per share

The calculation of headline profit/(loss) per ordinary share is based on a weighted average of 8 000 ordinary shares in issue during the year, and headline loss calculated as follows:

	13 Months ended 31 Mar 2008 R'000	Year ended 28 Feb 2007 R'000	Year ended 28 Feb 2006 R'000
Reconciliation between loss and headline loss			
Profit/(loss) attributable to ordinary shareholders	26 030	(485)	427
Adjustments for – Other income	(4 084)	_	_
	21 946	(485)	427
Headline profit/(loss) – cents	274 326	(6 062)	5 338

#### 7.31 Post balance sheet events

The directors of TFS are not aware of that material changes have taken place in the financial position or nature of the company between 31 March 2008 and the date of this report, other than those arising in the normal course of business.

#### 7.32 Directors commentary

#### 31 March 2008

During the year the Group was sold to Trustco Group International (Pty) Ltd, a local subsidiary of Trustco Group Holdings Limited, a Namibian listed company. The majority of the management of the Group will remain the same besides certain internal restructuring planned earlier. The Group has changed its year end to the last day in March to accommodate the new holding company.

Income for the period, being 13 months, increased with 47.1% to R256 million, resulting in a operating profit of R11.5 million – an increase of 816.8%. This can be attributed to the growth in the business resulting from earlier investment in software systems and additional resources paying off.

The management expects the growth to reach higher levels in the coming year and is excited about possible synergies with the new group that it belongs to.

#### 28 February 2007

Gross revenue for the year was up 20% and was therefore far higher that the 2008 inflation rate. The net loss after tax reported, R485 000, was mainly due deferred tax charge of R1.531 million. Profit before tax was R1.055 million. The company further invested in resource structure to enable it to deal with the expected growth.

#### 28 February 2006

Year on year the real income of the Group declined by 9% although the company remained profitable. Profit after tax was R427 000. The Group developed and acquired insurance software systems to the value of R29.3 million for the purpose of lending capacity to the existing software system thereby enabling the Group to ascertain a higher share of the insurance market.

## BDO SPENCER STEWARD INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TFS FOR THE PERIODS ENDED 31 MARCH 2008 AND 28 FEBRUARY 2007

"The Directors Trustco Group Holdings Limited Trustco House 2 Keller Street Windhoek Republic of Namibia

2 February 2009

Gentlemen

INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FINANCIAL SERVICES (PROPRIETARY) LIMITED ("TFS") FOR THE PERIOD ENDED 31 MARCH 2008 AND YEAR ENDED 28 FEBRUARY 2007

#### Introduction

The definitions and interpretations commencing on page 10 of the pre-listing statement have been used in this report.

#### **Purpose of this Report**

At your request we present our report on the historical financial information of Trustco Financial Services (Proprietary) Limited and its subsidiaries (referred to collectively as the "Group") as set out in Annexure 5 for the purpose of complying with the JSE Limited ("JSE") Listings Requirements and for inclusion in the prelisting statement of Trustco to be issued on or about 6 February 2009.

#### Directors' Responsibility for the Historical Financial Information

The directors of Trustco are responsible for the compilation, contents and preparation of the pre-listing statement in accordance with the JSE Listings Requirements. The directors of TFS are responsible for the fair presentation of the historical financial information contained herein in accordance with International Financial Reporting Standards and the Companies Act of South Africa. This responsibility includes: designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of the historical financial information that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Reporting Accountants' Responsibility

Our responsibility is to express an opinion on the report of historical financial information included in Annexure 5 to the pre-listing statement based on our audit.

#### Historical Financial Information for the periods ended 28 February 2007 and 31 March 2008

We have audited the historical financial information of TFS for the thirteen months ended 31 March 2008.

We have reviewed the historical financial information of TFS for the year ended 28 February 2007.

#### Scope of the audit

We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the historical financial information for the thirteen months ended 31 March 2008 is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures of the abovementioned historical financial information. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the historical financial information, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the historical financial information in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall historical financial information presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinion.

#### Scope of the review

We reviewed the historical financial information for the year ended 28 February 2007. We conducted our review in accordance with the Statement of International Standards on Review Engagements (ISRE 2400). This standard requires that we plan and perform the review to obtain moderate assurance as to whether the historical financial information for the year ended 28 February 2007 is free of material misstatement. A review is limited primarily to enquiries of company personnel and analytical procedures applied to financial data and thus provide less assurance than an audit. We have not performed an audit of the historical financial information for the year ended 28 February 2007 and accordingly, we do not express an audit opinion thereon.

#### Audit Opinion

In our opinion, the historical financial information of TFS relating to the thirteen months ended 31 March 2008, for the purpose of the pre-listing statement, fairly presents, in all material respects, the financial position of the company at 31 March 2008, and of its financial performance and its cash flow for the period then ended in accordance with International Financial Reporting Standards and in the manner required by the Companies Act of South Africa and the JSE Listings Requirements.

#### **Review Opinion**

Based on our review, nothing has come to our attention that causes us to believe that the historical financial information of TFS for the year ended 28 February 2007, is not fairly presented, in all material aspects, in accordance with International Financial Reporting Standards and in the manner required by the Companies Act of South Africa and the JSE Listings Requirements.

#### Consent

We consent to the inclusion of this letter and the reference to our opinion in the pre-listing statement to be issued to Trustco shareholders in the form and context in which it appears.

