



## **TRUSTCO GROUP HOLDINGS LIMITED**

Incorporated in the Republic of Namibia

(Registration number 2003/058)

NSX Share Code: TUC

JSE Share Code: TTO

OTCQX share code: TSCHY

ISIN Number: NA000A0RF067 ("the Company" or "Trustco")

## **Media Release**

**Date: 24 February 2022**

### **TRUSTCO SALUTES ANOTHER GROUP OF JUNIOR BOARD TRAINEES**

Windhoek, Namibia - Trustco Group Holdings Limited ("Trustco") salutes the seven young, dynamic individuals that completed its latest junior board mentorship programme. This successful mentorship programme that was conducted over a period of a year produced some of the best talent since its inception in 2018, when the first Junior Board Mentorship Programme was introduced. At the time a need was identified in young professional individuals who all have impressive CV's and leadership potential, but lacked essential boardroom experience. The Namibian vision of Trustco remains to develop tangible projects to discover and enhance the natural skill and talent of its youth, ensuring a continuous high level of performance as expected in a robust private and SOE sector environment.

This board training programme has its origins in Trustco's Group Managing Director, Dr Quinton van Rooyen, "This year is the 30th anniversary of the founding of Trustco. At the time, I could not imagine the success of the group 30 years on. With a capable team of abled Namibians with an immense drive for success, we established a strong leadership culture that can be emulated by the next generation, if we only give them the opportunity to show their mettle. I have no doubt that the Namibian youth sees our program as preferred in carving out their own legacy for their country and its people," he said.

"The youth are full of ideas and general enthusiasm. It often takes these young individuals to identify that special opportunity that the previous generation of staff and board members may have overlooked. The opportunity for exposure to board meetings is a platform to stimulate their nascent creativity. Their improved skills in the areas of corporate governance, finance, branding, communications, digital marketing, advertising, social media, public relations, web and graphic design, strategic partnerships and technology leaves a fresh national asset as a future legacy for skill sharing and generational transition. Their ability to work on substantive programming challenges with senior executives forms part of the appeal of this development programme," noted Adv Raymond Heathcote, Chairman of the Board of Directors of Trustco.

The following seven Junior Board mentees successfully completed the gruelling programme;



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**Directors:** Adv. R. Heathcote (Chairman) (Non Executive), Mr. Q. van Rooyen (Managing Director), Mr. F.J. Abrahams (Financial Director)

Mr. W. Geyser (Non Executive), Mr. R. J. Taljaard (Non Executive), Mr. R. Marney (Non Executive), Ms. J. van den Heever (Non Executive), Komada Holdings (Pty) Ltd (Company Secretary)

- Fwafwa Lysen Sifu – Fwafwa has a Master’s degree in Financial Management from Amity University, a Bachelor’s degree in Accounting as well as a Certificate in Financial Risk Management from the University of Namibia. He is currently employed as a Financial Analyst.
- Chairmaine Taati van der Smit – Taati has a Master of Laws degree (LLM) in Commercial Law from the University of Cape Town as well as a Bachelor’s degree (LLB) (Hon) from the University of Namibia. Taati is the current Senior Legal Officer in the Legal Advice Directorate of the Attorney-General’s office.
- Ndapwa Tulina Kwedhi – Ndapwa holds a degree in Economics and a postgraduate diploma in Financial Planning. She has over six years’ experience in the financial services sector.
- Hosea Kambonde – Hosea is currently pursuing a Master’s degree in Business Administration: Business Strategy and Leadership. He holds a degree in Software Engineering and a National Diploma in Information Technology from the Namibia University of Science and Technology. Furthermore, Hosea has also completed Certificates in Project and Business management at the University of Stellenbosch Business School. He is currently heading a Software Development and Enterprise solutions service provision company, iMarketing Consultant.
- Auriel Aweries – Auriel has been part of the marketing and advertising industry since 2005 with extensive experience working for some of the country’s leading corporates and agencies. She is currently the acting head of media for Trustco, heading up Mixed Marketing, Multimedia, Informanté News and Informanté Live. She has been with the group for almost five years.
- Iyaloo Akuaake – Iyaloo is an environmentalist who holds an Honours degree in Environmental Management from the University of Cape Town and a postgraduate diploma in Renewable Energy and Sustainability from the University of Stellenbosch. Iyaloo was previously appointed as the Environmental Officer at Trustco Group Holdings, but with a passion for the environment, renewable energy and sustainable development, Iyaloo will be pursuing her Master’s degree in 2022 at the University of Cape Town.
- Hilya Herman – Hilya holds a Master’s degree in Commercial Law (LLM) from the University of Witwatersrand, a Bachelor’s of Laws degree (LLB) from Rhodes University as well as a Master’s degree in Philosophy and Development Finance from the University of Stellenbosch Business School. Other qualifications include a diploma in Banks and Financial Institutions, Strategies and Management through Galilee International Management Institute and a short course in Pension Fund Law done through UNISA. Hilya is also a member of the Law Society of Namibia. Hilya currently serves as the Chairperson of the Audit, Risk and Compliance Committee at the Central Procurement Board of Namibia and also serves as Chairperson of the Institute for Open Learning Malpractice Committee.

Trustco congratulates the successful participants in its Junior Board Mentorship Programme and wishes them all the best in their undoubtedly impressive professional careers in the future.

**For further information please contact:**

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From left to right:

Iyaloo Akuaake, Hosea Kamonde, Amanda Bruyns, Chairmaine Taati van der Smit, Adv Raymond Heathcote, Auriel Aweries, Ndapwa Tulina Kwedhi, Hilya Herman, Fwafwa Lysen Sifu and Dr Quinton van Rooyen.