Yours faithfully,

BDO Spencer Steward Chartered Accountants (S.A.) Registered Auditors

Per: B Bosman Partner

BDO Place 457 Rodericks Place Lynnwood 0081"

## REPORT OF THE HISTORICAL FINANCIAL INFORMATION OF TFS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND EIGHT MONTHS ENDED 31 OCTOBER 2007

#### 1. BASIS OF PREPARATION

The income statements, balance sheets, statements of changes in equity and cash flow statements for the six months ended 30 September 2008 and the eight months ended 31 October 2007 ("condensed financial information") have been extracted, without adjustment, from the reviewed condensed financial statements of Trustco Financial Services (Proprietary) Limited ("TFS"). Only those notes required to be presented in terms of IAS 34 – *Interim Financial Reporting* have been included below as it is not TFS's policy to prepare a complete set of financial statements for interim results. The condensed financial statements of TFS for the six months ended 30 September 2008 and the eight months ended 31 October 2007 have been prepared in accordance with International Financial Reporting Standards ("IFRS"): *IAS 34 – Interim Financial Reporting* and have been reported on without qualification by BDO Spencer Steward. The accounting policies applied in preparing the condensed financial information are consistent with those applied in the previous financial periods. TFS is a private company registered in South Africa and governed by the Companies Act of South Africa. The condensed financial information has been prepared by and is the responsibility of the directors of TFS.

#### 2. INCOME STATEMENTS

The income statements of TFS for the six months ended 30 September 2008 and the eight months ended 31 October 2007 are set out below:

Weighted number of ordinary shares in issue ('000)	8	8
Basic earnings per share (cents) Headline earnings per share (cents)	95 288 95 288	53 026 53 026
Earnings per shares:	05 000	E2 000
Profit for the period	7 623	4 242
Taxation	3 763	_
Profit before taxation	3 860	4 242
Finance costs	(93)	(58
Investment revenue	1 248	822
Operating profit	2 705	3 478
Operating expenses	(14 789)	(23 130
Other income	-	2 807
Gross profit	17 494	23 801
Cost of sales	(95 770)	(125 928
Revenue	113 264	149 729
	R'000	R'000
	Reviewed	Reviewed
	2008	2007
		31 October
		8 months ended
	Reviewed R'000 113 264 (95 770) 17 494 - (14 789) 2 705	For the

## 3. BALANCE SHEETS

The balance sheets of TFS as at 30 September 2008 and 31 October 2007 are set out below:

	As at	As at
	30 September 2008	31 October 2007
	Reviewed	Reviewed
	R'000	R'000
ASSETS		
Non-current assets		
Property, plant and equipment Investment properties	1 328	1 145
ntangible assets	132 524	107 834
Deferred income tax assets	10 569	199
Loans to related parties	3 434	333
Total non-current assets	147 855	109 511
Current assets		
Stationery consumables	26	_
Trade and other receivables	3 763	12 276
Current income tax assets	46 81 235	46 67 511
Cash and cash equivalents		
Total current assets	85 070	79 833
	232 925	189 344
Capital and reserves		
Stated capital	59 854	59 854
Equity loan Retained income	_ 29 085	(216)
		(216)
Total capital and reserves	88 939	59 638
Non current liabilities		
Operating lease liability	680	-
Deferred income tax liability	- 2 000	1 926
Claims funds administered – long-term funds Loans from group	3 000 10 005	348
Total non-current liabilities	13 685	2 274
Current liabilities	10 000	
	7	7
Current tax payable Trade and other payables	45 925	45 284
Insurance premiums due to insurers	84 359	73 184
Loans from group	_	8 400
Bank overdraft	11	557
Total current liabilities	130 302	127 432
	143 987	129 706
Total equity and liabilities	232 925	189 344
Net asset value per share (cents)	1 111 732	745 474
Net tangible asset value per share (cents)	(676 933)	(580 860)
Number of shares in issue ('000)	8	8

#### 4. STATEMENTS OF MOVEMENT IN EQUITY

The statements of changes in equity of TFS for the six months ended 30 September 2008 and the eight months ended 31 October 2007 are set out below:

	Share capital	Share premium	Retained income	Total equity
Balance as at 1 March 2007	4	_	980	984
Profit for the period 8 months Dividends paid	-	-	4 242 (5 438)	4 242 (5 438)
Capitalisation of loan accounts to share premiu	ım –	59 850		59 850 <sup>°</sup>
Balance as at 1 November 2007 Profit for the 5 months	4	59 850 —	(216) 21 678	59 638 21 678
Balance as at 1 April 2008	4	59 850	21 462	81 316
Profit for the 6 months	_	_	7 623	7 623
Balance as at 30 September 2008	4	59 850	29 085	88 939

#### 5. CASH FLOW STATEMENTS

The cash flow statements of TFS for the six months ended 30 September 2008 and the eight months ended 31 October 2007 are set out below:

	For the	For the
	6 months	8 months
	ended	ended
	30 September	31 October
	2008	2007
	Reviewed	Reviewed
	R'000	R'000
Cash flows from operating activities		
Cash generated from operations	344	10 286
Interest income	1 248	822
Finance costs	(93)	(58)
Tax paid	-	(26)
Net cash generated from operating activities	1 499	11 024
Cash flows from investing activities		
Additions to property, plant and equipment	(285)	(108)
Additions to investment properties	_	-
Additions to intangible assets	(138)	(67 839)
Loans from group companies advanced/(repaid)	10 005	8 569
Loans to related parties repaid/(advanced)	(5 052)	(2 247)
Net cash flow from investing activities	4 530	(61 625)
Cash flows from financing activities		
Dividends paid	_	(5 438)
Capitalisation of loan	-	60 000
Net cash flow from financing activities	_	54 562
Net change in cash and cash equivalents	6 029	3 961
Cash and cash equivalents at the beginning of period	75 195	62 993
Cash and cash equivalents at the end of period	81 224	66 954

#### **Directors commentary**

#### Six months ended 30 September 2008

#### Nature of business

TFS is a South African Group of Companies with its core focus on financial services with an emphasis on insurance and money management solutions. It provides an integrated information technology, insurance portfolio administration, insurance product development and claims management solution to insurers, corporate customers and insurance brokers alike.

#### **Financial Highlights**

The Group's results reflect a growth in sustainable profit. Net profit after tax is 140% up, compared to the adjusted comparative period, to R7.6 million (October 2007 adjusted for 6 months: R3.2 million). Headline earnings per share ("HEPS") achieved compared to the recalculated HEPS for the comparative period is also 140% higher.

#### **Review of Operations**

Through increased volumes of administered funds and additional insurance product developments concluded during the six months ended 30 September 2008, the Group was able to achieve real growth against the backdrop of a threatening global recession. Due to the Group's positioning in the financial services sector it has mainly been able to escape the recent declines in business, as the main focus is short-term insurance related solutions.

The average monthly funds administered by the E-Sure<sup>™</sup> and DexCollect <sup>™</sup> systems are in excess of R100 million.

#### Subsequent events

At the date of this report the directors were not aware of any subsequent events that required adjustment of the interim results as presented, nor that would affect any decision based thereon.

## BDO SPENCER STEWARD INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TFS FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND EIGHT MONTHS ENDED 31 OCTOBER 2007

"The Directors Trustco Group Holdings Limited Trustco House 2 Keller Street Windhoek Republic of Namibia

2 February 2009

#### Gentlemen

INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE HISTORICAL FINANCIAL INFORMATION OF TRUSTCO FINANCIAL SERVICES (PROPRIETARY) LIMITED ("TFS" OR "THE GROUP") FOR THE SIX MONTHS ENDED 30 SEPTEMBER 2008 AND EIGHT MONTHS ENDED 31 OCTOBER 2007

#### Introduction

The definitions and interpretations commencing on page 10 of the pre-listing statement have been used in this report.

#### Purpose of this Report

At your request, we present our report on the historical financial information of Trustco Financial Services (Proprietary) Limited and its subsidiaries (referred to collectively as the "Group") as set out in Annexure 7 for the purposes of complying with the JSE Limited (JSE) Listings Requirements and for inclusion in the pre-listing statement of Trustco to be issued on or about 16 February 2009.

#### Directors' Responsibility for the Historical Financial Information

The directors of Trustco are responsible for the compilation, contents and preparation of the pre-listing statement in accordance with the JSE Listings Requirements. The directors of TFS are responsible for the fair presentation of the historical financial information contained herein in accordance with International Financial Reporting Standards and the Companies Act of South Africa.

#### **Reporting Accountants' Responsibility**

Our responsibility is to express a review opinion on the historical financial information for the six months ended 30 September 2008 and eight months ended 31 October 2007 included in Annexure 7 to the pre-listing statement based on our review.

## Historical Financial Information for the six months ended 30 September 2008 and eight months ended 31 October 2007

We have reviewed the historical financial information for the six months ended 30 September 2008 and eight months ended 31 October 2007.

#### Scope of review

We conducted our review of the historical financial information for the six months ended 30 September 2008 and eight months ended 31 October 2007 in accordance with International Standard on Review Engagements ISRE 2410. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion on the historical financial information for the six months ended 30 September 2008 and eight months ended 31 October 2007.

## Conclusion on Historical Financial Information for the six months ended 30 September 2008 and eight months ended 31 October 2007

Based on our review, nothing has come to our attention that causes us to believe that the historical financial information for the six months ended 30 September 2008 and eight months ended 31 October 2007 included in the pre-listing statement is not fairly presented, in all material respects, in accordance with the recognition and measurement requirements of International Financial Reporting Standards, the presentation and disclosure requirements of the International Financial Reporting Standard on Interim Financial Reporting (IAS 34) and in the manner required by the Companies Act of South Africa and the JSE Listings Requirements.

#### Consent

We consent to the inclusion of this letter and the reference to our opinion in the pre-listing statement to be issued to Trustco shareholders in the form and context in which it appears.

Yours faithfully,

BDO Spencer Steward Chartered Accountants (S.A.) Registered Auditors

Per: B Bosman Partner"

# BDO SPENCER STEWARD INC INDEPENDENT REPORTING ACCOUNTANTS' REPORT ON THE *PRO FORMA* FINANCIAL INFORMATION

"The Directors Trustco Group Holdings Limited Trustco House 2 Keller Street Windhoek Republic of Namibia

2 February 2009

Gentlemen

## REPORT OF THE INDEPENDENT REPORTING ACCOUNTANTS ON THE *PRO FORMA* FINANCIAL INFORMATION OF TRUSTCO GROUP HOLDINGS LIMITED ("TRUSTCO" OR "THE GROUP")

We have performed our limited assurance engagement in respect of the *pro forma* financial information as set out in the Salient Features (collectively, "the *pro forma* financial information") of Trustco Group Holdings Limited set out in the Trustco pre-listing statement, to be dated on or about 16 February 2009 ("the pre-listing statement"). The *pro forma* financial information has been prepared in accordance with the JSE Limited Listings Requirements, for illustrative purposes only, to provide information about how the subdivision of Trustco's ordinary shares and issue of 7 001 405 new shares to D van Huyssteen ("Subdivision and New Issue") might have affected the reported historical financial information presented, had the Subdivision and New Issue been undertaken at the commencement of the periods being reported on in the pre-listing statement.

#### **Directors' Responsibility**

The directors are responsible for the compilation, contents and presentation of the *pro forma* financial information contained in the pre-listing statement and the financial information from which it has been prepared. Their responsibility includes determining that: the *pro forma* financial information has been properly prepared on the basis stated; the basis is consistent with the accounting policies of Trustco; and the *pro forma* adjustments are appropriate for the purposes of the *pro forma* financial information disclosed in terms of the JSE Limited Listings Requirements.

#### Reporting Accountants' Responsibility

Our responsibility is to express our limited assurance conclusion on the *pro forma* financial information included in the Salient Features of the pre-listing statement to Trustco shareholders. We conducted our assurance engagement in accordance with the International Standards on Assurance Engagements applicable to Assurance Engagements Other than Audits or Reviews of Historical Financial Information and the Guide on *Pro Forma* Financial Information issued by the South African Institute of Chartered Accountants.

This standard requires us to obtain sufficient appropriate evidence on which to base our conclusion.

We do not accept any responsibility for any reports previously given by us on any financial information used in the compilation of the *pro forma* financial information beyond that owed to those to whom those reports were addressed by us at the dates of their issue.

#### Sources of information and work performed

Our procedures consisted primarily of comparing the unadjusted financial information with the source documents, considering the *pro forma* adjustments in light of the accounting policies of Trustco, the issuer, considering the evidence supporting the *pro forma* adjustments and discussing the adjusted *pro forma* financial information with the directors of the Company.

In arriving at our conclusion, we have relied upon financial information prepared by the directors of Trustco and other information from various public, financial and industry sources. While our work performed has involved an analysis of the historical financial information included in the Pre-listing statement and other information provided to us, our assurance engagement does not constitute an audit or review of any of the underlying financial information conducted in accordance with International Standards on Auditing or International Standards on Review Engagements and accordingly, we do not express an audit or review opinion.

In a limited assurance engagement, the evidence-gathering procedures are more limited than for a reasonable assurance engagement and therefore less assurance is obtained than in a reasonable assurance engagement. We believe our evidence obtained is sufficient and appropriate to provide a basis for our conclusion.

#### Conclusion

Based on our examination of the evidence obtained, nothing has come to our attention, which causes us to believe that:

- the pro forma financial information has not been properly compiled on the basis stated;
- · such basis is inconsistent with the accounting policies of the issuer; and
- the adjustments are not appropriate for the purpose of the *pro forma* financial information as disclosed in terms of section 8.17 and 8.30 of the JSE Limited Listings Requirements.

#### Consent

We consent to the inclusion of this letter and the reference to our opinion in the pre-listing statement to be issued to Trustco shareholders in the form and context in which it appears.

Yours faithfully,

BDO Spencer Steward Chartered Accountants (S.A.) Registered Auditors

Per: B Bosman Partner

BDO Place 457 Rodericks Place Lynnwood 0081"

## EXTRACTS FROM THE ARTICLES OF ASSOCIATION OF TRUSTCO

#### **"DIRECTORS**

#### **Appointment of directors**

- 50. The maximum number of directors shall be decided at every annual general meeting, but shall not be less than five.
- 51. Not more than one half of the total number of the directors appointed in terms of Article 50 shall be employed by the Company, its holding company or by any of its subsidiaries.

#### **Qualification and remuneration of directors**

- 52. There shall be no share qualification for any director or alternate director.
- 53. The directors shall be paid out of the funds of the Company by way of remuneration for their services such sum as the Company in general meeting shall from time to time determine.
- 54. If any director shall devote to the business of the Company either his whole time and attention, or more of his time and attention than in the opinion of the board would usually be so devoted by a person holding such office, or shall undertake or perform any duties or services other than those which, in the opinion of the board, would usually be undertaken or performed by a person holding such office, or shall be called upon to perform and shall perform extra services or make any special exertions for any of the purposes of the Company, then and in any of such cases the board may remunerate the director concerned either by a fixed sum, annual or otherwise, or in such other manner as shall be determined by the board, and such remuneration may at the discretion of the board be either in addition to or in substitution for all or any part of any other remuneration to which such director may be entitled under these Articles in accordance with the provisions of Article 59.
- 55. The board may repay to any director all such travelling, hotel and other expenses as he may properly incur in attending and returning from meetings of the board or of any committee of the board or general meetings or otherwise in or about the business of the Company.

#### **Executive directors**

#### Appointment of executive directors

61. The board may from time to time appoint one or more of its members to the office of chief executive officer or other executive director on such terms as to remuneration, pension and otherwise as it may think fit and for such period as the board may determine (but with a maximum period of five years any one time) and, subject to the terms of any contract entered into in any particular case, may at any time revoke any such appointment. A director so appointed shall, subject to the terms of any agreement between him and the Company and save as provided in Article 65 of these Articles, be subject to the same provisions as to resignation or removal as the other directors and, without prejudice to any claim for damages or compensation to which he may be entitled, his appointment shall be automatically determined if he ceases from any cause to be a director of the Company.

#### **Proceedings of directors**

70. The board may meet together for the dispatch of business, adjourn and otherwise regulate its meetings as it thinks fit. Questions arising at any meeting shall be determined by majority of votes, and in case of an equality of votes the chairman of the meeting shall have a second or casting vote. If the quorum of directors is two, the chairman shall not be permitted to have a casting vote if only two directors are present at a meeting of directors.

The chairman and the Chief Executive Officer of the company, or any two directors may, and the secretary on the requisition of the chairman and the Chief Executive Officer or any two directors shall, at any time summon a meeting of the board. Notice of such a meeting will be deemed to be properly given, if transmitted by e-mail to an e-mail address elected in writing for this purpose, by a Director. It shall not be necessary to give notice of a meeting of the board of director for the time being absent from the Republic but notice shall be given to his duly appointed alternate director who may at the time be within the Republic.

The quorum necessary for the transaction of the business of the board shall be one half of the directors appointed at any one time, plus one (if that is an even number) or rounded up to the nearest whole number (if that is an odd number).

- 71. A director of the Company shall at the commencement of every board meeting disclose his interest in contracts with the Company in accordance with Sections 234 to 241 inclusive of the Act.
- 72. A director shall not vote in respect of any contract or arrangement in which he is interested (and if he shall do so his vote shall not be counted) nor shall he be counted for the purposes of any resolution regarding the same in the quorum present at the meeting.
- 73. The continuing directors may act notwithstanding any vacancies in their body, but if and so long as the number of directors is reduced below the minimum number fixed by these Articles as the quorum of directors the continuing directors may act for the purpose of summoning general meetings of the Company, but not for any other purpose. If there be no directors or director able or willing to act, then any two members may summon a general meeting for the purpose of appointing directors.
- 74. The board shall elect from its own number a chairman and may elect a deputy chairman and one or more vice chairmen. All such officers shall hold office till the first board meeting in the calendar year following their election but they shall then be eligible for re-election. Any casual vacancy in the office of chairman or deputy or vice chairman maybe filled up by the board for the remainder of the current year.
- 75. The chairman shall preside at all meetings of the board, but if at any time there is no chairman or if at any meeting the chairman be not present, the deputy chairman shall preside. In the event that there be not chairman or deputy chairman or if neither of them is present within five minutes from the time appointed for holding the meeting, then the directors present shall choose one of the vice chairman, or failing any vice chairmen, one of their own number to be chairman of the meeting.
- 76. The board may delegate all or any of its powers to any committee or committees as it may think fit including the power to sub-delegate. Such committee or committees shall include but not be limited to, an Audit Committee, Remuneration Committee and senior Risk Committee. Any such committee may consist of one or more members of the board, and the board shall also be entitled to appoint such other person or persons as it considers expedient to a committee but so that the majority at least of the members of any such committee shall consist of directors appointed by the company. Any committee so formed shall in exercise of the powers so delegated conform to any regulations or charters which may from time to time be imposed by the board. The board may at any time dissolve, or revoke any delegation made to any committee established under this article.
- 77. The meetings and proceedings of any such committee consisting of two or more members shall be governed by the provisions of these Articles regulating the meetings and proceedings of the board, so far as the same are applicable and are not superseded by any regulations or charters made by the board under the last preceding article.
- 78. All acts done by any meeting of the board, or of a committee of the board, or by any person acting as a director, shall as regards all persons dealing in good faith with the Company, notwithstanding that there was some defect in the appointment or continuance in office of any member of the board or such committee or person acting as aforesaid, or that they or any of them were disqualified or had vacated office, or where not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director or a member or such committee and had been entitled to vote. A resolution signed, by all directors (or their alternates, if applicable), which resolution is then inserted in the minute book, shall be as valid and effective as if it had been passed at a meeting of directors. Any such resolution may consist of several documents and shall be deemed to have been passed on the date on which it was signed by the last director who signed it (unless a statement to the contrary is made in that resolution).

#### **Borrowing powers**

- 68. The board may in its discretion borrow or raise from time to time such amounts as it deems fit for the Company's purposes: provided that it will be obliged to procure (and as regards any subsidiaries of the Company, only insofar as by the exercise of voting and other rights or powers of control exercisable by it the board can so procure) that the aggregate principal amount at any one time outstanding in respect of monies so borrowed or raised by
  - (a) the Company; and/or
  - (b) all its subsidiaries for the time being,

shall not exceed the amount for the time being authorised to be borrowed or secured in the aggregate by the directors of the Company.

For the purposes of the aforesaid provisions, "borrowing" will not include:

- (a) monies borrowed or raised by or deposited with or any undertaking, guarantee or suretyship given in the course of its business by the Company or any subsidiary of the Company;
- (b) monies borrowed or raised by the Company from any of its subsidiaries or its holding company or by any of the Company's subsidiaries from it or its holding company or any other subsidiary of its holding company;
- (c) such proportion of borrowings of a partly owned subsidiary as represent the minority interest.

The aforesaid approval will not be required for the borrowing of any monies intended to be applied and which are actually applied within ninety days to the repayment (with or without any premium) of any monies then already borrowed and outstanding, notwithstanding the fact that that new borrowing may result, as at the date thereof, in the aforesaid limit being exceeded.

#### Appointment and retirement of directors

- 42. Subject as hereinafter mentioned, at the first annual general meeting, all the directors shall retire from office and at the annual general meeting in each subsequent year one-third of the directors for the time being, or if their number is not three or a multiple of three, then the number nearest to but not less than one-third, shall retire from office. A chief executive officer or other executive director holding that office for an unexpired term shall not be subject to retirement by rotation under this article or be taken into account in determining the number of directors so to retire. A retiring director shall retain office until the conclusion of the meeting.
- 43. The directors to retire by rotation at an annual general meeting shall be those non-executive directors who have been longest in office and so that as between persons who became or were last re-elected directors on the same day those to retire shall (unless they otherwise agree amongst themselves) be determined by lot. The length of time during which a director has been in office shall be computed from the time when he was last elected or re-elected. A retiring director shall be eligible for re-election.
- 44. The Company at the meeting at which a director retires in the manner aforesaid may by ordinary resolution fill up the office being vacated by electing thereto a person eligible for appointment and in default the retiring director shall, if willing to continue to act, be deemed to have been re-elected unless at such meeting it is expressly resolved not to fill such vacated office or unless a resolution for the re-election of such director shall have been put to the meeting and lost."

#### Authority to issue shares

- 3.1 Subject to the provisions of the Act and of the memorandum and these articles, and without prejudice to any right previously conferred on the holder of an issued share, a general meeting, may by resolution:
  - 3.1.1 issue any shares (whether with or without any preferred, deferred or other special right or restriction, in regard to dividends, voting, return of capital or otherwise);
  - 3.1.2 issue preference shares which are, at the option of the company liable to be redeemed;
- 3.2 Subject to Sections 221 And 222 of the Act and any waiver by shareholders of their pre-emptive rights in accordance with the requirements of the NSX and the JSE Limited, all unissued or new shares shall be offered to existing shareholders *pro rata* to their shareholding unless these are issued for the acquisition of assets.

3.3 Subject to Section 222 of the Act, the shareholders in a general meeting may authorise the directors to issue unissued shares and/or give options to subscribe for unissued shares as the directors may in their discretion think fit, provided this has been approved by all stock exchanges on which the shares of the company may be listed at the time of the issue.

#### Dividends

- 79. The company in a general meeting or the directors may from time to time declare a dividend to be paid to the members in proportion to the number of shares held by them.
- 80 A period of not less than fourteen days shall be allowed between the date of the declaration or confirmation of the dividend, whichever is the later, and the closing of the transfer register in respect of such dividend; and
- 81 The last day for members to be registered shall be a Friday and if the Friday is not a business day, then the last day to register shall be the preceding business day. If the shares are listed on the JSE Limited then the last day to trade must be five trading days before record date. To be recorded in the register on the record date, trade must take place five trading days before the record date.

The record date is the date on which the register must be in a final form and the record date must be on a Friday unless the Friday is public holiday in which case it will be on the last business day of that week.

- 82. The company may transmit any dividend or the amount payable in respect of a share by ordinary post to the address of the holder or electronically to the nominated bank account thereof recorded in the register and the company shall not be responsible for any loss in transmission.
  - 82.1.1 which is unclaimed, may be retained by the company and may be invested or used as the directors may deem fit for the benefit of the company until claimed by the member concerned;
  - 82.1.2 which is retained and unclaimed:

82.1.2.1 for three years; or

82.1.2.2 for 12 months, should the company be wound up or deregistered,

After the payment date of the dividend in question, shall be forfeited and revert to the company or its assigns and may be dealt with by the directors or such assigns as they deem fit;

- 82.1.3 shall not bear interest against the company;
- 82.2 Any monies other than dividends due to shareholders shall be held in trust by the company indefinitely or until lawfully claimed by the shareholders; and the company shall, for the purpose of facilitating its winding up or deregistration, or the reduction of its share capital, any share premium account or capital redemption reserve fund, be entitled by special resolution to delegate to any bank, registered as such in accordance with the laws of the Republic, the liability for payment of any such dividend, payment of which has not been forfeited in terms of the aforegoing or other monies held in trust as aforesaid.

## **CORPORATE GOVERNANCE**

Trustco is fully committed to the principles of transparency, integrity and accountability as advocated in the King Report II on corporate governance.

Accordingly, the directors endorse and have applied the code of corporate practices and conduct as set out in the King Report II. In supporting the code the directors recognise the need to conduct the business of the enterprise with integrity and in accordance with generally accepted corporate practices. Monitoring the group's compliance with the code forms part of the mandate of the group's audit committee.

Although the code is generally applied to all entities in the group, it is specifically and in all respects adopted in all national and international operating entities of the nature and size identified in the King Report II.

#### Chairperson and managing director

The board will be chaired by the non-executive chairman who will be responsible for the effective functioning of the board, leadership and selection of the board as well as ensuring that the corporate governance practices are upheld.

The managing director has been tasked to control the day to day affairs of the business and to implement the policies and strategies adopted by the board. The roles of the chairperson and managing director shall be distinct and independent from each other.

#### **Board of directors**

The board of directors of Trustco shall comprise three executive directors and six non-executive directors.

The board's responsibilities include providing Trustco with a clear strategy, directing the group and overseeing the operational performance of management. The board is also responsible for implementing effective internal control procedures and monitoring these controls to effectively manage the risk areas in the group.

The board is responsible for the appointment of the managing director.

The board has defined levels of authority which may be delegated to management from time to time. These levels are reviewed and monitored on a regular basis.

The board of directors will be entitled to seek the advice of independent professionals on any matters concerning the affairs of Trustco. A corporate code of conduct will be adopted to deal with specific issues, i.e. conflicts of interest and other director related matters.

Non-executive directors are high calibre individuals and will be able to bring an independent view to the board's decision making process.

The board is scheduled to meet quarterly on a formal basis with an agenda being distributed on a timely basis to ensure that decisions can be made on a reasonable and informed basis.

All subsidiary companies of Trustco have unitary board structures. The boards meet regularly, retain full and effective control over the companies concerned and monitor operational management. Each board reserves to itself a range of key decisions to ensure that it retains focused direction and control of the respective company.

#### Independence of the board

The board's independence will be maintained by the following:

- · Separate roles for the chairperson and managing director;
- · The chairperson is a non-executive director;

- The six non-executive directors are not involved in the day to day operations of the company;
- · The non-executive directors do not hold a fixed term of office;
- The non-executive directors are high calibre individuals and will bring an independent view to the board's decision making process.

Accountability to the shareholders remains paramount in board decisions and this is balanced against the demands of the regulatory environment in which the group operates.

#### **Remuneration and Nomination committee**

It is the policy of Trustco to appoint a remuneration and nomination committee consisting of four of the independent non-executive directors, to make recommendations to the board within agreed terms of reference on the group's framework of executive remuneration and to determine specific remuneration packages for each of the executive directors. This is, ultimately, the responsibility of the board. This committee will be chaired by an independent non-executive director. In order to obtain his or her input on the remuneration of the other executives the committee should consult the managing director, who may attend meetings by invitation. The managing director will play no part in decisions regarding his/her own remuneration.

#### Audit and Risk Management committee

Members of the board of directors currently perform the functions of an audit committee. Consultants and the external auditors are used on a regular basis to examine and evaluate the group's activities with the objective of assisting the members of the board with the effective discharge of their responsibilities. Meetings are held when required to review the financial statements and accounting policies, the effectiveness of management information and other systems of internal control.

The audit committee will be chaired by an independent non-executive director, and attended by the group's designated adviser. The audit committee's main purpose will be to monitor and review:

- · the effectiveness of the group's systems of internal control;
- the effectiveness of the group's information systems;
- · the effectiveness of the internal audit function;
- · reports issued by the internal and external auditors;
- the external audit findings and fees and approval thereof;
- the annual report and the annual financial statements therein;
- · the accounting policies of the group and any proposed revisions thereto; and
- compliance with applicable legislation and requirements of regulatory authorities.

The internal and external auditors will have unrestricted access to the audit committee which will ensure that their independence is not impaired. The audit committee will also set the principles for recommending the use of the external auditors for non-audit services.

The members of the Audit and Risk Management committee are as follows:

- Mr David Namwandi (Chairman);
- Mrs Monica Nashandi;
- Mr Quinton van Rooyen (by invite);
- Mr Floors Abrahams (by invite); and
- Mr Gorden Walters (Director New Business Development)

#### **Company secretary**

All directors have access to the advice and services of the company secretary, who is responsible to the board for ensuring that board procedures are followed. The company secretary will be appointed by the board.

All directors are entitled to seek independent professional advice about the affairs of the group at the group's expense.

#### Internal control

Trustco maintains systems of internal control over financial reporting and safeguarding of assets against unauthorised acquisition, use or disposition, which are designed to provide reasonable assurance to the board of directors regarding the preparation of reliable published financial statements and the safeguarding of the group's assets. The systems include established policies and procedures, and the careful selection, training and development of staff. Management monitor the operation of the internal control system and report findings and recommendations to the board of directors. Corrective actions are taken to address control deficiencies and other opportunities for improving the system as they are identified.

There are inherent limitations in the effectiveness of any system of internal control, including the possibility of human error and the circumvention or overriding of controls. Accordingly, even an effective internal control system can provide only reasonable assurance with respect to financial statement preparation and the safeguarding of assets. Furthermore, the effectiveness of an internal control system can change with circumstances. Nothing has come to the attention of the directors to indicate that any material breakdown in the functioning of the internal controls, procedures and systems has occurred.

#### **Code of Ethics**

Trustco's code of ethics commits Trustco to the highest standards of integrity, behaviour and ethics in dealing with all its stakeholders, including its directors, managers, employees, customers, suppliers, investors, shareholders, society at large as well as competitors. Directors and staff are expected to observe their ethical obligations in such a way as to carry on business only through fair commercial competitive practices.

Trustco's procedure and practices will be reviewed periodically to ensure further compliance with the code.

# SALIENT FEATURES OF THE TRUSTCO GROUP HOLDINGS LTD STAFF SHARE INCENTIVE SCHEME

The Trustco Group Holdings Ltd Staff Share Incentive Scheme, a share incentive scheme that entitles all employees who wish to partake in share appreciation rights ("SARs") was approved by the Annual General Meeting on 15 August 2007. This scheme is a cash-settled share-based payment scheme as defined in IFRS 2: *Share-based Payment*. The amount of the cash payment is determined based on the increase in the share price of the company between the grant date and the exercise date.

No share appreciation rights were granted before 7 November 2002.

Employees who were employed by the company prior to 27 September 2006 will receive SARs at R 3.20 per share equal to their basic annual salary at the date of allocation.

Employees who were employed subsequent to 27 September 2006 will receive SARs equal to their annual basic salary as at the grant date. The allocation will be made at the closing price of the Trustco Group Holdings Ltd share on the NSX.

Employees who are offered new positions will receive SARs equal to their annual basic salary on the date of assumption of duties at the closing price value.

Performance incentives will be made quarterly on the following basis:

- If a subsidiary is within 2.5% or better of budgeted revenue each eligible employee in that subsidiary will receive 12.5% of their annual basis salary in the allocation of SARs at the closing price value.
- A further 12.5% will accrue if the subsidiary is within 2.5% or better of budgeted net profit on the same basis.
- Employees can trade in their SARs once the particular allocation or portion thereof was allocated more than one year prior to the date of trade.
- Each employee may trade in a maximum of 20% of their SARs during the first year, 40% during the second year, 60% during the third year, 80% during the fourth year and 100% during the fifth year. In any event, all SARs must be redeemed after five years after grant date.
- · Management may suspend trade in SARs if in its opinion circumstances warrant such a step.
- If any of the subsidiaries do not achieve the quarterly budget targets the employees in that subsidiary will forfeit SARs as follows:

Managing directors, General managers, Managers and Supervisors

- If a subsidiary is below the 2.5% budgeted revenue, 7.5% of the previous allocation is forfeited.
- If a subsidiary is below the 2.5% budgeted net profit, 7.5% of the previous allocation is forfeited.

Other employees

- If a subsidiary is below the 2.5% budgeted revenue, 5% of the previous allocation is forfeited.
- If a subsidiary is below the 2.5% budgeted net profit, 5% of the previous allocation is forfeited.

## **DETAILS OF SUBSIDIARIES**

Ultimate Holding Company	Holding Company	Subsidiaries	Nature of business	Percentage shareholding by the holding company in subsidiary	Registration number
Trustco Group Holdings Ltd					2003/058
	Legal Shield Holdings (Pty) Ltd		Holding company	100%	2006/399
		Trustco Life Ltd	Provider of funeral products and other insurance benefits	100%	2004/046
		Trustco Insurance Ltd	Provider of short-term insurance products	100%	99/208
	Trustco Capital (Pty) Ltd		Holding company	100%	2003/057
		Komada Holding (Pty) Ltd	Company secretarial work	100%	94/531
	Trustco Corporate Management Services (Pty) Ltd		Holding company	100%	2006/298
		Trustco Fleet Management Services (Pty) Ltd	Leasing of vehicles and aircraft to other companies within the group	100%	2003/056
		Trustco Administrative Support Services (Pty) Ltd	Head office support services, including operations, maintenance and security	100%	2006/299
	Trustco Business Development (Pty) Ltd		Holding company	100%	2006/282
		Webbiz (Pty) Ltd	Web domain services	100%	2003/0149
		Winna Mariba 777 (Pty) Ltd	Running of marketing campaigns from SMS technology	100%	96/347
		Agricultural Export Company (Pty) Ltd	Currently dormant. Will rent out its trademark for R0.5 million per annum over the next 2 years	100%	93/427
		Trustco Estate Planners and Administrators (Pty) Ltd	To provide estate and administration services to insurance groups	100%	2006/290

Ultimate Holding Company	Holding Company	Subsidiaries	Nature of business	Percentage shareholding by the holding company in subsidiary	Registration number
	Trustco Group International (Pty) Ltd		Holding company	100%	92/335
		Discus Properties (Pty) Ltd	Property holding company	100%	99/056
		November Properties (Pty) Ltd	Property holding company	100%	99/027
	Trustco Education (Pty) Ltd		Holding company	100%	2006/281
		Institute for Open Learning (Pty) Ltd	Namibian distance education provider	100%	95/228
		Trustco Finance (Pty) Ltd	Provider of student loans and micro lending facilities	100%	2005/495
	Trustco Tourism Holdings (Pty) Ltd		Holding company	100%	2006/286
		Trustco Air Services (Pty) Ltd	Provider of charter services	100%	2002/374
		Trustco Restaurants (Pty) Ltd	Dormant	100%	2006/288
		Trustco Accommodation (Pty) Ltd	Dormant	100%	2006/284
	Trustco Media (Pty) Ltd		Holding company	100%	2006/285
		Trustco Newspapers (Pty) Ltd	Dormant	100%	2006/283
		Printas (Pty) Ltd	Printing press currently servicing Informanté	50%	2005/0328
	Trustco Property Holdings (Pty) Ltd		Holding company	100%	2006/289
		Champion Caterers (Pty) Ltd	Property holding company	100%	96/0073
	Trustco Group International (Pty) Ltd *		Property and investment holding company	100%	1988/012318/07
	Trustco Financial Services (Pty) Limited *		Holding company	100%	1975/001412/07
		BrokerNet (Pty) Ltd	Brokerage services	100%	1997/012798/07
		ICE Insurance Claims Exchange (Pty) Ltd	Claims exchange in insurance	100%	1982/001809/07
		Trustco Informatrix (Pty) Ltd	Insurance related information technology services	100%	1971/008250/07
		Trustco Corporate Solutions (Pty) Ltd	Financial services corporate solutions	100%	1997/013419/07

\* Incorporated in South Africa

## MARKET VALUE OF SECURITIES ON THE NSX

The high and low price of Trustco's shares on the NSX, and the aggregated quarterly volumes and values traded since 31 December 2007 to 31 December 2008 were as follows:

Quarter ended	High (N\$ per share)	Low (N\$ per share)	Value (N\$)	Volume (shares)
31 December 2008	3.70	3.60	311 676.00	84 660
30 September 2008	3.85	3.65	33 044 807.10	8 732 702
30 June 2008	3.85	3.50	16 445 180.82	4 367 412
31 March 2008	3.60	3.40	12 815 101.00	3 651 700
31 December 2007	3.50	3.00	55 105 377.87	16 442 472

The high and low price of Trustco's shares on the NSX, and the aggregated monthly volumes and values traded since 30 November 2007 until 31 December 2008 were as follows:

Month ended	High	Low	Value	Volume
	(N\$ per share)	(N\$ per share)	(N\$)	(shares)
31 December 2008	3.60	3.60	-	-
30 November 2008	3.70	3.60	54 576.00	15 160
31 October 2008	3.70	3.60	257 100.00	69 500
30 September 2008	3.70	3.65	1 175 451.00	318 050
31 August 2008	3.81	3.70	3 946 288.20	1 066 520
31 July 2008	3.85	3.69	27 923 067.90	7 348 132
30 June 2008	3.85	3.61	12 364 358.00	3 220 550
31 May 2008	3.61	3.60	24 715.82	6 862
30 April 2008	3.61	3.50	4 056 107.00	1 140 000
31 March 2008	3.50	3.45	10 860 275.00	3 103 500
29 February 2008	3.55	3.45	517 754.00	148 000
31 January 2008	3.60	3.40	1 437 072.00	400 200
31 December 2007	3.50	3.30	46 133 429.40	13 571 491
30 November 2007	3.20	3.20	320 448.00	100 140

The high and low price of Trustco's shares on the NSX for each trading day commencing from 17 December 2008 until the 23 January 2009, and the daily trading volumes and values were as follows:

Daily – 2008	High (N\$ per share)	Low (N\$ per share)	Value (N\$)	Volume (shares)
17 December	3.60	3.60	_	_
18 December	3.60	3.60	_	_
19 December	3.60	3.60	_	_
22 December	3.60	3.60	_	_
23 December	3.60	3.60	_	_
24 December	3.60	3.60	_	_
29 December	3.60	3.60	_	_
30 December	3.60	3.60	_	_
31 December	3.60	3.60	-	_

Daily – 2008	High (N\$ per share)	Low (N\$ per share)	Value (N\$)	Volume (shares)
2 January	3.60	3.60	_	_
5 January	3.60	3.60	_	_
6 January	3.60	3.60	_	_
7 January	3.60	3.60	_	_
8 January	3.60	3.60	_	_
9 January	3.60	3.60	_	_
12 January	3.60	3.60	_	_
13 January	3.60	3.60	_	_
14 January	3.60	3.60	_	_
15 January	3.60	3.60	_	_
16 January	3.60	3.60	_	_
19 January	3.60	3.60	_	_
20 January	3.60	3.60	_	_
21 January	3.60	3.60	_	_
22 January	3.60	3.60	_	_
23 January	3.60	3.60	_	_

